5.2.1 (c)Average percentage of placement of outgoing students during the year 2016-17

Year	Number of students placed	Name of the employer with contact details	Package received	Program graduated from	Page No
2016-17	86	HGS	1.73 Lakhs	EEE, ECE, MBA,CSE,ME	2
	5	SLK SOFTWARE SERVICES PVT. LTD.	2.4 Lakhs	ECE,CSE	95
	3	VIRTUSA	3.3Lakhs	CSE	100
	5	TVARANA	1.2Lakhs	CSE	103
	2	FSS	3Lakhs	CSE	113
	12	TECH MAHINDRA	3.25 Lakhs	EEE, ECE,CSE	115
	1	OBJECT WIN	4 Lakhs	ECE	146
	4	LCUBE INNOVATIVE SOLUTIONS PVTLTD	2.10 Lakhs	EEE, ME	147
	20	JUSTDIAL	2.76 Lakhs	EEE, ECE, MBA,ME	152
	17	DONRACKS	1.68 Lakhs	EEE,ME	173
	28	ALLSEC	1.2 Lakhs	EEE, ECE,CSE,ME	190
	15	ZOOM CAR PVT.LTD	1.8Lakhs	ME	214
	23	DQ	1.8 Lakhs	EEE, ECE,CSE	215
	6	ARTECH INFO SYSTEMS PVT. LTD	2.7 Lakhs	ECE	218
	1	AD3I	3.2Lakhs	ECE	224
	7	FULL CREATIVE	3 Lakhs	ECE,CSE	225
	20	EOS	1.74 Lakhs	ECE,CSE,ME	252
	44	SUTHERLAND	2.2 Lakhs	EEE, ECE, ME, CSE	290

Principal

PRINCIPAL
Ramachandra College of Engineering
VATLUR (V), ELURU - 534 007
West Godavari District

RAMACHANDRA
COLLEGE OF ENGINEERING
(Approved by AICTE, New Delhi, Affiliated to JNTUK: Kakinada)
NH-5 Bypass Road, Vatluru (V), ELURU – 534 007, A. P.
Accredited by NAAC at 'B++' level & ISO 9001: 2008 certified Institution

Placement Report

Venue: Ramachandra College of Engineering, Eluru	Date: 27.01.2017
Name of the Company	**HGS Hinduja Global Solutions, HGS International Services Private Limited**
Company Address	Tower 14, Pritech Park, Survey No. 51-64/4, Varthur Hobli,, Marathahalli-Sarjapur Outer Ring Rd, Bellandur, Bengaluru, Karnataka 560103 Geeta-Talent Acquisition, MOBILE: 9066398602, HGS Chambers,2nd Floor , #4,5 & 6 Garvebhavi Palya, Behind Maruti Suzuki (RNS Motors), Hosur Road,,Bangalore
Name of the HR-1	Mr. Roscillin
Phone No & Mail ID	9885553622, roscillin@teamhgs.com
Name of the HR-2	
Phone No & Mail ID	
Job Designation	Customer support representative
Job Location	Bangalore
Pay Package	Rs. 173000 pa
Joining Date	June 2017

Branch	Year	Semester	No of Students Attended	No of Students Selected
Civil	IV	ii		
EEE	IV	ii	62	13
ME	IV	ii	54	5
ECE	IV	ii	85	29
CSE	IV	ii	52	19
MBA	II	ii	28	10
Total No of Students Attended			281	76

Company Profile

HGS is a leader in optimizing the customer experience and helping our clients to become more competitive. HGS provides a full suite of business process management (BPM) services from traditional voice contact center services and transformational Digi**CX** services that are unifying customer engagement to platform-based, back-office services and digital marketing solutions. By applying analytics, automation, and interaction expertise to deliver innovation and thought leadership, HGS increases revenue, improves operating efficiency, and helps retain valuable customers. HGS expertise spans the telecommunications and media, healthcare, insurance, banking, consumer electronics and technology, retail, and consumer packaged goods industries, as well as the public sector. HGS operates on a global landscape with around 44,000 employees in 66 worldwide locations delivering localized solutions. For the year ended 31st March 2016, HGS had revenues of US$ 507 million. HGS, part of the multi-billion dollar Hinduja Group, has more than four decades of experience working with some of the world's most recognized brands.

Report

Sl. #	Roll No	Name	Branch
1	13ME1A0509	BOPPANA GANESH	CSE
2	13ME1A0517	DEEPTHI DUKKIPATI	CSE

41	13ME1A0495	PATCHIPULUSU SATYA SYAMALA	F	ECE
42	13ME1A04A2	RAVURI SUMALATHA	F	ECE
43	13ME1A04A3	SANDURI VASUNDHARA	F	ECE
44	13ME1A04B8	YALAMARTHI RAMYA	F	ECE
45	13ME1A04C0	YERAPOTHU HEMANTH KUMAR	M	ECE
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49	13ME1A0201	ALLADA NAVYASWAROOPA	F	EEE
50	13ME1A0202	ANDARAPU PADMAJA	F	EEE
51	13ME1A0205	BETHAVOLU V S S S R KARTHIK	M	EEE
52	13ME1A0210	BONTIIU OOHA SWETHA	F	EEE
53	13ME1A0230	KIRAN KUMAR GANTA	M	EEE
54	13ME1A0251	P MOUNIKA	F	EEE
55	13ME1A0259	PILLA PEDDIRAJU	M	EEE
56	13ME1A0272	SIRIVISETTY DILEEP NAGA SARATH	M	EEE
57	13ME1A0290	VIDYMSETTI NIKHITHASRI	F	EEE
58	13ME1A0292	YATHIRAJAM LAVANYA	F	EEE
59	13ME5A0230	PUPPALA SOUNDARYA	F	EEE
60	14ME5A0201	CHAITANYA DEEP CHILAKALAPUDI	M	EEE
61	14ME5A0213	KOTHAGORLA VENKATESH	M	EEE
62	13ME1A0370	~~MOHAMMAD SHAMIVULLA SHARIFF~~ M. Naga Jagadeesh	M	M.E.
63	13ME1A0318	CHALLAGULLA RAGHU BABU	M	M.E.
64	13ME1A0344	KARE AKHIL	M	M.E.
65	13ME1A0387	PRUDEVI JYOTHI KALYAN SAI	M	M.E.
66	14ME5A0315	NELLIPUDI VENKATA NAGA SANTHOS	M	M.E.
67	15ME1E0001	A GAYATHRI	F	MBA
68	15ME1E0003	A RAM PRASAD	M	MBA
69	15ME1E0034	K RAKESH KUMAR	M	MBA
70	15ME1E0041	M JYOTHSNA	F	MBA
71	15ME1E0050	M DHARANI DEVI	F	MBA
72	15ME1E0067	R JYOTHI	F	MBA
73	15ME1E0069	K SAMEERA	F	MBA
74	15ME1E0072	S SNEHA KUMAR	M	MBA
75	15ME1E0074	SK RESHMA	F	MBA
76	15ME1E0075	S L MOUNICA	F	MBA

Photos

RAMACHANDRA COLLEGE OF ENGINEERING

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Name of the HR-1	Mr. Roscillin
Phone No & Mail ID	9885553622, roscillin@teamhgs.com
Name of the HR-2	
Phone No & Mail ID	
Job Designation	Customer support representative
Job Location	Bangalore
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Report

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2	13ME1A0517	DEEPTHI DUKKIPATI	CIVIL

RAMACHANDRA COLLEGE OF ENGINEERING

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NH-5 Bypass Road, Vatluru (V), ELURU – 534 007, A. P.

Circular

Ref: RCEE/Placement Circular/2016-17/019 **Date: 24.01.2017**

The **HGS** (www. teamhgs.com) **campus drive** will be held on **27th January, 2017 (Friday)** at **our campus @ sharp 9AM.**

Role designation: Customer Relationship officer

Skills required: Good Communication in English (Verbal & Non-verbal), typing skills: 15WPM and 80% accuracy, Computer knowledge: Basic, Should have basic Understanding about the Industry.
Education qualification: Any Graduation including BE, B.Tech, MBA 2016- 2017 pass-outs Responsibilities: Resolving the issues over e-mails, Salary range: 1.73 lpa

Working Venue Details: HGS Bangalore, Shifts: Rotational (Male & Female)

Selection Process: 1) HR Round, 2) Operations Round, 3) Client Round

PRINCIPAL

Copy to: The Chairman, Secretary and Correspondent

Vice-Principal	HOD – CE	HOD – EEE	HOD – ME	HOD – ECE
HOD – CSE	HOD – S&H	HOD – MBA	Exams Section	TPO
AO	PD	Library	Transportation	

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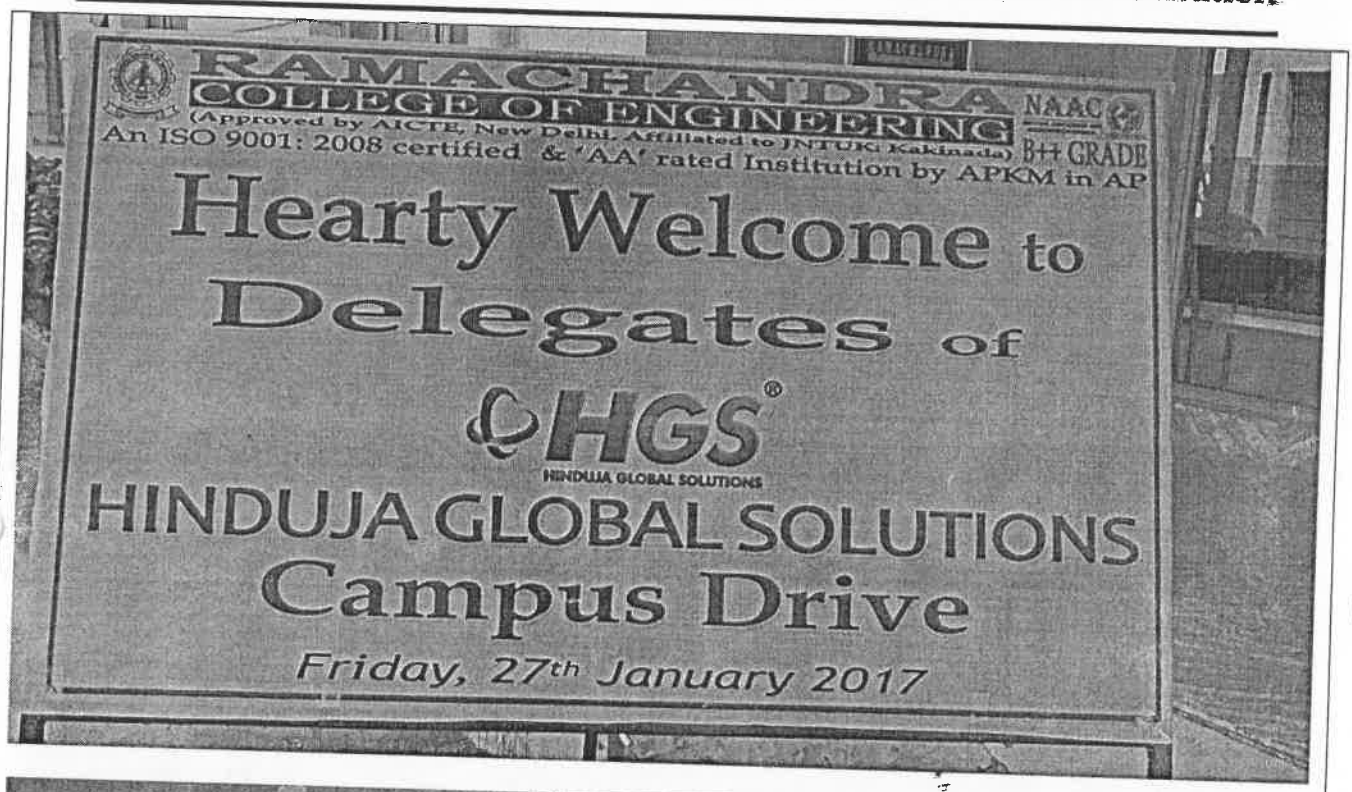



Feedback from students
Students are so happy for more no of selections
Remarks from Company HRs
Appreciated training programs and thanked for giving large number.

Signature of the TPO

41	13ME1A0495	PATCHIPULUSU SATYA SYAMALA	ECE
42	13ME1A04A2	RAVURI SUMALATHA	ECE
43	13ME1A04A3	SANDURI VASUNDHARA	ECE
44	13ME1A04B8	YALAMARTHI RAMYA	ECE
45	13ME1A04C0	YERAPOTHU HEMANTH KUMAR	ECE
46	14ME5A0405	CHANUMOLU PRIYANKA	ECE
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67	15ME1E0001	A GAYATHRI	MBA
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72	15ME1E0067	R JYOTHI	MBA
73	15ME1E0069	K SAMEERA	MBA
74	15ME1E0072	S SNEHA KUMAR	MBA
75	15ME1E0074	SK RESHMA	MBA
76	15ME1E0075	S L MOUNICA	MBA

Photos

3	13ME1A0521	DONEPUDI ABHIRAM	CSE
4	13ME1A0524	GANGA SONY MUSUNURU	CSE
5	13ME1A0533	KAJA SHARIKA	CSE
6	13ME1A0536	KAMELLA AKHILA	CSE
7	13ME1A0540	KATEPALLI TESHU	CSE
8	13ME1A0547	MANDAVA SOWMYA	CSE
9	13ME1A0548	MARIDU PAVANI	CSE
10	13ME1A0550	MEKA SAIAKSHITHA	CSE
11	13ME1A0555	MOVVA DURGA BHAVANI	CSE
12	13ME1A0556	NANDANAMPATI SURAKSHITHA	CSE
13	13ME1A0571	PRATHIGADAPA KAVYA SRI	CSE
14	13ME1A0572	RAMINENI NAGA SAI	CSE
15	13ME1A0574	SAMMETA YAMINI	CSE
16	13ME1A0577	SRAVANTHI PALAKURTHI	CSE
17	13ME1A0581	TAMMINEEDI MOUNIKA PRAVEENA	CSE
18	13ME1A0583	THIKKISETTI LAVANYA	CSE
19	13ME1A0590	VISSAVAJHULA HARSHA VARDHAN	CSE
20	13ME1A0406	ARIGE TONIYO PRIYANKA	ECE
21	13ME1A0410	BALAGOPALA SIVA BHASKAR	ECE
22	13ME1A0418	CHALLAGOLLA SRAVANI	ECE
23	13ME1A0422	CHILAKA TEJASRI	ECE
24	13ME1A0427	DANDIBOYINA TEJASWINI	ECE
25	13ME1A0432	DUNNA LAKSHMI SWATHI	ECE
26	13ME1A0433	DUNNA SAI SATYA ANUSHA	ECE
27	13ME1A0441	GOPI PALLAVI	ECE
28	13ME1A0445	GUTTA DHANYA SRI	ECE
29	13ME1A0447	HARICHANDANA DURISATI	ECE
30	13ME1A0457	KOLLURI NOHA NAMRATA	ECE
31	13ME1A0459	KUNAMANENI ASHA DEEPTHI	ECE
32	13ME1A0460	MADDU JYOTHSNA	ECE
33	13ME1A0468	MATHI KUSUMA	ECE
34	13ME1A0469	MATURI SRAVYA	ECE
35	13ME1A0470	MEDATHATI SAVITHRI	ECE
36	13ME1A0475	MURARI VENKATA SAI BHUVANESWARI	ECE
37	13ME1A0477	NAGUMOTHU PRASANTI	ECE
38	13ME1A0479	NATTA MADHURI ROSE	ECE
39	13ME1A0483	NUKAVARAPU JAYA LAKSHMI NAGA SAI	ECE
40	13ME1A0492	PARUCHURI DURGA ANUHYA	ECE

Mech

HGS

Date: 27/01/2017

Name: N.V.N.S. AJAY,
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
4. Your annual Cost to the Company (CTC) will be**173000/-_p.a.(Rupees One Lakh seventy three thousand).**You will also be entitled to Provident Fund (PF), Pension under the PF Act, Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Gratuity as per the relevant Acts.
5. The information about your compensation is personal and strictly confidential. Please do not share these details with any person or organization internally or externally.
6. Appropriate Income Tax will be levied on salary and benefits.
7. Continuity of your services with HGS is subject to the successful completion of your Graduation course and producing the marks cards and degree certificate for verification by the compa iy as well as thru an external investigation agency.

Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accepi ihe same.

Signature of Candidate: N.V.N.S. Ajay

Date: **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex: College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) Address Proof: **&One set** [illegible]

Scanned by CamScanner

MEC

(64)

HGS

13MEIA0344

Date: 27/01/2017

Name: Akhil Kare
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

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Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
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Signature of Candidate: K.Akhil

Date: **Address: Ramachandra College of Engineering, Eluru, A.P**

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c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

MEC

13MEIA0387 (65)

HGS

Date: 27/01/2017

Name: Pradevi Jyothi kalyan Sai
Address: Ramachandra College of Engineering, Eluru, A,P

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For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

Declaration by Candidate:
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Signature of Candidate: P. Jyothi kalyan Sai

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

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f) **Contact: 99450 35566**

(62)

MB.
13-1A-318

HGS

Date: 27/01/2017

Name: Raghu Babu.ch.
Address: Ramachandra College of Engineering, Eluru, A;P

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For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
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Signature of Candidate: Ch. Raghu babu.

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

(63) 13-14-320

ME.

HGS

Date: 27/01/2017

Name: Motapothu Naga Jagadeesh.
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "**_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
4. Your annual Cost to the Company (CTC) will be**173000/-_p.a.(Rupees One Lakh seventy three thousand).**You will also be entitled to Provident Fund (PF), Pension under the PF Act, Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Gratuity as per the relevant Acts.
5. The information about your compensation is personal and strictly confidential. Please do not share these details with any person or organization internally or externally.
6. Appropriate Income Tax will be levied on salary and benefits.
7. Continuity of your services with HGS is subject to the successful completion of your Graduation course and producing the marks cards and degree certificate for verification by the company as well as thru an external investigation agency.

Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: M. Jagadeesh

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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f) Contact: 99450 35566

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2015-17

HGS

Date: 27/01/2017

Name: Monica. S.L.
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

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2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt-ltd.

Authorized Signatory

Declaration by Candidate:
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Signature of Candidate: _____

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

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f) **Contact: 99450 35566**



IGS

27/01/2017

MBA

15MEIE0001

(15-17)

67

: Allanka Gayathri

ss: Ramachandra College of Engineering, Eluru, A,P

Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

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Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

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Signature of Candidate: _____

Date:

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f) Contact: 99450 35566



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2015-17

68

/01/2017

Appaka Ram prasad

s: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

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Yours sincerely,

For Hinduja Global Solutions International Services Pvt-ltd.

Authorized Signatory

Declaration by Candidate:
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Signature of Candidate: _____

Date:

Address: Ramachandra College of Engineering, Eluru, A.P

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d) **Address Proof & One set of photo copy of all your documents.**
e) Address: HGS Chambers, No. [illegible] Behind RNS Motors, [illegible] Hosur Road, Bangalore
f) Contact: 99450 35566



MBA 15MEIE0036

2015-17 (69)

HGS

: 27/01/2017

...e: K. Rakesh Siva Kumar
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "**_Customer Support representative" (CRO)** on the following terms and conditions:

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We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

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f) **Contact: 99450 35566**



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HGS

27/01/2017

Name: Jrathsna maheswaram,
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "**_Customer Support representative" (CRO)** on the following terms and conditions:

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We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

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f) **Contact: 99450 35566**



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71

01/2017

M. Dharanee Devi
Ramachandra College of Engineering, Eluru, A,P

ditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

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We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

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e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566



MBA 15MEIE0067

(15-17) (72)

/01/2017

Jyothi Routhu.

Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "**Customer Support representative" (CRO)** on the following terms and conditions:

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We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

Declaration by Candidate:

I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

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f) **Contact: 9945[illegible]5566**



MBA 15MEIE0069

(15-17) 73

HGS

27/01/2017

Sameera K.

is: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

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We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

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f) **Contact: 99450 35566**

MBA 15MEIE0072

2015-17

74

HGS

Date: 27/01/2017

Name: S. Sneha Kumar
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as **"_Customer Support representative" (CRO)** on the following terms and conditions:

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Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

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f) **Contact: 99450 35566**



HGS

27/01/2017

MBA 15MEIE0074

(15-17)

75

Name: Shaik Reshma.

Address: Ramachandra College of Engineering, Eluru, A,P

Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

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Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

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Signature of Candidate: _____

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f) **Contact: 99450 35566**

13-201 EEE

HGS

Date: 27/01/2017

Name: A. Narya Swaroopa
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

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5. The information about your compensation is personal and strictly confidential. Please do not share these details with any person or organization internally or externally.
6. Appropriate Income Tax will be levied on salary and benefits.
7. Continuity of your services with HGS is subject to the successful completion of your Graduation course and producing the marks cards and degree certificate for verification by the company as well as thru an external investigation agency.

Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

A. Narya Swaroopa,
Received.

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

HGS

13-202 EEE

Date: 27/01/2017

Name: A. Radmaju
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining**, as a part of joining process.
4. Your annual Cost to the Company (CTC) will be**173000/- p.a.(Rupees One Lakh seventy three thousand).**You will also be entitled to Provident Fund (PF), Pension under the PF Act, Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Gratuity as per the relevant Acts.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

A. Radmaju
Received

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

13-210
EEE

HGS

Date: 27/01/2017

Name: B. OohaSwetha.
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: B. Ooha Swetha

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex: College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

HGS

13-228
EEE

Date: 27/01/2017

Name: Katreddi Harshitha.
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Received.
K. Harshitha

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date:

Address: Ramachandra College of Engineering, Eluru, A.P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)**
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

HGS

13-229
EEE

Date: 27/01/2017

Name: K. Ramya Deepika
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
4. Your annual Cost to the Company (CTC) will be**173000/-_p.a.(Rupees One Lakh seventy three thousand).**You will also be entitled to Provident Fund (PF), Pension under the PF Act, Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Gratuity as per the relevant Acts.
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7. Continuity of your services with HGS is subject to the successful completion of your Graduation course and producing the marks cards and degree certificate for verification by the company as well as thru an external investigation agency.

Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Received

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: K. Ramya Deepika

Date:

Address: Ramachandra College of Engineering, Eluru, A.P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

13-251
EEE

HGS

Date: 27/01/2017

Name: PAKK Manika.
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Received.

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: PAKK Manika

Date: **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

13-259
EEE

HGS

Date: 27/01/2017

Name: Pilla Peddiraju
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining**, as a part of joining process.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Received

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: P. Raddi Raju

Date: **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)**
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

HGS

13-267
EEE

Date: 27/01/2017

Name: S. Ramya
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Received

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: Ramya

Date: **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

HGS

13-285
EEE

Date: 27/01/2017

Name: V. Lakshmi Lavanya
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Received

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: V. Lakshmi Lavanya

Date:

Address: Ramachandra College of Engineering, Eluru, A.P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)**
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

13-292
EEE

HGS

Date: 27/01/2017

Name: Y. Lavanya
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the day of your joining, as a part of joining process.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Received

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: Y. Lavanya

Date:

Address: Ramachandra College of Engineering, Eluru, A.P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

HGS

14MESA02201
EEE

Date: 27/01/2017

Name: Chilakalapudi Chaitanya Deep.
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Received.
C.Chaitanya Deep

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: C. Chaitanya deep

Date: **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

HGS

14ME5A0204
EEE

Date: 27/01/2017

Name: D. Indumathi
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the day of your joining, as a part of joining process.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Received.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: D. Indumathi

Date: **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

HGS

14MESA0213
EEE

Date: 27/01/2017

Name: K. Venkatesh
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the day of your joining, as a part of joining process.
4. Your annual Cost to the Company (CTC) will be173000/-_p.a.(Rupees One Lakh seventy three thousand).You will also be entitled to Provident Fund (PF), Pension under the PF Act, Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Gratuity as per the relevant Acts.
5. The information about your compensation is personal and strictly confidential. Please do not share these details with any person or organization internally or externally.
6. Appropriate Income Tax will be levied on salary and benefits.
7. Continuity of your services with HGS is subject to the successful completion of your Graduation course and producing the marks cards and degree certificate for verification by the company as well as thru an external investigation agency.

Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Received
K. Venkatesh

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: K. Venkatesh

Date:

Address: Ramachandra College of Engineering, Eluru, A.P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

14MSA0222
EEE

HGS

Date: 27/01/2017

Name: P. Harun Nagendra Sai
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the day of your joining, as a part of joining process.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Received
Harun Nagendra Sai

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: Harun Nagendra Sai

Date:

Address: Ramachandra College of Engineering, Eluru, A.P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

HGS

14MEBA0232
EEE

Date: 27/01/2017

Name: K. SivaRajesh
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: K. Siva Rajesh

Received.

Date: 27-01-2017

Address: Ramachandra College of Engineering, Eluru, A.P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

HGS

CSE (1)

13MEIA0509

Date: 27/01/2017

Name: Ganesh Boppana
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt-ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
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c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

(2) CSE
13-517

HGS

Date: 27/01/2017

Name: Deepthi Dukkipati
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as **"_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

HGS

CSE (3)
13MEIA0521

Date: 27/01/2017

Name: Abhiram Donepudi
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

CSE (4)

13MEIAOS24

HGS

Date: 27/01/2017

Name: Ganga Sony Musunuru
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "**_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt-ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

(5) CSE

13-533

HGS

Date: 27/01/2017

Name: [illegible]
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:00a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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c) **8 passport size color photographs for our records.**
d) **Address Proof & One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind BMS Motors, Gorvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

CSE (6)

13MEIA0536

HGS

Date: 27/01/2017

Name: Akhila Kamella.
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as **"_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date:

Address: Ramachandra College of Engineering, Eluru, A.P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

HGS

CSE (7)

13MEIA0540

Date: 27/01/2017

Name: Teshu Katepalli
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

CSE (8)

HGS

13MEIA0547

Date: 27/01/2017

Name: Soumya Mandava.
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

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c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

CSE (9)

13MEIA0548

HGS

Date: 27/01/2017

Name: Pavani Maridu.
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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5. The information about your compensation is personal and strictly confidential. Please do not share these details with any person or organization internally or externally.
6. Appropriate Income Tax will be levied on salary and benefits.
7. Continuity of your services with HGS is subject to the successful completion of your Graduation course and producing the marks cards and degree certificate for verification by the company as well as thru an external investigation agency.

Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

HGS

(10) CSE.

13 - 550

Date: 27/01/2017

Name: Sai Aradhitha Meka
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining**, as a part of joining process.
4. Your annual Cost to the Company (CTC) will be **173000/- p.a.(Rupees One Lakh seventy three thousand)**. You will also be entitled to Provident Fund (PF), Pension under the PF Act, Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Gratuity as per the relevant Acts.
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6. Appropriate income tax will be levied on salary and benefits.
7. Continuity of your services with HGS is subject to the successful completion of your Graduation course and producing the mark cards and degree certificate for verification by the company as well as thru an external investigation agency.

Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorised Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date:

Address: Ramachandra College of Engineering, Eluru, A.P

Please report at the address given below of 173000/- on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID Card, Voter's ID, PAN Card, Ration Card, Driving Licence, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof (One set of photo copy of all your documents)
e) Address: HGS Chambers, No. 8, B. J. Behind Hill Bunny, Dalmatian Estate, Hosur Road, Bangalore.
f) Contact: [illegible]

CSE (11)

13ME1A0555

HGS

Date: 27/01/2017

Name: Movva Durga Bhavani
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the day of your joining, as a part of joining process.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date:

Address: Ramachandra College of Engineering, Eluru, A.P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

CSE (12)

13ME1A0556

HGS

Date: 27/01/2017

Name: Nandanampati Surakshitha.
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "**_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: N. Surakshitha.

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore**
f) **Contact: 99450 35566**

CSE (13)

13ME1A0571

HGS

Date: 27/01/2017

Name: Kavya Prathigadapa.
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
4. Your annual Cost to the Company (CTC) will be**173000/-_p.a.(Rupees One Lakh seventy three thousand).**You will also be entitled to Provident Fund (PF), Pension under the PF Act, Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Gratuity as per the relevant Acts.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

HGS

CSE 572 (14)

Date: 27/01/2017

18-572

Name: Ramineni Naga Sai
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt-ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

CSE (15)

13ME1A0574

Date: 27/01/2017

Name: Yamini Sammeta.
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

(16)

HGS

Date: 27/01/2017

13ME1A0577

Name: Sravanthi Polakurthi
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

(10) CSE.

13-587

HGS

Date: 27/01/2017

Name: Pavani Vemulapalli
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 36566**

HGS

CSE (18)

13MEIA0583

Date: 27/01/2017

Name: Lavanya · Tikkisetti
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: T Lavanya

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

19

13MEIA0590

HGS

Date: 27/01/2017

Name: V. Harsha Vardhan
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt-ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

ECE (22)

13ME1A0418

HGS

Date: 27/01/2017

Name: Ch. Sravani
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as **"_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: Ch.Sravani

Date: 27/1/17 **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
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e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 4150 35566**

ECE

20

13MEIA0406

HGS

Date: 27/01/2017

Name: Toniyo priyanka Arige.
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
4. Your annual Cost to the Company (CTC) will be**173000/-_p.a.(Rupees One Lakh seventy three thousand).**You will also be entitled to Provident Fund (PF), Pension under the PF Act, Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Gratuity as per the relevant Acts.
5. The information about your compensation is personal and strictly confidential. Please do not share these details with any person or organization internally or externally.
6. Appropriate Income Tax will be levied on salary and benefits.
7. Continuity of your services with HGS is subject to the successful completion of your Graduation course and producing the marks cards and degree certificate for verification by the company as well as thru an external investigation agency.

Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: A. Toniyo priyanka

Date: 27/1/17 **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records,
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 816, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 85566

ECE

23

HGS

Date: 27/01/2017

13MEIAO422

Name: Chilaka Tejasvi
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
4. Your annual Cost to the Company (CTC) will be**173000/-_p.a.(Rupees One Lakh seventy three thousand).**You will also be entitled to Provident Fund (PF), Pension under the PF Act, Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Gratuity as per the relevant Acts.
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7. Continuity of your services with HGS is subject to the successful completion of your Graduation course and producing the marks cards and degree certificate for verification by the company as well as thru an external investigation agency.

Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: Chilaka Tejasvi

Date: 27/1/2017

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
Contact: 99450 35566

13ME1A0427

ECE

24

HGS

Date: 27/01/2017

Name: D. Tejaswini
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: D. Tejaswini

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

ECE

HGS

Date: 27/01/2017

25

13ME1A0432

Name: D. Lakshmi Swathi
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: D. Lakshmi Swathi

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

ECE

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HGS

13MEIA0433

Date: 27/01/2017

Name: D. Sai Satya Anusha.
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "**_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: D.S.S. Anusha

Date: **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof & One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5 & 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

ECE

28

HGS

Date: 27/01/2017

13ME1A0445

Name: G. Dhanya Sri
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
4. Your annual Cost to the Company (CTC) will be**173000/-_p.a.(Rupees One Lakh seventy three thousand).**You will also be entitled to Provident Fund (PF), Pension under the PF Act, Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Gratuity as per the relevant Acts.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: G. Dhanya Sri

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No. 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

ECE

29

HGS

Date: 27/01/2017

13MEIA04447

Name: Harichandana · Durisati
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

ECE

30

457

HGS

Date: 27/01/2017

Name: K. Noha Namrata.
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: K. Noha Namrata

Date: 27/1/2017 **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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c) 8 passport size color photographs, for our records.
d) Address Proof & One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

ECE

(31)

13ME1A0459

HGS

Date: 27/01/2017

Name: Asha Deepthi Kunamaneni
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as **"_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: K Asha Deepthi

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof & One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

18ME1A0460

92

HGS

Date: 27/01/2017

Name: Jyothsna. M.
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt-ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: M. Jyothsna

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

ECE

(33)

13MEIA0468

HGS

Date: 27/01/2017

Name: Kusuma.M
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt.ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: M.Kusuma.

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

ECE

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13MEIA0470

HGS

Date: 27/01/2017

Name: Savithri Medathati
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: M. Savithri

Date:

Add.ess: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, Nos. 4 & 6, Behind RNS Motors, Garebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

ECE (36)

HGS

13ME1A0475

Date: 27/01/2017

Name: M.V.S. Bhuvaneswari
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
4. Your annual Cost to the Company (CTC) will be**173000/-_p.a.(Rupees One Lakh seventy three thousand).**You will also be entitled to Provident Fund (PF), Pension under the PF Act, Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Gratuity as per the relevant Acts.
5. The information about your compensation is personal and strictly confidential. Please do not share these details with any person or organization internally or externally.
6. Appropriate Income Tax will be levied on salary and benefits.
7. Continuity of your services with HGS is subject to the successful completion of your Graduation course and producing the marks cards and degree certificate for verification by the company as well as thru an external investigation agency.

Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: M.V.S Bhuvaneswari

Date: 27-1-17

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs for our records.**
d) **Address Proof & One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6 Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35546**

ECE

13ME1A0479 (38)

HGS

Date: 27/01/2017

Name: Madhuri Rose. N.
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as **"_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: M. Madhuri Rose

Date: 27/1/17 27/1/17 **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
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e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

HGS

Date: 27/01/2017

ECE

Name: Durga Anuhya.p.
Address: Ramachandra College of Engineering, Eluru, A,P

13ME1A0492 (49)

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the day of your joining, as a part of joining process.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: P. Durga Anuhya

Date: 27/1/2017 Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

ECE

42

13ME1A04A2

HGS

Date: 27/01/2017

Name: Sumalatha Ravuri
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt-ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: R.Sumalatha

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

HGS

ECE

(44)

Date: 27/01/2017

Name: Ramya Yalamarthi
Address: Ramachandra College of Engineering, Eluru, A.P

13m61A0488

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: Y. Ramya

Date: 27/1/17 **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

ECE

45

HGS

Date: 27/01/2017

13091A0460

Name: Hemanth Kumar Yerapothu,
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt-ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: Y. Hemanth Kumar

Date: 27/01/2017 **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Gangabhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35966.

ECE
478

HGS

Date: 27/01/2017

Name: Ch. Sravani
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: Ch.Sravani

Date: 27/1/17

Address: Ramachandra College of Engineering, Eluru, A.P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **A passport size color photographs, for our records.**
d) **A photo copy of all your documents.**

Scanned by CamScanner

13ME1A0495

ECE (41)

HGS

Date: 27/01/2017

Name: P. Satya Syamala
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: P. S. Syamala

Date: 27-01-2017 **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

13ME1A04H83

ECE (39)

HGS

Date: 27/01/2017

Name: Jayalakshmi Naga Sai Nakaverapu.
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as **"_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: N. JayaLakshmi

Date: 27-01-2017 **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

(21)

ECE.

HGS

13-40.

Date: 27/01/2017

Name: B. Siva Bhaskar
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: Address: Ramachandra College of Engineering, Eluru, A.P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

13MEIA0441
ECE

HGS

Date: 27/01/2017

Name: Pallavi Gopi
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: G. Pallavi.

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

ECE.

13MEIA0469 (34)

HGS

Date: 27/01/2017

Name: Sravya.M.
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as **"_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
4. Your annual Cost to the Company (CTC) will be**173000/-_p.a.(Rupees One Lakh seventy three thousand).**You will also be entitled to Provident Fund (PF), Pension under the PF Act, Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Gratuity as per the relevant Acts.
5. The information about your compensation is personal and strictly confidential. Please do not share these details with any person or organization internally or externally.
6. Appropriate Income Tax will be levied on salary and benefits.
7. Continuity of your services with HGS is subject to the successful completion of your Graduation course and producing the marks cards and degree certificate for verification by the company as well as thru an external investigation agency.

Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

M.Sravya

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

13ME1A04H7

HGS

ECE 37

Date: 27/01/2017

Name: Prasanti Nagumothu.
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: N.Prasanti

Date: 27-01-2017 **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records**
d) **Address Proof &One set of photo copy of all your documents.**
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

13MEIA0HA3

HGS

ECE (43)

Date: 27/01/2017

Name: Vasundhara Sonduri
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "**_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: S. vasundhara

Date: 27/1/17 **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

ECE (49)

14ME5A0405

HGS

Date: 27/01/2017

Name: Priyanka Chanumolu
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt-ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: Ch. Priyanka

Date: 27/1/17 **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore
f) Contact: 99450 35566

HGS

(48)
ECE.
14-SA-423

Date: 27/01/2017

Name: Sowjanya. V
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: V. Sowjanya

Date: 27/01/2017 Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
c) 8 passport size color photographs, for our records.
d) Address Proof &One set of photo copy of all your documents.
e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
f) Contact: 99450 35566

13MEIA0408
ECE
42

HGS

Date: 27/01/2017

Name: Subha Lakshmi Dandiboina.
Address: Ramachandra College of Engineering, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: D. Subha Lakshmi

Date: 27/1/17 **Address: Ramachandra College of Engineering, Eluru, A.P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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c) **8 passport size color photographs, for our records.**
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e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

13ME1A0460

ECE (32)

HGS

Date: 27/01/2017

Name: Jyothsna. M.
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as **"_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: M. Jyothsna

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

HGS

13MEIA0492

ECE

Date: 27/01/2017

Name: Durga Anuhya. P.
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "**_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: P. Durga Anuhya

Date: 27/1/2017 **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

13ME1A0468

ECE (33)

HGS

Date: 27/01/2017

Name: Kusuma M
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: M. Kusuma

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

13MEIA0441

ECE (27)

HGS

Date: 27/01/2017

Name: Pallavi Gopi
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "**_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: G. Pallavi

Date: **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

HGS

13ME1A04B8

Date: 27/01/2017

Name: Ramya Yalamarthi
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as **"_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt·ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: Y. Ramya

Date: 27/1/17 **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
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c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

13MEIA0427

ECE 24

HGS

Date: 27/01/2017

Name: D. Tejaswini
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "**_Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: D. Tejaswini

Date:

Address: Ramachandra College of Engineering, Eluru, A,P

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

HGS

13MEIA04479
ECE

Date: 27/01/2017

38

Name: Madhuri Rose. N.
Address: Ramachandra College of Engineering, Eluru, A,P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_**Customer Support representative" (CRO)** on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the **day of your joining,** as a part of joining process.
4. Your annual Cost to the Company (CTC) will be**173000/-_p.a.(Rupees One Lakh seventy three thousand).**You will also be entitled to Provident Fund (PF), Pension under the PF Act, Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Gratuity as per the relevant Acts.
5. The information about your compensation is personal and strictly confidential. Please do not share these details with any person or organization internally or externally.
6. Appropriate Income Tax will be levied on salary and benefits.
7. Continuity of your services with HGS is subject to the successful completion of your Graduation course and producing the marks cards and degree certificate for verification by the company as well as thru an external investigation agency.

Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt ltd.

Authorized Signatory

Declaration by Candidate:
I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: N. Madhuri Rose

Date: 27/1/17 27/1/17 **Address: Ramachandra College of Engineering, Eluru, A,P**

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

a) **Photo ID proof** (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
b) **Marks cards of your Degree / Diploma, SSLC, PUC etc.**
c) **8 passport size color photographs, for our records.**
d) **Address Proof &One set of photo copy of all your documents.**
e) **Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.**
f) **Contact: 99450 35566**

SLK SOFTWARE
Administrative Office: 8th Floor, MFAR Manyata Tech Park Greenheart-IV,
Manyata Embassy Business Park, Outer Ring Road,
Bengaluru-560045,
T +91 80 4180 5721 / 6690 4721
F +91 80 4050 1921

CSE
13-1A-532

Date: 28/12/2016

Full Name: Jyothirmai Kaabothula

Dear Jyothirmai,

Congratulations!! We welcome you to join the team having vision to excel.

We have pleasure in offering to hire you to the position of a "**Trainee – Software",** subject to the terms of this offer.

Your annual compensation (CTC) will be as given below.

- Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) per annum.
- Your Compensation will be reviewed after 12 months completion of your joining, based on your performance.

You will be required to sign an agreement to serve the company for a period of 2 years from the date of joining.

The date of joining will be subject to your successful completion of your course without any backlogs and obtaining the certification on the technical training agreed with SLK. The date of joining will be confirmed to you at a later date, based on the business requirements of the Company.

Your appointment is subject to you being found medically fit by the designated medical officer of the company. To this extent you will be required to undergo certain medical tests at the laboratory identified in the reference letter. The medical reference letter will be mailed to you along with the joining date confirmation letter.

Your employment is subject to a satisfactory verification of your identity, address, previous employment/(s), education qualification and certification on the technical training. You will be given a detailed appointment order after the verification of the same.

Yours sincerely,

Authorized Signatory

placement cell

Encl. 1. List of documents required at the time of joining SLK Software

I agree & accept the terms and conditions of my prospective employment as mentioned above.

Signature: K Jyothirmai Date: 29/12/2016

(Jyothirmai Kaabothula)

CSE

SLK SOFTWARE
Administrative Office: 8th Floor, MFAR Manyata Tech Park Greenheart-IV,
Manyata Embassy Business Park, Outer Ring Road,
Bengaluru-560045,
T +91 80 4180 5721 / 6690 4721
F +91 80 4050 1921

13-1A-526

Date: 28/12/2016

Full Name: Sarada Devi Tadikonda

Dear Sarada,

Congratulations!! We welcome you to join the team having vision to excel.

We have pleasure in offering to hire you to the position of a "**Trainee – Software**", subject to the terms of this offer.

Your annual compensation (CTC) will be as given below.

- Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) per annum.
- Your Compensation will be reviewed after 12 months completion of your joining, based on your performance.

You will be required to sign an agreement to serve the company for a period of 2 years from the date of joining.

The date of joining will be subject to your successful completion of your course without any backlogs and obtaining the certification on the technical training agreed with SLK. The date of joining will be confirmed to you at a later date, based on the business requirements of the Company.

Your appointment is subject to you being found medically fit by the designated medical officer of the company. To this extent you will be required to undergo certain medical tests at the laboratory identified in the reference letter. The medical reference letter will be mailed to you along with the joining date confirmation letter.

Your employment is subject to a satisfactory verification of your identity, address, previous employment/(s), education qualification and certification on the technical training. You will be given a detailed appointment order after the verification of the same.

Yours sincerely,

Authorized Signatory

Encl. 1. List of documents required at the time of joining SLK Software

I agree & accept the terms and conditions of my prospective employment as mentioned above.

Signature: _____ Date: _____

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ECE.

SLK SOFTWARE
Administrative Office: 8th Floor, MFAR Manyata Tech Park Greenheart-IV,
Manyata Embassy Business Park, Outer Ring Road,
Bengaluru-560045,
T +91 80 4180 5721 / 6690 4721
F +91 80 4050 1921

SLK

13-1A-4B2

Date: 28/12/2016

Full Name: V. Gopi Saiwadh

Dear Gopi ,

Congratulations!! We welcome you to join the team having vision to excel.

We have pleasure in offering to hire you to the position of a **"Trainee – Software"**, subject to the terms of this offer.

Your annual compensation (CTC) will be as given below.

- Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) per annum.
- Your Compensation will be reviewed after 12 months completion of your joining, based on your performance.

You will be required to sign an agreement to serve the company for a period of 2 years from the date of joining.

The date of joining will be subject to your successful completion of your course without any backlogs and obtaining the certification on the technical training agreed with SLK. The date of joining will be confirmed to you at a later date, based on the business requirements of the Company.

Your appointment is subject to you being found medically fit by the designated medical officer of the company. To this extent you will be required to undergo certain medical tests at the laboratory identified in the reference letter. The medical reference letter will be mailed to you along with the joining date confirmation letter.

Your employment is subject to a satisfactory verification of your identity, address, previous employment/(s), education qualification and certification on the technical training. You will be given a detailed appointment order after the verification of the same.

Yours sincerely,

Authorized Signatory

Encl. 1. List of documents required at the time of joining SLK Software

I agree & accept the terms and conditions of my prospective employment as mentioned above.

Signature: _____ **Date:** _____

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ECE.
15-1A-483

SLK SOFTWARE
Administrative Office: 8th Floor, MFAR Manyata Tech Park Greenheart-IV,
Manyata Embassy Business Park, Outer Ring Road,
Bengaluru-560045,
T +91 80 4180 5721 / 6690 4721
F +91 80 4050 1921

SLK

Date: 28/12/2016

Full Name: V.S. Aditya

Dear Aditya,

Congratulations!! We welcome you to join the team having vision to excel.

We have pleasure in offering to hire you to the position of a **"Trainee – Software"**, subject to the terms of this offer.

Your annual compensation (CTC) will be as given below.

- Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) per annum.
- Your Compensation will be reviewed after 12 months completion of your joining, based on your performance.

You will be required to sign an agreement to serve the company for a period of 2 years from the date of joining.

The date of joining will be subject to your successful completion of your course without any backlogs and obtaining the certification on the technical training agreed with SLK. The date of joining will be confirmed to you at a later date, based on the business requirements of the Company.

Your appointment is subject to you being found medically fit by the designated medical officer of the company. To this extent you will be required to undergo certain medical tests at the laboratory identified in the reference letter. The medical reference letter will be mailed to you along with the joining date confirmation letter.

Your employment is subject to a satisfactory verification of your identity, address, previous employment/(s), education qualification and certification on the technical training. You will be given a detailed appointment order after the verification of the same.

Yours sincerely,

Authorized Signatory

Encl. 1. List of documents required at the time of joining SLK Software

I agree & accept the terms and conditions of my prospective employment as mentioned above.

Signature: V. S Aditya Date: 29-12-16

( )

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5
ECE.

SLK SOFTWARE
Administrative Office: 8th Floor, MFAR Manyata Tech Park Greenheart-IV,
Manyata Embassy Business Park, Outer Ring Road,
Bengaluru-560045,
T +91 80 4180 5721 / 6690 4721
F +91 80 4050 1921

SLK

14-54 - 6004

Date: 28/12/2016

Full Name: B. Phani Kumar

Dear Phani Kumar,

Congratulations!! We welcome you to join the team having vision to excel.

We have pleasure in offering to hire you to the position of a **"Trainee – Software"**, subject to the terms of this offer.

Your annual compensation (CTC) will be as given below.

- Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) per annum.
- Your Compensation will be reviewed after 12 months completion of your joining, based on your performance.

You will be required to sign an agreement to serve the company for a period of 2 years from the date of joining.

The date of joining will be subject to your successful completion of your course without any backlogs and obtaining the certification on the technical training agreed with SLK. The date of joining will be confirmed to you at a later date, based on the business requirements of the Company.

Your appointment is subject to you being found medically fit by the designated medical officer of the company. To this extent you will be required to undergo certain medical tests at the laboratory identified in the reference letter. The medical reference letter will be mailed to you along with the joining date confirmation letter.

Your employment is subject to a satisfactory verification of your identity, address, previous employment/(s), education qualification and certification on the technical training. You will be given a detailed appointment order after the verification of the same.

Yours sincerely,

Authorized Signatory

Encl. 1. List of documents required at the time of joining SLK Software

I agree & accept the terms and conditions of my prospective employment as mentioned above.

Signature: _____ Date: _____

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Virtusa - ...

ail.google.com/mail/u/0/#inbox/16430cdcfb84bd3f

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More

2 of 1,686

Dear Vamsi Krishna

Greetings and good wishes from Virtusa!!!

We are happy to inform you that we have decided to onboard you on 13th Nov 2017 at our Chennai office.
Please note our simple Code of Conduct as below:

- Our office timings: 9.00 AM to 6.30 PM.

Please report to our Chennai office by 9.30 AM for your Joining Formalities.
Please feel free to ask for Lavanya HR-OPS at the Security/Front Office.

- Dress Code: Dress smart.
- Mondays - Business Formals, Other days Semi Formals.
- For Men Formals - no Jeans, for Women - Sari/Western Business Formals.
- Friday & Saturday - Casual wear is allowed.

Training Location: Chennai
Permanent Location: Chennai

 # please ensure to bring the following documents on the day one of Joining:
I. Six Passport size color photographs
II. Originals & One Photocopy of the below (in A4 Size only)

- Passport (only the first and last page, if not available, please apply immediately and bring the receipt along during onboarding)
- PAN Card (If not available, please apply immediately and bring the receipt along during onboarding)
- 10th (Mark list + Certificate of Passing)
- 12th/ Matriculation / Intermediate (Mark list + Certificate of Passing)
- Graduation (Mark list + Certificate of Passing)
- Aadhar Card

Note:

- Please bring the original documents for verification. The original documents will be returned to you after the verification.
  Two year service agreement will be applicable.
  No Accommodation will be provided.

While responding kindly furnish the details the mentioned below:

1. **Full Name (Initials should be elaborated) :**

Employee Id: 15391

virtusa

Accelerating Business Outcomes

Q3FY18-NON SOL-4000-HYD

Nov 21, 2017

Ms.Bandi Parimala,
Ramachandra College of Engineering

Dear Bandi Parimala,

Thank you for your keen interest in Virtusa Consulting Services Private Limited. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of Joining, the following will be applicable

1. Designation : Associate Engineer
2. Tier : Tier 4
3. Track : Technology

Your date of joining would be on **22-Nov-17.**

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be ₹ 330,000/- per annum as per ***Annexure –I***

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement a send it back to us along your confirmation of the offer letter. Upon joining you shall be signing the **'Employm Terms and Conditions'** document and the **'Employee Non-Disclosure Agreement'** with us in this regard.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned on or before **22-Nov-2017**

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set f
In this Letter as of this 22 day of N

Kiran Aidhi

Kiran Aidhi
Senior Director - Human Resources

B. Parimala

Bandi Parimala

22/11/17

Date

virtusa®
Accelerating Business Outcomes

Q3FY18-NON SOL-4000-HYD

Nov 21, 2017

Ms.Yerramsetti Venu Madhuri,
Ramachandra College of Engineering

Dear Yerramsetti Venu Madhuri,

Thank you for your keen interest in Virtusa Consulting Services Private Limited. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of Joining, the following will be applicable

1. Designation : Associate Engineer
2. Tier : Tier 4
3. Track : Technology

Your date of joining would be on 22-Nov-17.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be ₹ 330,000/- per annum as per *Annexure –I*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along your confirmation of the offer letter. Upon joining you shall be signing the 'Employment Terms and Conditions' document and the 'Employee Non-Disclosure Agreement' with us in this regard.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned on or before 22-Nov-2017

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

Kiran Aidhi

Kiran Aidhi
Senior Director - Human Resources

I hereby accept employment on the terms set forth in this Letter as of this 22 day of November, 2017

Y.V.Madhuri

Yerramsetti Venu Madhuri

22-Nov-2017

Date

Scanned by CamScanner

CSE (1)
13MEIA0510

tvarana

Date: **December 7th , 2016**

To,
Mr. Vamsi Krishna Borra
H.No # 3-25-3/1A
N R Pet
Eluru
West Godavari Dist

Provisional offer of Employment

Dear **Mr. Vamsi Krishna,**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are glad to offer you **Trainee Consultant** role at Tvarana Software Solutions Pvt. Ltd. under the terms and conditions as given below. A detailed appointment letter shall be given on joining the firm.

1. Your salary Cost To Company: **120000**/- (One Lakh Twenty Thousand Only). We will give you compensation details on the day of joining

2. Date of Joining: After completion of your final exams

3. Your initial place of work will be at **Hyderabad**. However you may have to work on assignments in any location in India and abroad where the company has any one of its associates or clients.

4. The company works 5 days a week. The official working hours are from 11:00 am to 8:00 p.m. You are expected to ensure timely completion of assignments.

5. On completion of training you will be placed as Associate Consultant with an increase in Compensation.

6. You will have probation of six months, which may be extended by the management at its discretion. At the end of the probation period your services with the company will be confirmed subject to your performance.

7. Absence for a continuous period of seven days without prior approval of your superior would be treated as abandonment of service. Refer to leave and discipline policy of the company.

tvarana

ANNEXURE

Full Name : **Vamsi Krishna Borra**
Designation : Trainee Consultant
Work Location : Hyderabad
Cost To Company : **120000/-** (One Lakh Twenty Thousand Only per annum)

Component	**Montly**	**Yearly**
Basic	3000	36000
HRA	1200	14400
Conveyance Allowance	1600	19200
Medical Allowance	2083	24996
*Advance Bonus	1400	16800
Other Allowance	717	8604
Gross Pay	**10000**	**120000**

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**

K N Annapurna
Manager – Human Resources

AGREED & ACCEPTED:

CSE (2)
13MEIA0519

tvarana

Date: **December 7th , 2016**

To,
Ms. Sree Swathi Dingiri
#9-26, Jayagurudatha Appartments
Sriram Nagar 11th Road
Senivarapupeta
Eluru
West Godavari Dist

Provisional offer of Employment

Dear **Ms. Sree Swathi,**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are glad to offer you **Trainee Consultant** role at Tvarana Software Solutions Pvt. Ltd. under the terms and conditions as given below. A detailed appointment letter shall be given on joining the firm.

1. Your salary Cost To Company: **120000**/- (One Lakh Twenty Thousand Only). We will give you compensation details on the day of joining

2. Date of Joining: After completion of your final exams

3. Your initial place of work will be at **Hyderabad**. However you may have to work on assignments in any location in India and abroad where the company has any one of its associates or clients.

4. The company works 5 days a week. The official working hours are from 11:00 am to 8:00 p.m. You are expected to ensure timely completion of assignments.

5. On completion of training you will be placed as Associate Consultant with an increase in Compensation.

6. You will have probation of six months, which may be extended by the management at its discretion. At the end of the probation period your services with the company will be confirmed subject to your performance.

7. Absence for a continuous period of seven days without prior approval of your superior would be treated as abandonment of service. Refer to leave and discipline policy of the company.

tvarana

ANNEXURE

Full Name : **Sree Swathi D**
Designation : Trainee Consultant
Work Location : Hyderabad
Cost To Company : **120000/-** (One Lakh Twenty Thousand Only per annum)

Component	**Montly**	**Yearly**
Basic	3000	36000
HRA	1200	14400
Conveyance Allowance	1600	19200
Medical Allowance	2083	24996
*Advance Bonus	1400	16800
Other Allowance	717	8604
Gross Pay	**10000**	**120000**

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**

K N Annapurna
Manager – Human Resources

AGREED & ACCEPTED:

CSE (3)

13MEIA0566

tvarana

Date: **December 7th , 2016**

To,
Mr. Pathuri Sai Saran
Near Water Tank, 6th Road
Postal Colony, Mini Bypass
Eluru
West Godavari Dist

Provisional offer of Employment

Dear **Mr. Sai Saran,**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are glad to offer you **Trainee Consultant** role at Tvarana Software Solutions Pvt. Ltd. under the terms and conditions as given below. A detailed appointment letter shall be given on joining the firm.

1. Your salary Cost To Company: **120000**/- (One Lakh Twenty Thousand Only). We will give you compensation details on the day of joining

2. Date of Joining: After completion of your final exams

3. Your initial place of work will be at **Hyderabad**. However you may have to work on assignments in any location in India and abroad where the company has any one of its associates or clients.

4. The company works 5 days a week. The official working hours are from 11:00 am to 8:00 p.m. You are expected to ensure timely completion of assignments.

5. On completion of training you will be placed as Associate Consultant with an increase in Compensation.

6. You will have probation of six months, which may be extended by the management at its discretion. At the end of the probation period your services with the company will be confirmed subject to your performance.

7. Absence for a continuous period of seven days without prior approval of your superior would be treated as abandonment of service. Refer to leave and discipline policy of the company.

tvarana

ANNEXURE

Full Name : **P Sai Saran**
Designation : Trainee Consultant
Work Location : Hyderabad
Cost To Company : **120000/-** (One Lakh Twenty Thousand Only per annum)

Component	**Montly**	**Yearly**
Basic	3000	36000
HRA	1200	14400
Conveyance Allowance	1600	19200
Medical Allowance	2083	24996
*Advance Bonus	1400	16800
Other Allowance	717	8604
Gross Pay	**10000**	**120000**

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**

K N Annapurna
Manager – Human Resources

AGREED & ACCEPTED:

CSE (5)
14ME5A0509

tvarana

Date: **December 7th , 2016**

To,
MS. Sarelli Sindhura
D.No : 18-4-03
Gunbazar
Eluru
West Godavari Dist

Provisional offer of Employment

Dear **MS. Sindhura,**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are glad to offer you **Trainee Consultant** role at Tvarana Software Solutions Pvt. Ltd. under the terms and conditions as given below. A detailed appointment letter shall be given on joining the firm.

1. Your salary Cost To Company: **120000**/- (One Lakh Twenty Thousand Only). We will give you compensation details on the day of joining

2. Date of Joining: After completion of your final exams

3. Your initial place of work will be at **Hyderabad**. However you may have to work on assignments in any location in India and abroad where the company has any one of its associates or clients.

4. The company works 5 days a week. The official working hours are from 11:00 am to 8:00 p.m. You are expected to ensure timely completion of assignments.

5. On completion of training you will be placed as Associate Consultant with an increase in Compensation.

6. You will have probation of six months, which may be extended by the management at its discretion. At the end of the probation period your services with the company will be confirmed subject to your performance.

7. Absence for a continuous period of seven days without prior approval of your superior would be treated as abandonment of service. Refer to leave and discipline policy of the company.

tvarana

ANNEXURE

Full Name : **S Sindhura**
Designation : Trainee Consultant
Work Location : Hyderabad
Cost To Company : **120000/-** (One Lakh Twenty Thousand Only per annum)

Component	**Montly**	**Yearly**
Basic	3000	36000
HRA	1200	14400
Conveyance Allowance	1600	19200
Medical Allowance	2083	24996
*Advance Bonus	1400	16800
Other Allowance	717	8604
Gross Pay	**10000**	**120000**

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**

K N Annapurna
Manager – Human Resources

AGREED & ACCEPTED:

CSE
13M1A0569

tvarana

Date: **December 7th , 2016**

To,
Mr. Pinnamaneni Hari Prakash
D.No: 3-170, Ambika Nagar
2nd Road, Satrumpadu
Eluru
West Godavari Dist

Provisional offer of Employment

Dear **Mr. Hari Prakash,**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are glad to offer you **Trainee Consultant** role at Tvarana Software Solutions Pvt. Ltd. under the terms and conditions as given below. A detailed appointment letter shall be given on joining the firm.

1. Your salary Cost To Company: **120000**/- (One Lakh Twenty Thousand Only). We will give you compensation details on the day of joining

2. Date of Joining: After completion of your final exams

3. Your initial place of work will be at **Hyderabad**. However you may have to work on assignments in any location in India and abroad where the company has any one of its associates or clients.

4. The company works 5 days a week. The official working hours are from 11:00 am to 8:00 p.m. You are expected to ensure timely completion of assignments.

5. On completion of training you will be placed as Associate Consultant with an increase in Compensation.

6. You will have probation of six months, which may be extended by the management at its discretion. At the end of the probation period your services with the company will be confirmed subject to your performance.

7. Absence for a continuous period of seven days without prior approval of your superior would be treated as abandonment of service. Refer to leave and discipline policy of the company.

tvarana

8. During training/probation period you shall be eligible for leaves as per existing leave policy.

9. During the course of your employment with the company

   - You shall work full time for the company and refrain from undertaking any part time work or assignment for any other organization or company.
   - You will be required to carry out all the duties and responsibilities assigned to you by your superiors.
   - Except in the proper course of your employment you shall not divulge any information regarding the affairs, business matters or clients of the company to any third party. You are required to sign the *Confidentiality agreement* as joining formality on day of joining

10. You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all the policies and procedures of the company. Any action against the interests of the company will warrant strong disciplinary action from the company as per the Conduct and discipline rules of the company.

11. Upon separation from the company, you are required to return to the company any property of the company in your possession (Laptop, demo kit, articles, documents, books, writing pads, papers, visiting card and files)

12. In the course of your employment with the company you will be governed by the policies of the company prevalent at the time. The company reserves the right to make changes in the policies from time to time, which will be communicated to you.

We wish you the very best in your career with **Tvarana Software Solutions Pvt Ltd.**

In acceptance of the terms and conditions mentioned above, kindly sign and return a copy of this letter.

For **Tvarana Software Solutions Pvt. Ltd**

K N Annapurna
Manager – Human Resources

AGREED & ACCEPTED:

FSS
POWERING PAYMENTS
Financial Software & Systems (P) Ltd
G F, 1st Cross Street, SIPCOT IT Park, Rajiv Gandhi Salai (OMR)
Siruseri, Navalur, Chennai, TN - 603 103, India
Tel : +91 44 4741 5600, Fax : +91 44 4741 5601

Date: 27th Oct 2016

To,
MADIPALLI N V YASASWINI

Dear Yasaswini,

With reference to our discussions, we are pleased to offer you a position of **Trainee - Software Engineer** in our **Software Products** Business Group.

The Remuneration offered for the position is **Rs. 3,00,000/- (Rupees Three Lakhs Only)** per annum.

You will be required to sign a standard employment agreement of the organization regarding confidentiality of information, invention assignment and other clauses. Your employment with us will be governed by the terms and conditions of the organization as amended from time to time.

You are required to furnish the following documents:

- **Six passport size color photographs**
- **Copies of your educational certificates**
- **Address Proof/ Date of Birth Documents(Passport/PAN/Ration Card)**
- **Two references**

You will be provided with a detailed offer letter on submission of the required documents.

Employment as per this offer letter is subject to your satisfactory references and background verifications. This offer of appointment is valid up to **August 31, 2017**, and your date of joining will be communicated to you. Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

Wishing you a bright and prosperous career in our Organization.

Sincerely,

Dr.D.J.E.Ravi Thilagan
Head - HR

I accept the offer as outlined above.

Name: M Yasaswini Date: 27-10-2016

FSS POWERING PAYMENTS
Financial Software & Systems (P) Ltd
G 4, 1st Cross Street, SIPCOT IT Park, Rajiv Gandhi Salai (OMR)
Siruseri, Navalur, Chennai, TN - 603 103, India
Tel: +91 44 4741 5600, Fax: +91 44 4741 5601

Date: 27th Oct 2016

To,

Y. YERRAMSETTI VENU MADHURI

Dear Madhuri,

With reference to our discussions, we are pleased to offer you a position of **Trainee - Software Engineer** in our **Software Products** Business Group.

The Remuneration offered for the position is **Rs. 3,00,000/- (Rupees Three Lakhs Only)** per annum.

You will be required to sign a standard employment agreement of the organization regarding confidentiality of information, invention assignment and other clauses. Your employment with us will be governed by the terms and conditions of the organization as amended from time to time.

You are required to furnish the following documents:

- **Six passport size color photographs**
- **Copies of your educational certificates**
- **Address Proof/ Date of Birth Documents(Passport/PAN/Ration Card)**
- **Two references**

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Employment as per this offer letter is subject to your satisfactory references and background verifications. This offer of appointment is valid up to **August 31, 2017**, and your date of joining will be communicated to you. Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

Wishing you a bright and prosperous career in our Organization.

Sincerely,

Dr.D.J.E.Ravi Thilagan
Head - HR

I accept the offer as outlined above.

Name: Y. V. Madhuri Date: 27 October 2016

RAMACHANDRA COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi, Affiliated to JNTUK: Kakinada)
NH-5 Bypass Road, Vatluru (V), ELURU – 534 007, A. P.

Placement Report

Venue: SIR C R R ENGINEERING COLLEGE, Eluru	Date: 22.10.2016
Name of the Company	**TECH MAHINDRA**
Company Address	**Tech Mahindra Ltd.** SBC Tech Park, No. 90/B - 1, M.T.H Road Ambattur Industrial Estate, Ambattur, Chennai, Tamil Nadu, India 600058 Phone:+91 44 6662 4000
Name of the HR-1	**Mr.PRAVEEN**
Phone No & Mail ID	
Name of the HR-2	**Mr.SUDHAKAR**
Phone No & Mail ID	
Job Designation	**ENTRY LEVEL TRAINEE PROGRAMMER(ELTP)**
Job Location	**PAN INDIA**
Pay Package	**3.25L@annum**
Joining Date	

Branch	Year	Semester	No of Students Attended	No of Students Selected
Civil	-	-	-	-
EEE	IV	i	53	01
ME	IV	i	42	03
ECE	IV	i	99	03
CSE	IV	i	45	05
MBA	-	-	-	-
Total No of Students Attended			239	12

Company Profile

Tech Mahindra represents the connected world, offering innovative and customer-centric information technology services and solutions, enabling Enterprises, Associates and the Society to Rise™. We are a USD 4.2 billion company with 107,200+ professionals across 90 countries, helping over 818 global customers including Fortune 500 companies. Our innovation platforms and reusable assets connect across a number of technologies to deliver tangible business value to our stakeholders. Tech Mahindra is also amongst the Fab 50 companies in Asia as per the Forbes 2016 List.We are part of the USD 17.8 billion Mahindra Group that employs more than 200,000 people in over 100 countries. The Group operates in the key industries that drive economic growth, enjoying a leadership position in tractors, utility vehicles, after-market, information technology and vacation ownership.

Report

Selected:

1 ✓	13ME1A0503	CSE	SRI KRISHNA CHANDRA AYYANKI	F
2 ✓	13ME1A0558	CSE	N SATYA SREE	F

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

Tech Mahindra

Annexure – A

Total Cost to Company (TCC) (Per Annum)	**260,000**
Components of Total Cost to Company	**Rs. (Per Annum)**
Basic (@30% of Total Fixed Pay)	67,935
HRA (@50% of Basic Pay)	33,968
Conveyance (Grade-wise Fixed @ Rs. 800/- per month)	19,200
Bonus/Statutory Bonus	24,000
Employer's contribution to Provident Fund (@12% of Basic Pay)	8,152
Flexible Components of TFP ^	73,194
Total Fixed Pay (Per Annum)	**2,26,449**
Total Variable Pay (TVP) (Per Annum) (*)	25,161
Total .....(A)	**2,51,610**
Additional Benefits .....(B)	**8,390**
Gratuity	3,268
Insurance Premiums (towards GTLI, GMIP and GPAI)	5,122
Total Cost to Company (Per Annum) -----(A) + (B)	**260,000**
^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay	
LTA	12,000
Medical	15,000

Bonus / Statutory Bonus, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.

(*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year

Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -

i) **Gratuity :** As per Payment of Gratuity Act

ii)Insurance
a) Group Term Life Insurance (GTLI) Coverage: You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **Rs. 20 lakhs** to the beneficiary on the unfortunate death of the associate

b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of **Rs. 3 lakhs** (floating cover) applicable to Self , Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **Rs. 2 lakhs.**

c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto **Rs. 5 lakhs** payable in case of permanent disablement arising out of any unfortunate event of an accident.

Name: Sri krishnaChandra Ayyanki
Applicant id: 148149
A. Sri krishna.

(A)

(1)
CSE
13-1A503

Tech Mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

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Registered Office:
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Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

1481491 / ELTP / 2017 **19-Jan-2017**

Subject: Letter of Intent

Dear Srikrishnacahndra,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only**) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Name: SriKrishnaChandra Ayyanki
Applicant id: 1481491
A. Srikrishnan

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

Tech Mahindra

Annexure – B

Total Cost to Company (TCC) (Per Annum)	**3,25,000**
Components of Total Cost to Company	**Rs. (Per Annum)**
Basic (@30% of Total Fixed Pay)	85,260
HRA (@50% of Basic Pay)	42,630
Conveyance (Grade-wise Fixed @ Rs. 800/- per month)	19,200
Bonus/Statutory Bonus	24,000
Employer's contribution to Provident Fund (@12% of Basic Pay)	10,231
Flexible Components of TFP ^	1,02,878
Total Fixed Pay (Per Annum)	**2,84,199**
Total Variable Pay (TVP) (Per Annum) (*)	31,578
Total .....(A)	**3,15,777**
Additional Benefits .....(B)	**9,223**
Gratuity	4,101
Insurance Premiums (towards GTLI, GMIP and GPAI)	5,122
Total Cost to Company (Per Annum) -----(A) + (B)	**3,25,000**
^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay	
LTA	12,000
Medical	15,000
Bonus / Statutory Bonus, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary. (*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year	
Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -	
i) **Gratuity :** As per Payment of Gratuity Act	
ii) Insurance **a) Group Term Life Insurance (GTLI) Coverage:** You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **Rs. 20 lakhs** to the beneficiary on the unfortunate death of the associate	
b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of **Rs. 3 lakhs** (floating cover) applicable to Self , Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **Rs. 2 lakhs.**	
c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto **Rs. 5 lakhs** payable in case of permanent disablement arising out of any unfortunate event of an accident.	

Name: Sri Krishna Chandra Ayyanki
Applicant id: 148149
A Sri Krishna.

CSE ②

13-1A-558

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

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Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

1478120 / ELTP / 2017

19-Jan-2017

Subject: Letter of Intent

Dear Satyasri,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only**) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Name : N. Satya Sri

Signature : N. Satya Sri

24-01-2017

Application ID: 1478120

Tech Mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

Annexure – A

Total Cost to Company (TCC) (Per Annum)	260,000
Components of Total Cost to Company	**Rs. (Per Annum)**
Basic (@30% of Total Fixed Pay)	67,935
HRA (@50% of Basic Pay)	33,968
Conveyance (Grade-wise Fixed @ Rs. 800/- per month)	19,200
Bonus/Statutory Bonus	24,000
Employer's contribution to Provident Fund (@12% of Basic Pay)	8,152
Flexible Components of TFP ^	73,194
Total Fixed Pay (Per Annum)	**2,26,449**
Total Variable Pay (TVP) (Per Annum) (*)	25,161
Total .....(A)	**2,51,610**
Additional Benefits .....(B)	**8,390**
Gratuity	3,268
Insurance Premiums (towards GTLI, GMIP and GPAI)	5,122
Total Cost to Company (Per Annum) ——(A) + (B)	**260,000**

^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay

LTA	12,000
Medical	15,000

Bonus / Statutory Bonus, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.

(*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year

Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -

i) Gratuity : As per Payment of Gratuity Act

ii)Insurance

a) Group Term Life Insurance (GTLI) Coverage: You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **Rs. 20 lakhs** to the beneficiary on the unfortunate death of the associate

b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of **Rs. 3 lakhs** (floating cover) applicable to Self , Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **Rs. 2 lakhs.**

c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto **Rs. 5 lakhs** payable in case of permanent disablement arising out of any unfortunate event of an accident.

Name : N. Satya Sri
Signature : N. Satya Sri
24-01-2017

Application ID: 1478120

Tech Mahindra Limited
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Madhapur, Hyderabad 500081, India.

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CIN L64200MH1986PLC041370

Tech Mahindra

Annexure – B

Total Cost to Company (TCC) (Per Annum)	**3,25,000**
Components of Total Cost to Company	**Rs. (Per Annum)**
Basic (@30% of Total Fixed Pay)	85,260
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Total Fixed Pay (Per Annum)	**2,84,199**
Total Variable Pay (TVP) (Per Annum) (*)	31,578
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Insurance Premiums (towards GTLI, GMIP and GPAI)	5,122
Total Cost to Company (Per Annum) ----(A) + (B)	**3,25,000**
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Name : N. Satya Sri
Signature : N. Satya Sri
24-01-2017

Application ID: 1478120

(3) CSE

13-1A-582

Tech Mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
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Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

1478125 / ELTP / 2017

19-Jan-2017

Subject: Letter of Intent

Dear Udayasree,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).** Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Name: T. Udayasree

Signature: T. Udayasree

Application ID: 1478125

Tech Mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

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CIN L64200MH1986PLC041370

Annexure – A

Total Cost to Company (TCC) (Per Annum)	
Components of Total Cost to Company	**Rs. (Per Annum)**
Basic (@30% of Total Fixed Pay)	260,000
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Total Fixed Pay (Per Annum)	73,194
Total Variable Pay (TVP) (Per Annum) (*)	**2,26,449**
Total .....(A)	25,161
Additional Benefits .....(B)	**2,51,610**
Gratuity	8,390
Insurance Premiums (towards GTLI, GMIP and GPAI)	3,268
Total Cost to Company (Per Annum) ——(A) + (B)	5,122
	260,000

^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay

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Bonus / Statutory Bonus, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.

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Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -

Gratuity : As per Payment of Gratuity Act

II)Insurance

a) Group Term Life Insurance (GTLI) Coverage: You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **Rs. 20 lakhs** to the beneficiary on the unfortunate death of the associate

b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of **Rs. 3 lakhs** (floating cover) applicable to Self , Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **Rs. 2 lakhs.**

c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto **Rs. 5 lakhs** payable in case of permanent disablement arising out of any unfortunate event of an accident.

Name : T. UdayaSree

Signature : T. Udayasree

Application ID: 1478125

Tech Mahindra

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Mumbai 400 001, India.
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CIN L64200MH1986PLC041370

Annexure – B

Total Cost to Company (TCC) (Per Annum)	3,25,000
Components of Total Cost to Company	Rs. (Per Annum)
Basic (@30% of Total Fixed Pay)	85,260
HRA (@50% of Basic Pay)	42,630
Conveyance (Grade-wise Fixed @ Rs. 800/- per month)	19,200
Bonus/Statutory Bonus	24,000
Employer's contribution to Provident Fund (@12% of Basic Pay)	10,231
Flexible Components of TFP ^	1,02,878
Total Fixed Pay (Per Annum)	**2,84,199**
Total Variable Pay (TVP) (Per Annum) (*)	31,578
Total .....(A)	**3,15,777**
Additional Benefits .....(B)	**9,223**
Gratuity	4,101
Insurance Premiums (towards GTLI, GMIP and GPAI)	5,122
Total Cost to Company (Per Annum) ——(A) + (B)	**3,25,000**

^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay

LTA	12,000
Medical	15,000

Bonus / Statutory Bonus, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.

(*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year

Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -

I) Gratuity : As per Payment of Gratuity Act

II) Insurance

a) Group Term Life Insurance (GTLI) Coverage: You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **Rs. 20 lakhs** to the beneficiary on the unfortunate death of the associate

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Name: T. Udaya Sree

Signature: T. Udaya Sree

Application ID: 1478125

CSE ④
13-1A-538

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CIN L64200MH1986PLC041370

1478157 / ELTP / 2017 **19-Jan-2017**

Subject: Letter of Intent

Dear Jyothirmai,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only**) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Applicant id:- 1478157
K. Jyothirmai

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Annexure – A

Total Cost to Company (TCC) (Per Annum)	**260,000**
Components of Total Cost to Company	**Rs. (Per Annum)**
Basic (@30% of Total Fixed Pay)	67,935
HRA (@50% of Basic Pay)	33,968
Conveyance (Grade-wise Fixed @ Rs. 800/- per month)	19,200
Bonus/Statutory Bonus	24,000
Employer's contribution to Provident Fund (@12% of Basic Pay)	8,152
Flexible Components of TFP ^	73,194
Total Fixed Pay (Per Annum)	**2,26,449**
Total Variable Pay (TVP) (Per Annum) (*)	25,161
Total .....(A)	**2,51,610**
Additional Benefits .....(B)	**8,390**
Gratuity	3,268
Insurance Premiums (towards GTLI, GMIP and GPAI)	5,122
Total Cost to Company (Per Annum) ------(A) + (B)	**260,000**
^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay	
LTA	12,000
Medical	15,000
Bonus / Statutory Bonus, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.	
(*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year	
Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -	
i) Gratuity : As per Payment of Gratuity Act	
ii)Insurance **a) Group Term Life Insurance (GTLI) Coverage:** You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **Rs. 20 lakhs** to the beneficiary on the unfortunate death of the associate	
b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of **Rs. 3 lakhs** (floating cover) applicable to Self , Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **Rs. 2 lakhs.**	
c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto **Rs. 5 lakhs** payable in case of permanent disablement arising out of any unfortunate event of an accident.	

Applicant id – 1478157
K. Jyothirmai

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Annexure – B

Total Cost to Company (TCC) (Per Annum)	**3,25,000**
Components of Total Cost to Company	**Rs. (Per Annum)**
Basic (@30% of Total Fixed Pay)	85,260
HRA (@50% of Basic Pay)	42,630
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Bonus/Statutory Bonus	24,000
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Applicant id - 1478157
K. Jyothiswaroop

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(5) CSE

18-14-564

1478158 / ELTP / 2017

19-Jan-2017

Subject: Letter of Intent

Dear Aswini,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only**) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Name: PARUCHURI ASWINI

Signature: P. Aswini

Application ID: 1478158

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CIN L64200MH1986PLC041370

Tech Mahindra

Annexure – A

Total Cost to Company (TCC) (Per Annum)	260,000
Components of Total Cost to Company	**Rs. (Per Annum)**
Basic (@30% of Total Fixed Pay)	67,935
HRA (@50% of Basic Pay)	33,968
Conveyance (Grade-wise Fixed @ Rs. 800/- per month)	19,200
Bonus/Statutory Bonus	24,000
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Gratuity	3,268
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^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay	
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Medical	15,000

Bonus / Statutory Bonus, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.

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Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -

i) **Gratuity** : As per Payment of Gratuity Act

ii)**Insurance**

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c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto **Rs. 5 lakhs** payable in case of permanent disablement arising out of any unfortunate event of an accident.

Name: PARUCHURI ASWINI

Signature: P. Aswini

Application ID: 1478158

6
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13-1A-481

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1478151 / ELTP / 2017

19-Jan-2017

Subject: Letter of Intent

Dear Ukkusuri,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).** Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

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We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Name : U. Bhargava Teja
Signature : U. Bhargava Teja
ID : 1478151

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Tech Mahindra

Annexure – A

Total Cost to Company (TCC) (Per Annum)	**260,000**
Components of Total Cost to Company	**Rs. (Per Annum)**
Basic (@30% of Total Fixed Pay)	67,935
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^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay	
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c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto **Rs. 5 lakhs** payable in case of permanent disablement arising out of any unfortunate event of an accident.	

Name : O. Bhargav Tera
Signature : O. Bhargav Tera
ID : 142-8151

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CIN L64200MH1986PLC041370

Annexure – B

Total Cost to Company (TCC) (Per Annum)	**3,25,000**
Components of Total Cost to Company	**Rs. (Per Annum)**
Basic (@30% of Total Fixed Pay)	85,260
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Name : U. Bhargav Teja
Signature : U. Bhargav Teja
ID : 1478151

Tech Mahindra

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7
ECE.
13-1A-438

G. Harsha Vardhan

1478149 / ELTP / 2017

19-Jan-2017

Subject: Letter of Intent

Dear Jayarama,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000** (**Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000**, (**Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/-** (**Indian Rupees One Hundred Thousand Only**) towards damages to the Company.

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We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Tech Mahindra Limited
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Madhapur, Hyderabad 500081, India.

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Fax: +91 40 2311 7011

Registered Office:
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www.techmahindra.com
CIN L64200MH1986PLC041370

Tech Mahindra

Annexure – A

Total Cost to Company (TCC) (Per Annum)	**260,000**
Components of Total Cost to Company	**Rs. (Per Annum)**
Basic (@30% of Total Fixed Pay)	67,935
HRA (@50% of Basic Pay)	33,968
Conveyance (Grade-wise Fixed @ Rs. 800/- per month)	19,200
Bonus/Statutory Bonus	24,000
Employer's contribution to Provident Fund (@12% of Basic Pay)	8,152
Flexible Components of TFP ^	73,194
Total Fixed Pay (Per Annum)	**2,26,449**
Total Variable Pay (TVP) (Per Annum) (*)	25,161
Total .....(A)	**2,51,610**
Additional Benefits .....(B)	**8,390**
Gratuity	3,268
Insurance Premiums (towards GTLI, GMIP and GPAI)	5,122
Total Cost to Company (Per Annum) ------(A) + (B)	**260,000**
^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay	
LTA	12,000
Medical	15,000
Bonus / Statutory Bonus, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.	
(*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year	
Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -	
i) **Gratuity** : As per Payment of Gratuity Act	
ii)Insurance **a) Group Term Life Insurance (GTLI) Coverage:** You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **Rs. 20 lakhs** to the beneficiary on the unfortunate death of the associate	
b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of **Rs. 3 lakhs** (floating cover) applicable to Self , Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **Rs. 2 lakhs.**	
c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto **Rs. 5 lakhs** payable in case of permanent disablement arising out of any unfortunate event of an accident.	

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Tech Mahindra

Annexure – B

Total Cost to Company (TCC) (Per Annum)	**3,25,000**
Components of Total Cost to Company	**Rs. (Per Annum)**
Basic (@30% of Total Fixed Pay)	85,260
HRA (@50% of Basic Pay)	42,630
Conveyance (Grade-wise Fixed @ Rs. 800/- per month)	19,200
Bonus/Statutory Bonus	24,000
Employer's contribution to Provident Fund (@12% of Basic Pay)	10,231
Flexible Components of TFP ^	1,02,878
Total Fixed Pay (Per Annum)	**2,84,199**
Total Variable Pay (TVP) (Per Annum) (*)	31,578
tal .....(A)	**3,15,777**
Additional Benefits .....(B)	**9,223**
Gratuity	4,101
Insurance Premiums (towards GTLI, GMIP and GPAI)	5,122
Total Cost to Company (Per Annum) ------(A) + (B)	**3,25,000**
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(8) ECE

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1478154 / ELTP / 2017 **19-Jan-2017**

Subject: Letter of Intent

Dear Saiharshini,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000**, **(Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only**) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

P.B. Sai Harshini

ECE

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Tech Mahindra

Annexure – A

Total Cost to Company (TCC) (Per Annum)	**260,000**
Components of Total Cost to Company	**Rs. (Per Annum)**
Basic (@30% of Total Fixed Pay)	67,935
HRA (@50% of Basic Pay)	33,968
Conveyance (Grade-wise Fixed @ Rs. 800/- per month)	19,200
Bonus/Statutory Bonus	24,000
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Total Fixed Pay (Per Annum)	**2,26,449**
Total Variable Pay (TVP) (Per Annum) (*)	25,161
Total .....(A)	**2,51,610**
Additional Benefits .....(B)	**8,390**
Gratuity	3,268
Insurance Premiums (towards GTLI, GMIP and GPAI)	5,122
Total Cost to Company (Per Annum) ------(A) + (B)	**260,000**

^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay

LTA	12,000
Medical	15,000

Bonus / Statutory Bonus, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.

(*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year

Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -

i) **Gratuity** : As per Payment of Gratuity Act

ii)Insurance
a) Group Term Life Insurance (GTLI) Coverage: You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **Rs. 20 lakhs** to the beneficiary on the unfortunate death of the associate

b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of **Rs. 3 lakhs** (floating cover) applicable to Self , Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **Rs. 2 lakhs.**

c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto **Rs. 5 lakhs** payable in case of permanent disablement arising out of any unfortunate event of an accident.

P.B. Sai Harshini

(9) ECE, 241

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1478116 / ELTP / 2017 **19-Jan-2017**

Subject: Letter of Intent

Dear Harika,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only**) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Name: M. Harika
Signature: Harika

(10) Me

13-1A-354

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Tech Mahindra

1478122 / ELTP / 2017

19-Jan-2017

Subject: Letter of Intent

Dear Krishna,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

24/01/2017

id - 1478122/ELTP/2017

PK Sharma
Head - Resource Management Group

ME (11)

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13-1A 3A5

1481488 / ELTP / 2017 **19-Jan-2017**

Subject: Letter of Intent

Dear Taneeru,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

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Annexure – A

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Annexure – B

Total Cost to Company (TCC) (Per Annum)	**3,25,000**
Components of Total Cost to Company	**Rs. (Per Annum)**
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CIN L64200MH1986PLC041370

1478115 / ELTP / 2017 **19-Jan-2017**

Subject: Letter of Intent

Dear Manepalli,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

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We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **26-Jan-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Name :- Manepalli Narendra
Applicant Id :- 1478115

M. Narendra

Tech Mahindra Limited
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Tech Mahindra

Annexure – A

Total Cost to Company (TCC) (Per Annum)	**260,000**
Components of Total Cost to Company	**Rs. (Per Annum)**
Basic (@30% of Total Fixed Pay)	67,935
HRA (@50% of Basic Pay)	33,968
Conveyance (Grade-wise Fixed @ Rs. 800/- per month)	19,200
Bonus/Statutory Bonus	24,000
Employer's contribution to Provident Fund (@12% of Basic Pay)	8,152
Flexible Components of TFP ^	73,194
Total Fixed Pay (Per Annum)	**2,26,449**
Total Variable Pay (TVP) (Per Annum) (*)	25,161
Total .....(A)	**2,51,610**
Additional Benefits .....(B)	**8,390**
Gratuity	3,268
Insurance Premiums (towards GTLI, GMIP and GPAI)	5,122
Total Cost to Company (Per Annum) ------(A) + (B)	**260,000**
^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay	
LTA	12,000
Medical	15,000
Bonus / Statutory Bonus, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.	
(*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year	
Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -	
i) Gratuity : As per Payment of Gratuity Act	
ii)Insurance **a) Group Term Life Insurance (GTLI) Coverage:** You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **Rs. 20 lakhs** to the beneficiary on the unfortunate death of the associate	
b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of **Rs. 3 lakhs** (floating cover) applicable to Self , Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **Rs. 2 lakhs.**	
c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto **Rs. 5 lakhs** payable in case of permanent disablement arising out of any unfortunate event of an accident.	

Name:- Manepalli. Narendra
Applicant ID:- 1478115
M. [illegible]

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

Tech Mahindra

Annexure – B

Total Cost to Company (TCC) (Per Annum)	**3,25,000**
Components of Total Cost to Company	**Rs. (Per Annum)**
Basic (@30% of Total Fixed Pay)	85,260
HRA (@50% of Basic Pay)	42,630
Conveyance (Grade-wise Fixed @ Rs. 800/- per month)	19,200
Bonus/Statutory Bonus	24,000
Employer's contribution to Provident Fund (@12% of Basic Pay)	10,231
Flexible Components of TFP ^	1,02,878
Total Fixed Pay (Per Annum)	**2,84,199**
Total Variable Pay (TVP) (Per Annum) (*)	31,578
Total .....(A)	**3,15,777**
Additional Benefits .....(B)	**9,223**
Gratuity	4,101
Insurance Premiums (towards GTLI, GMIP and GPAI)	5,122
Total Cost to Company (Per Annum) ------(A) + (B)	**3,25,000**
^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay	
LTA	12,000
Medical	15,000
Bonus / Statutory Bonus, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary. (*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year	
Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -	
i) **Gratuity :** As per Payment of Gratuity Act	
ii) Insurance **a) Group Term Life Insurance (GTLI) Coverage:** You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **Rs. 20 lakhs** to the beneficiary on the unfortunate death of the associate	
b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of **Rs. 3 lakhs** (floating cover) applicable to Self , Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **Rs. 2 lakhs.**	
c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto **Rs. 5 lakhs** payable in case of permanent disablement arising out of any unfortunate event of an accident.	

Name :- Marepalli. Narendra
Applicant ID :- 1478115
M. Narendra

ObjectWin

Letter of Intent for a Job Offer

To,

G Naveen Kumar,
ITOPR Quarters Type-3
Block -I, 7th mile,
Lakshmipuram Pedavegi,Eluru-53450

Sub: Letter of Intent for a Trainee Recruiter (US Recruitment) Job Offer

Dear G Naveen Kumar,

With reference to your written test and interview held during April 2017, we are pleased to offer the position of a Trainee Recruiter (US Recruitment) in our organization at Bangalore location.

You will be provided training in **Recruiting Skills in our US Recruiting -Team during the period of training & employment. You will be offered CTC (Cost to the Company) Rs. 4,50,000 Per Annum. Your official start date will be e-mailed shortly.**

Please sign your acceptance and send us a scanned copy of this Intent letter. In case, we do not receive the signed document it will result in the nullification of this offer.

Best wishes for a long, happy, and rewarding career with ObjectWin.

For ObjectWin Technology India Pvt. Ltd.

Harish S S, Senior Executive – Human Resources

Received and accepted: G Naveen Kumar

Signature:

ObjectWin Technology India Pvt. Ltd. #852, Kalyani Magnum IT Park, 'B' Wing, 6th Floor, Doraisani Palya, IIM Post, Bannerghatta Road
Bangalore - 560 076. Ph: +91-80-41705032 - 33 / 41304599 Fax: +91-80-41304577 URL: www.objectwin.com
CIN: U72200KA2006PTC039518

L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.
No.1148, I-Block, 6th Avenue
Anna Nagar West, Chennai - 600 040
Phone : +91-44-26185320, 26184180

13-276
EEE

OFFER OF EMPLOYMENT
(Strictly Confidential)

Jan 18, 2017

Rincy Priyanka T
H.No.28/3/11/1, Firangula Dibba,
Anjaneya Swamy temple St.,
Eluru,
Andhra Pradesh – 534 007.

Dear Rincy,

With reference to your application and the subsequent interview you had with us we are pleased to offer you the position of **Business Development Engineer – Trainee** under probation in our company.

You will be on probation for a period of six months and confirmed after successful completion of training / probation. Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management.

During the period of probation, if your performance is not satisfactory, your services are liable to be terminated without notice.

You will be required to execute a Service Agreement as undertaking to serve the Management for a minimum period of two years from the date of your joining. The Service Agreement should be submitted to the HR as per the required format with the necessary supporting documents, failing which your offer will be cancelled.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the course. **As already accepted during the final interview you are required to furnish us a Bank Guarantee for 2 yrs for a sum of Rs. 1,00,000 (Rupee One Lakh only).**

Report to the HR for completion of the necessary formalities along with the following:

1. Service Agreement Document
2. Bank Guarantee
3. Four passport size photograph
4. ID proof & Address proof (Voter ID / Driving License / Aadhar card / passport)
5. Photocopies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Your remuneration details as follows:

SALARY Break-up / Month			
EARNINGS	INR	Deductions	INR
Basic	- 9,600.00	Employer & Employee - Provident Fund	- 2,304.00
House Rent Allowance	- 6,400.00	FDS (Fixed Deposit Scheme)	- -
Employer Provident fund	- 1,152.00	Indirect Allowances(Subsidized meals / Logistics)	- 1,500.00
Indirect Allowances (Subsidized meals / logistics)	- 1,500.00		
Incentives	- -		
Total Earnings	- 18,652.00	Total Deductions	- 3,804.00
Net Salary		**14,848.00**	

This offer letter has been issued in duplicate. Please sign and return the duplicate as acknowledgement that you have read, understood and accepted the same.

Yours Sincerely,

N. Raj A
Vice President – Operations.

Acknowledgement

I hereby acknowledge the receipt of my offer letter and confirm my acceptance. As mentioned above I will be submitting all the necessary documents within the stipulated time required by the Company or else necessary action can be taken against me.

Signature of Acceptance :

L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.
No.1148, I-Block, 6th Avenue
Anna Nagar West, Chennai - 600 040
Phone : +91-44-26185320, 26184180

13- 288

OFFER OF EMPLOYMENT
(Strictly Confidential)

Jan 18, 2017

Hyndhavi V
Eluru,
Andhra Pradesh.

Dear Hyndhavi,

With reference to your application and the subsequent interview you had with us we are pleased to offer you the position of **Client Care Engineer – Trainee** under probation in our company.

You will be on probation for a period of six months and confirmed after successful completion of training / probation. Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management.

During the period of probation, if your performance is not satisfactory, your services are liable to be terminated without notice.

You will be required to execute a Service Agreement as undertaking to serve the Management for a minimum period of two years from the date of your joining. The Service Agreement should be submitted to the HR as per the required format with the necessary supporting documents, failing which your offer will be cancelled.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the course. **As already accepted during the final interview you are required to furnish us a Bank Guarantee for 2 yrs for a sum of Rs. 1,00,000 (Rupee One Lakh only).**

Report to the HR for completion of the necessary formalities along with the following:

1. Service Agreement Document
2. Bank Guarantee
3. Four passport size photograph
4. ID proof & Address proof (Voter ID / Driving License / Aadhar card / passport)
5. Photocopies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Your remuneration details as follows:

SALARY Break-up / Month					
EARNINGS		INR	Deductions		INR
Basic	-	9,600.00	Employer & Employee - Provident Fund	-	2,304.00
House Rent Allowance	-	6,400.00	FDS (Fixed Deposit Scheme)	-	-
Employer Provident fund	-	1,152.00	Indirect Allowances(Subsidized meals / Logistics)	-	1,500.00
Indirect Allowances (Subsidized meals / logistics)	-	1,500.00			
Incentives	-	-			
Total Earnings	-	18,652.00	Total Deductions	-	3,804.00
Net Salary			**14,848.00**		

This offer letter has been issued in duplicate. Please sign and return the duplicate as acknowledgement that you have read, understood and accepted the same.

Yours Sincerely,

N. Raj A
Vice President – Operations.

Acknowledgement

I hereby acknowledge the receipt of my offer letter and confirm my acceptance. As mentioned above I will be submitting all the necessary documents within the stipulated time required by the Company or else necessary action can be taken against me.

Signature of Acceptance :

Report

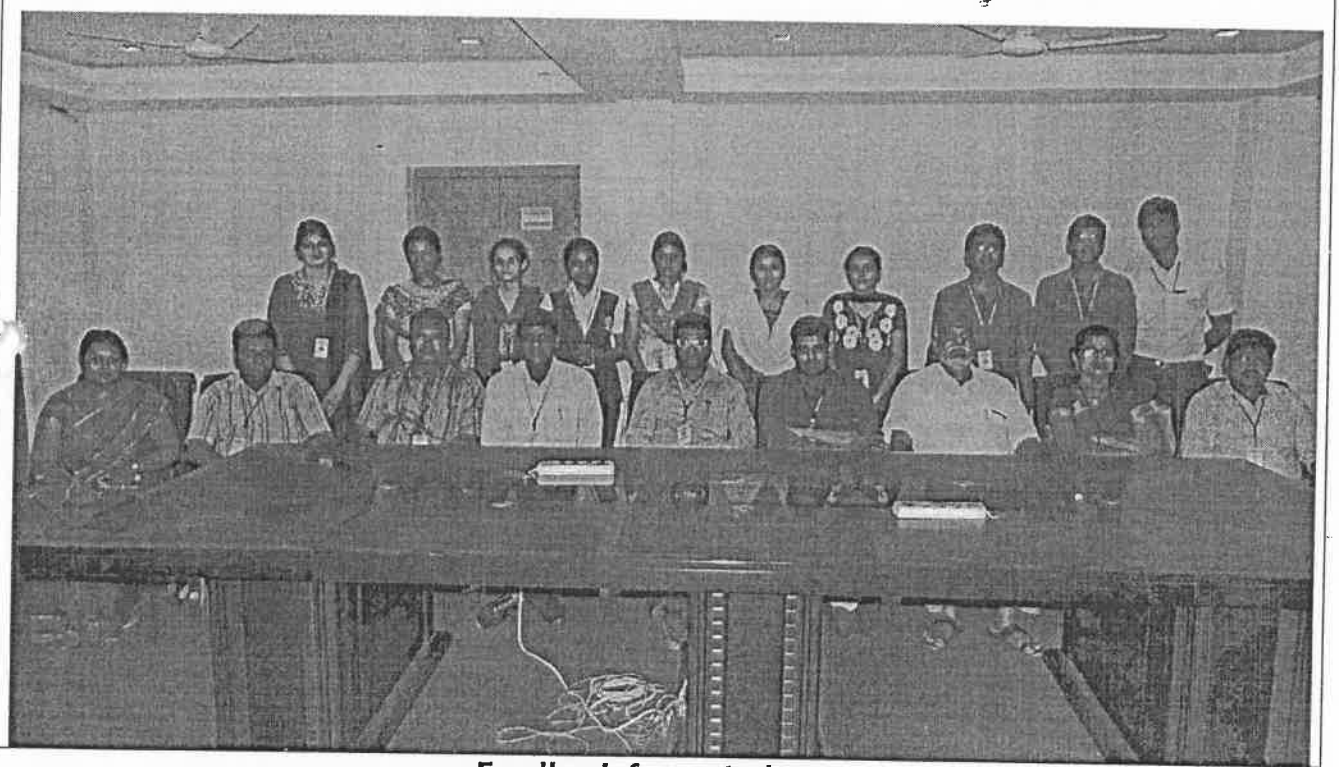
STUDENTS SHORTLISTED:

1	13ME1AO510	CSE	B S S VAMSI KRISHNA
2	13ME1AO556	CSE	N SURAKSHITHA
3	13ME1AO583	CSE	T LAVANYA
4	13ME1AO593	CSE	Y VENU MADHURI
5	13ME1A0453	ECE	SAI SUGATHRI
6	13ME1A0241	EEE	M HARIKA
7	13ME1A0288	EEE	V HYNDAVI
8	13ME1A0276	EEE	T RINCY PRIYANKA
9	13ME1A0375	ME	N HARSHA
10	13ME1A0340	ME	VISHWANTH KUMAR

Students Selected:

Roll No	Name	Branch
13ME1A0276	TAPPITLA RINCY PRIYANKA	EEE
13ME1A0288	VEMULAPALLI HYNDHAVI	EEE
13ME1A0340	KAJA VISWANTH KUMAR	M.E.
13ME1A0375	NARIKAMALLI SAI SRI HARSHA	M.E.

Photos



Feedback from students

Remarks from Company HRs

NO REMARKS

Signature of the TPO

Justdial

ME
13-14-~~367~~ 334

Date: 16/9/16.

Mr/Ms. KARUN GANESH

Hyderabad

Subject: **LETTER OF OFFER**

Dear KARUN,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you the position JDA. You will be on probation for a period of three months from your date of joining which will be on or before May, 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,76,000/-.

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

FOR JUST DIAL LTD

Manjari

Manjari Anantha
Head– Human Resources, Hyderabad

Note: As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days .You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.
Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

Just Dial Limited

CIN NO: L74140MH1993PLC150054

7-1-23, Roxana Building, 1st & 2nd Floor, Above Meena Bazar Extension, Greenlands, Begumpet, Hyderabad - 500 016. Board No: 040-39823333 Fax No : 040-2374 8486
Registered & Corporate Office : Palm Court Building M, 501/B, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064
Tel. : 022-28884060 / 66976666 • Fax : 022-28823789
Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh
88888-88888 | www.justdial.com

Candidate's Name: _____ Designation selected for _____

Date of Training _____ Location Hyderabad

Just Dial Limited

Mandatory Documents required to be submitted at the time of JOINING

		10th class
		12th class
Section 1	Educational Certificates	1.Graduation (Degree Certificate / Provisional Certificate / passing Marksheets containting marks of all years)
		2. Final year Result awaited cases : have to submit photocopies of Final year Admit card
		alongwith 1st and 2nd / previous years passing mark sheets.
		3. Professional Qualification (Post Graduation Certificate / Provisonal Certificate)
	Work Exp. Certificates	1. Work Exp. Certificates (should clearly mention the dates of work FROM and TO)
	(if experienced candidate)	2. Appointment and Relieving Letter on Company Letter head
	a) For previous employments	3. Appointment and Resignation Acceptance letter on Company Letterhead
Section 2	except the Last employments	4. Appointment and Last month salary slip
	Any ONE of th first 3 options	5. Appointment and Full Settlement document on letter head of the company
	b) For the LAST employment-	
	Any ONE of the Five options	
Section 3	Photographs	**6. passport Size photograph with Red Background**
		1. Passport First and Last page
Section 4	Photo Identification Proof Documents	2. Valid Driving License
	(Attested photocopy of any ONE	3. Voter's ID card
	of the 9 options)	**4. PAN card**
		5. 5th 10th class certificate with photo
		6. Photo verification by gazetted officer or Affidavit from public notary
		7. Any ESI card issued during last employment
		8. Defence ID cards issued by Govt. of India towards Defence Staff
		9. Any Tribal/Domicile certificate bearing Permanent Address with photo issued by Gazetted Officer
		1. Passport-First and Last page
		2. Valid Driving License
		3. Voter's ID card
Section 5	Permanent Address Proof Documents	4. Ration Card
	(Attested photocopy of any ONE	5. Bank Statement mentioning the address of the employee
	of the 10 options)	6. Address verification by gazetted officer or Affidavit from public notary
		7. Any ESI card issued during last employment
		8. Any Tribal / Domicile certificate bearing Permanent Address with photo issued by Gazelled Officer
		9. Utility Bill (Electricity , Phone in own / parent's name)
Section 5	Permanent Account Number (PAN)	1. PAN card copy
	(Attested photocopy of any ONE	2. Applied for PAN card cases : Receipt of Application
	of the 2 options)	

*Candidates not carrying any on of the above applicable Documents will not be allowed to join.
Just Dial will conduct detailed cross checks through independent sources and in case the background check is negative. Just Dial Ltd. Holds the right to terminate the services of the candidate.

*In case candidate at the time of joining is not able to submit any of the above mentioned documents and puts up a writted request that by so and so date the document will be furnished, it will be expected by the candidate to come himself /herself to HR and submit the said document by that date, else Just Dial will not be able to process the salary

FOR FURTHER CLARIFICATIONS CALL ON 66306868 **HR SIGNATURE**

Justdial®

India's No. 1 local search engine

ECE

13-1 A 442

04 February 2017

Mr. Gubbala Naveen Kumar
Hyderabad

Subject: **LETTER OF OFFER**

Dear **Naveen Kumar,**

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador.** You will be on probation for a period of six months from your date of joining which will be on or before **06 February 2017**

The annual compensation calculated on Cost to Company will be **INR 2,28,000.**

Your places of posting will be **Eluru.**

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

Justdial™

13-216
EEE

Date: 16/9/16

Mr/Ms. E. Raja

Hyderabad

Subject: LETTER OF OFFER

Dear E. Raja

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you the position JDA.
You will be on probation for a period of three months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be INR 2,76,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

FOR JUST DIAL LTD

Manjari

Manjari Anantha
Head– Human Resources, Hyderabad

Received
E. Raja

Note: As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days .You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.
Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

Justdial™

13-219
EEE

Date: 16/9/16

Mr/Ms Ganji. Manichandu

Hyderabad

Subject: LETTER OF OFFER

Dear G. Manichandu

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you the position JDA.
You will be on probation for a period of three months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be INR 2,76,000/-

Your place of posting will be Remote

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

FOR JUST DIAL LTD

Manjari

Manjari Aruntha
Head– Human Resources, Hyderabad

Received G. Manichandu

Note: As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days .You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.
Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

Justdial™

13-243
EEE

Date: 16/9/16

Mr/Ms. M.B. ManiKanta

Hyderabad

Subject: LETTER OF OFFER

Dear M.B. ManiKanta

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you the position JDA.
You will be on probation for a period of three months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be INR 2,76,000/-

Your place of posting will be Remote

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

FOR JUST DIAL LTD

Manjari

Manjari Anantha
Head– Human Resources, Hyderabad

Received
Manikanta

Note: As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days .You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.
Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

Justdial™

13-265
IEEE

Date: 16/9/16

Mr/Ms. S. Mohan Ganesh

Hyderabad

Subject: LETTER OF OFFER

Dear S. Mohan Ganesh

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you the position JDA.
You will be on probation for a period of three months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be INR 2,76,000/-

Your place of posting will be Ramalz

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

FOR JUST DIAL LTD

Manjari

Received
S. Mohan Ganesh

Manjari Arantha
Head– Human Resources, Hyderabad

Note: As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days .You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.
Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

Justdial™

13-278
EEE

Date: 16/9/16

Mr/Ms. T. Krishna Murthy

Hyderabad

Subject: LETTER OF OFFER

Dear T. Krishna Murthy

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you the position JDA.
You will be on probation for a period of three months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be INR 2,76,000/-

Your place of posting will be Remote

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

FOR JUST DIAL LTD

Manjari

Manjari Anantha
Head– Human Resources, Hyderabad

Received.
T. Krishna Murthy

Note: As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days .You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.
Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

Justdial™

14BIESA0205
EEE

Date: 16/9/16

Mr/Ms. G.SaiKrishna

Hyderabad

Subject: LETTER OF OFFER

Dear G.SaiKrishna

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you the position JDA.
You will be on probation for a period of three months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be INR 2,76,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

FOR JUST DIAL LTD

Manjari

Manjari Anantha
Head– Human Resources, Hyderabad

G. Sai Krishna
Recieved.

Note: As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days .You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.
Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

Justdial™

14MESA0211
EEE

Date: 16/6/16

Mr/Ms. Kotta. NagaRaju

Hyderabad

Subject: LETTER OF OFFER

Dear Kotta. NagaRaju

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you the position JDA.
You will be on probation for a period of three months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be INR 2,76,000/-

Your place of posting will be Remote

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

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We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

FOR JUST DIAL LTD

Manjari

Manjari Anantha
Head– Human Resources, Hyderabad

k. Nagaraju
Recieved

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Justdial™

14MESA0218
EEE

Date: 16/9/16

Mr/Ms. M-Sai Krishna

Hyderabad

Subject: LETTER OF OFFER

Dear M-Sai Krishna

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you the position JQA.
You will be on probation for a period of three months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be INR 2,76,000/-

Your place of posting will be Remote

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

FOR JUST DIAL LTD

Manjari

Manjari Anantha
Head– Human Resources, Hyderabad

Accepted
M-Sai Krishna

received
M. Sai Krishna

Note: As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days .You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.
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Justdial

14MESA0228
EEE

Date: 16/9/16

Mr/Ms. Thota. Venkata Krishna Teja

Hyderabad

Subject: LETTER OF OFFER

Dear Thota. Venkata krishna Teja

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you the position JDA.
You will be on probation for a period of three months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be **INR** 2,76,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

FOR JUST DIAL LTD

Manjari

Manjari Anantha
Head– Human Resources, Hyderabad

Received

T. Teja.

Note: As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days .You are required to click on that link to fill and submit the Joining Form online. In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 040-39823333(Ext: 2087/2429/2421) or send an email to hrhyderabad@justdial.com.
Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

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Justdial™

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15ME1E0077

Date: 16/9/16.

Mr/Ms. ASHOK

Hyderabad

Subject: **LETTER OF OFFER**

Dear ASHOK,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you the position BDE. You will be on probation for a period of three months from your date of joining which will be on or before October.

The annual compensation calculated on Cost to Company will be **INR** 2,22,000/-.

Your place of posting will be ANANTHAPUR.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

FOR JUST DIAL LTD

Manjari

Manjari Anantha
Head– Human Resources, Hyderabad

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Justdial™

Date: 16/9/16

Mr/Ms. B·H·V·S SATYANARAYANA

Hyderabad

Subject: **LETTER OF OFFER**

Dear B·H·V·S SATYANARAYANA ,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you the position JDA . You will be on probation for a period of three months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be INR 2,76,000/-

Your place of posting will be Remote .

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

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We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

FOR JUST DIAL LTD

Manjari

Manjari Anantha
Head– Human Resources, Hyderabad

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Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

Justdial™

Date: 16/9/16

Mr/Ms. A. SAI TEJA

Hyderabad

Subject: **LETTER OF OFFER**

Dear A. SAI TEJA

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you the position JDA. You will be on probation for a period of three months from your date of joining which will be on or before May, 2017

The annual compensation calculated on Cost to Company will be INR 2,76,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

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FOR JUST DIAL LTD

Manjari Anantha
Head– Human Resources, Hyderabad

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Justdial™

Date: 16/9/16

Mr/Ms. D. V. Ramanjaneyulu

Hyderabad

Subject: **LETTER OF OFFER**

Dear D.V. RAMANJANEYULU

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you the position JDA. You will be on probation for a period of three months from your date of joining which will be on or before May, 2017

The annual compensation calculated on Cost to Company will be INR 2,76,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

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We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

FOR JUST DIAL LTD

Manjari

Manjari Anantha
Head– Human Resources, Hyderabad

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JUSTdial

Date: 16/9/16

Mr/Ms. G. VENKATA RAMANA

Hyderabad

Subject: **LETTER OF OFFER**

Dear G. VENKATA RAMANA

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you the position JDA. You will be on probation for a period of three months from your date of joining which will be on or before May, 2017

The annual compensation calculated on Cost to Company will be INR 2,76,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

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We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

FOR JUST DIAL LTD

Manjari

Manjari Anantha
Head– Human Resources, Hyderabad

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Justdial™

Date: 16/9/16

Mr/Ms. G. BALA KRISHNA

Hyderabad

Subject: **LETTER OF OFFER**

Dear G. BALA KRISHNA

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you the position JDA. You will be on probation for a period of three months from your date of joining which will be on or before May, 2017

The annual compensation calculated on Cost to Company will be INR 2,26,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

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FOR JUST DIAL LTD

Manjari

Manjari Anantha
Head– Human Resources, Hyderabad

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Justdial™

Date: 16/9/16

Mr/Ms. M. AJAY KUMAR

Hyderabad

Subject: **LETTER OF OFFER**

Dear M. AJAY KUMAR

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you the position JDA. You will be on probation for a period of three months from your date of joining which will be on or before May, 2017

The annual compensation calculated on Cost to Company will be INR 2,76,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

FOR JUST DIAL LTD

Manjari

Manjari Anantha
Head– Human Resources, Hyderabad

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Justdial™

Date: 16/9/16

Mr/Ms. A·SURESH

Hyderabad

Subject: LETTER OF OFFER

Dear A·SURESH

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you the position SDA. You will be on probation for a period of three months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be INR 2,76,000/—

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

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We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

FOR JUST DIAL LTD

Manjari

Manjari Anantha
Head– Human Resources, Hyderabad

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Justdial™

Date: 16/9/16

Mr/Ms. CH. PRAVEEN BABU

Hyderabad

Subject: **LETTER OF OFFER**

Dear CH. PRAVEEN BABU

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you the position JDA. You will be on probation for a period of three months from your date of joining which will be on or before MCH, 2017

The annual compensation calculated on Cost to Company will be INR 2,76,000/-

Your place of posting will be Ranchi.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

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FOR **JUST DIAL LTD**

Manjari

Manjari Anantha
Head– Human Resources, Hyderabad

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MG,
13-1A-399

DONRACKS
one stop storage solutions

TMTE METAL TECH PRIVATE LIMITED

Offer Letter

Date: 26/11/2016

Dear Momin Shaik

We are pleased to welcome you to **TMTE Metal Tech Pvt Ltd** as a **Trainee** - Production
We are eager to have you work with us on such an important assessment. We see your skills as a value addition to our company and our clients. You would be appointed as a Trainee and we expect you to join on or before 2/05/2017 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

Remuneration
Your annual cost to Company would be INR 1,68,000 The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time.

Probation
Your compensation will be reviewed in future as per Company policy. On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the Company as may be in force from time to time. Depending on your performance during the aforesaid period, the probation period is liable to be extended by another three months. Your job may be terminated during the probation period with a notice of seven days by either party without giving any reasons. At the end of the probation period your services would be confirmed and you would be informed in writing on the same.

Place of Work
Your current location would be at Chennai. However, you may be transferred/posted in any of the company branch offices or project locations in the country, at the discretion of the company.

Leave
As and when you are confirmed as an employee of the company, you would be eligible for the leave as per the rules applicable in the company.

During your stint with the company, you are duty-bound to commit your time completely to the work of the company. Moreover, you would not take up any other assignment, whether full-time, part-time or honorary, or in cash or in kind, without prior intimation and written approval from the company.

Please return a signed copy of this letter, which would signify your acceptance.

Once again we welcome you to **TMTE Metal Tech Pvt Ltd** and look forward to have a fruitful association with you.

With Best Wishes,

For **TMTE Metal Tech Pvt Ltd**

Joint Managing Director

SK Gupta

No.25-A/2, Dairy Road, SIDCO Industrial Estate, (North Phase) Ambattur, Chennai - 600 098. TamilNadu, India.
Ph. : 044-26248222, Tel Fax : 044-26244650
Email : marketing.donracks@sudarsangroup.com, Web. : www.donracks.com
CIN NO : U27109TN2004DTC053035

MB -
13-1A-3B6

DONRACKS
one stop storage solutions

TMTE METAL TECH PRIVATE LIMITED

Offer Letter

Date: 26/11/2016

Dear SAI RAM PRASAD Y

We are pleased to welcome you to **TMTE Metal Tech Pvt Ltd** as a **Trainee** - PRODUCTION
We are eager to have you work with us on such an important assessment. We see your skills as a value addition to our company and our clients. You would be appointed as a Trainee and we expect you to join on or before 2/8/2017 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

Remuneration
Your annual cost to Company would be INR 1,68,000 The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time.

Probation
Your compensation will be reviewed in future as per Company policy. On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the Company as may be in force from time to time. Depending on your performance during the aforesaid period, the probation period is liable to be extended by another three months. Your job may be terminated during the probation period with a notice of seven days by either party without giving any reasons. At the end of the probation period your services would be confirmed and you would be informed in writing on the same.

Place of Work
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Please return a signed copy of this letter, which would signify your acceptance.

Once again we welcome you to **TMTE Metal Tech Pvt Ltd** and look forward to have a fruitful association with you.

With Best Wishes,

For **TMTE Metal Tech Pvt Ltd**

Joint Managing Director

Y. Ramprasad

No.25-A/2, Dairy Road, SIDCO Industrial Estate, (North Phase) Ambattur, Chennai - 600 098. TamilNadu. India.
Ph. : 044-26248222, Tel Fax : 044-26244650
Email : marketing.donracks@sudarsangroup.com Web : www.donracks.com
CIN NO : U27109TN2004PTC053035

MG
14-SA-307

DONRACKS
one stop storage solutions

TMTE METAL TECH PRIVATE LIMITED

Offer Letter

Date: 26/11/2016

Dear NAGA SAGAR GANDIKOTA

We are pleased to welcome you to **TMTE Metal Tech Pvt Ltd** as a **Trainee** - PRODUCTION
We are eager to have you work with us on such an important assessment. We see your skills as a value addition to our company and our clients. You would be appointed as a Trainee and we expect you to join on or before 2/05/2017 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

Remuneration
Your annual cost to Company would be INR 1,68,000 The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time.

Probation
Your compensation will be reviewed in future as per Company policy. On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the Company as may be in force from time to time. Depending on your performance during the aforesaid period, the probation period is liable to be extended by another three months. Your job may be terminated during the probation period with a notice of seven days by either party without giving any reasons. At the end of the probation period your services would be confirmed and you would be informed in writing on the same.

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Please return a signed copy of this letter, which would signify your acceptance.

Once again we welcome you to **TMTE Metal Tech Pvt Ltd** and look forward to have a fruitful association with you.

With Best Wishes,

For **TMTE Metal Tech Pvt Ltd**

Joint Managing Director

Accepted
G. Nagasagar

No.25-A/2, Dairy Road, SIDCO Industrial Estate, (North Phase) Ambattur, Chennai - 600 098. TamilNadu, India.
Ph. . 044-26248222, Tel Fax : 044-26244650
Email : marketing.donracks@sudarsangroup.com, Web. : www.donracks.com
CIN NO : U27109TN2004DTC053035

14MEBA0206 EEE

DONRACKS
one stop storage solutions

TMTE METAL TECH PRIVATE LIMITED

Offer Letter

Date: 26/11/2016

Dear T. Ravi

We are pleased to welcome you to TMTE Metal Tech Pvt Ltd as a Trainee -
We are eager to have you work with us on such an important assessment. We see your skills as a value addition to our company and our clients. You would be appointed as a Trainee and we expect you to join on or before in line with discussion with you, otherwise this offer will stand withdrawn automatically.

Remuneration
Your annual cost to Company would be INR 1,68,000 The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time.

Probation
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Please return a signed copy of this letter, which would signify your acceptance.

Once again we welcome you to TMTE Metal Tech Pvt Ltd and look forward to have a fruitful association with you.

With Best Wishes,

For TMTE Metal Tech Pvt Ltd

Joint Managing Director

Received
T. Ravi

No.25-A/2, Dairy Road, SIDCO Industrial Estate, (North Phase) Ambattur, Chennai - 600 098. TamilNadu, India.
Ph. : 044-26248222, Tel Fax : 044-26244650
Email : marketing.donracks@sudarsangroup.com, Web. : www.donracks.com
CIN NO : U27109TN2004DTC053035

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TMTE METAL TECH PRIVATE LIMITED

Offer Letter

Date: 26/11/2016

Dear Jogi Ranbabu

We are pleased to welcome you to TMTE Metal Tech Pvt Ltd as a Trainee -
We are eager to have you work with us on such an important assessment. We see your skills as a value addition to our company and our clients. You would be appointed as a Trainee and we expect you to join on or before In line with discussion with you, otherwise this offer will stand withdrawn automatically.

Remuneration
Your annual cost to Company would be INR 1,68,000 The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time.

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Place of Work
Your current location would be at Chennai. However, you may be transferred/posted in any of the company branch offices or project locations in the country, at the discretion of the company.

Leave
As and when you are confirmed as an employee of the company, you would be eligible for the leave as per the rules applicable in the company.

During your stint with the company, you are duty-bound to commit your time completely to the work of the company. Moreover, you would not take up any other assignment, whether full-time, part-time or honorary, or in cash or in kind, without prior intimation and written approval from the company.

Please return a signed copy of this letter, which would signify your acceptance.

Once again we welcome you to TMTE Metal Tech Pvt Ltd and look forward to have a fruitful association with you.

With Best Wishes,

For TMTE Metal Tech Pvt Ltd

Joint Managing Director

Received J. Ranbabu

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CIN NO : U27109TN2004DTC053035

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TMTE METAL TECH PRIVATE LIMITED

Offer Letter

Dear K. Bala Ram Krishna

Date: 26/11/2016

We are pleased to welcome you to TMTE Metal Tech Pvt Ltd as a Trainee .
We are eager to have you work with us on such an important assessment. We see your skills as a value addition to our company and our clients. You would be appointed as a Trainee and we expect you to join on or before in line with discussion with you, otherwise this offer will stand withdrawn automatically.

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With Best Wishes,

For TMTE Metal Tech Pvt Ltd

Joint Managing Director

Received

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CIN NO : U27109TN2004DTC053035.

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TMTE METAL TECH PRIVATE LIMITED

Offer Letter

Date: 26/11/2016

Dear
M. Krishaa chaitanya

We are pleased to welcome you to TMTE Metal Tech Pvt Ltd as a Trainee -
We are eager to have you work with us on such an important assessment. We see your skills as a value addition to our company and our clients. You would be appointed as a Trainee and we expect you to join on or before in line with discussion with you, otherwise this offer will stand withdrawn automatically.

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With Best Wishes,

For TMTE Metal Tech Pvt Ltd

Joint Managing Director

Received
M. Krishachaitanya

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TMTE METAL TECH PRIVATE LIMITED

Offer Letter

Date: 26/11/2016

Dear VEMULAPUDI SAI SOWJANYA

We are pleased to welcome you to **TMTE Metal Tech Pvt Ltd** as a **Trainee** - DIGITAL PRODUCT ARCHITECT We are eager to have you work with us on such an important assessment. We see your skills as a value addition to our company and our clients. You would be appointed as a Trainee and we expect you to join on or before 12/08/2017 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

Remuneration
Your annual cost to Company would be INR 1,68,000 The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time.

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Once again we welcome you to **TMTE Metal Tech Pvt Ltd** and look forward to have a fruitful association with you.

With Best Wishes,

For **TMTE Metal Tech Pvt Ltd**

Joint Managing Director

accepted
V. Sowjanya
26/11/16

No.25-A/2, Dairy Road, SIDCO Industrial Estate, (North Phase) Ambattur. Chennai - 600 098. TamilNadu, India
Ph. : 044-26248222, Tel Fax : 044-26244650
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CIN NO : U27109TN2004PTC053035

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13-1A-420

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TMTE METAL TECH PRIVATE LIMITED

(5)

Offer Letter

Date: 26/11/2016

Dear JYOTHIRMAI CHAVALI

We are pleased to welcome you to **TMTE Metal Tech Pvt Ltd** as a **Trainee** - DIGITAL PRODUCT ARCHITECT
We are eager to have you work with us on such an important assessment. We see your skills as a value addition to our company and our clients. You would be appointed as a Trainee and we expect you to join on or before 2/08/2017 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

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Once again we welcome you to **TMTE Metal Tech Pvt Ltd** and look forward to have a fruitful association with you.

With Best Wishes,

For **TMTE Metal Tech Pvt Ltd**

Joint Managing Director

Accepted

Ch. Jyothirmai

No.25-A/2, Dairy Road, SIDCO Industrial Estate, (North Phase) Ambattur, Chennai - 600 098. TamilNadu, India
Ph. : 044-26248222, Tel Fax . 044-26244650
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CIN NO : U27109TN2004PTC053035

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TMTE METAL TECH PRIVATE LIMITED

Offer Letter

Dear G. SUNIL BABU

Date: 26/11/2016

We are pleased to welcome you to TMTE Metal Tech Pvt Ltd as a Trainee -
We are eager to have you work with us on such an important assessment. We see your skills as a value addition to our company and our clients. You would be appointed as a Trainee and we expect you to join on or before 2/8/2017 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

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Once again we welcome you to TMTE Metal Tech Pvt Ltd and look forward to have a fruitful association with you.

With Best Wishes,

For TMTE Metal Tech Pvt Ltd

Joint Managing Director

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CIN NO : U27109TN2004DTC053035

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TMTE METAL TECH PRIVATE LIMITED

Offer Letter

Dear K. HARISH

Date: 26/11/2016

We are pleased to welcome you to TMTE Metal Tech Pvt Ltd as a Trainee -
We are eager to have you work with us on such an important assessment. We see your skills as a value addition to our company and our clients. You would be appointed as a Trainee and we expect you to join on or before 2/8/2016 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

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With Best Wishes,

For TMTE Metal Tech Pvt Ltd.

Joint Managing Director

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CIN NO : U27109TN2004DTC053035

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TMTE METAL TECH PRIVATE LIMITED

Offer Letter

Date: 26/11/2016

Dear G. SATISH BABU

We are pleased to welcome you to TMTE Metal Tech Pvt Ltd as a Trainee -
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With Best Wishes,

For TMTE Metal Tech Pvt Ltd

Joint Managing Director

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one stop storage solutions

TMTE METAL TECH PRIVATE LIMITED

Offer Letter

Date: 26/11/2016

Dear D. RAJESH KUMAR

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With Best Wishes,

For TMTE Metal Tech Pvt Ltd

Joint Managing Director

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DONRACKS
one stop storage solutions

TMTE METAL TECH PRIVATE LIMITED

Offer Letter

Date: 26/11/2016

Dear G.S. STEPHEN RICHARDS

We are pleased to welcome you to TMTE Metal Tech Pvt Ltd as a Trainee -
We are eager to have you work with us on such an important assessment. We see your skills as a value addition to our company and our clients. You would be appointed as a Trainee and we expect you to join on or before 8/8/2017 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

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With Best Wishes,

For TMTE Metal Tech Pvt Ltd

Joint Managing Director

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CIN NO : U27109TN2004DTC053035

DONRACKS
one stop storage solutions

TMTE METAL TECH PRIVATE LIMITED

Offer Letter

Date: 26/11/2016

Dear MANEPALLI NARENDRA

We are pleased to welcome you to TMTE Metal Tech Pvt Ltd as a Trainee -
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With Best Wishes,

For TMTE Metal Tech Pvt Ltd

Joint Managing Director

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CIN NO : U27109TN2004DTC053035

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one stop storage solutions

TMTE METAL TECH PRIVATE LIMITED

Offer Letter

Dear KARNATI SRINIVASA RAO

Date: 26/11/2015

We are pleased to welcome you to TMTE Metal Tech Pvt Ltd as a Trainee .
We are eager to have you work with us on such an important assessment. We see your skills as a value addition to our company and our clients. You would be appointed as a Trainee and we expect you to join on or before 2/8/2017 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

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With Best Wishes,

For TMTE Metal Tech Pvt Ltd

Joint Managing Director

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CIN NO : U27109TN2004DTC053035

DONRACKS
one stop storage solutions

TMTE METAL TECH PRIVATE LIMITED

Offer Letter

Date: 26/11/2016

Dear CH·SAIKUMAR

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Your compensation will be reviewed in future as per Company policy. On joining the company you shall be on probation for six months. You will abide by the rules and regulations of the Company as may be in force from time to time. Depending on your performance during the aforesaid period, the probation period is liable to be extended by another three months. Your job may be terminated during the probation period with a notice of seven days by either party without giving any reasons. At the end of the probation period your services would be confirmed and you would be informed in writing on the same.

Place of Work
Your current location would be at Chennai. However, you may be transferred/posted in any of the company branch offices or project locations in the country, at the discretion of the company.

Leave
As and when you are confirmed as an employee of the company, you would be eligible for the leave as per the rules applicable in the company.

During your stint with the company, you are duty-bound to commit your time completely to the work of the company. Moreover, you would not take up any other assignment, whether full-time, part-time or honorary, or in cash or in kind, without prior intimation and written approval from the company.

Please return a signed copy of this letter, which would signify your acceptance.

Once again we welcome you to TMTE Metal Tech Pvt Ltd and look forward to have a fruitful association with you.

With Best Wishes,

For TMTE Metal Tech Pvt Ltd

Joint Managing Director

No.25-A/2, Dairy Road, SIDCO Industrial Estate, (North Phase) Ambattur, Chennai - 600 098. TamilNadu, India.
Ph. : 044-26248222, Tel Fax : 044-26244650
Email : marketing.donracks@sudarsangroup.com, Web. : www.donracks.com
CIN NO : U27109TN2004DTC053035

PHL-AT

1 CSE

13-1A-511

STRICTLY PERSONAL

Name: Balabharathi B

Date: 20/Mar/17

Sub: Letter of Intent

Dear Bala

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on July at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.

- Your annual CTC will be **Rs** 120,000 /- **The break-up of CTC is attached as Annexure.**
  114,000

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: B. Bala Bharathi

Signature: B. Bharath

Date: 21/3/17

DHL AP

2
CSE

13-1A-518

STRICTLY PERSONAL

Name: Jyothi D

Date: 20/Mar/17

Sub: Letter of Intent

Dear Jyothi

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on July at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.

- Your annual CTC will be **Rs** 120,000/- 114,000 **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: D. Jyothi

Signature: Jyothi

Date: 21/Mar/17

3

CSE

13-1A-528

STRICTLY PERSONAL

Name: Spandana G

Date: 20/Mar/17

Sub: Letter of Intent

Dear Spandana

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on July at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 120,000 /- 114,000 **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: G. Spandana

Signature: Spandana

Date: 27/03/2017

DHL/AP

4
CSE.

13-1A-54

STRICTLY PERSONAL

Name: Hiranmoyi K

Date: 20/Mar/17

Sub: Letter of Intent

Dear Hiranmoyi

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on July at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.

- Your annual CTC will be **Rs** 120,000/- 114,000 **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: K. Hiranmayi

Signature: K. Hiranmayi

Date: 21-3-2017

DIL-AP

5 cs.

13-14-543

STRICTLY PERSONAL

Name: Shankar K

Date: 20/Mar/17

Sub: Letter of Intent

Dear Shankar

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on July at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 120,000 /- **The break-up of CTC is attached as Annexure.**
  114,000

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: K. Sankar

Signature: K. Sankar

Date: 21/03/2017

DHL / AP

6

CSE

13-1A-544

STRICTLY PERSONAL

Name: D Lakshmi Prasanna

Date: 20/Mar/17

Sub: Letter of Intent

Dear Lakshmi

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on July at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** ~~120,000~~ 114,000 **- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: D. Lakshmi prasanna.

Signature: D. Lpralama

Date: 21/3/17.

DHL - AP

7

CSE.

13-1A-563

STRICTLY PERSONAL

Name: Naveena

Date: 20/Mar/17

Sub: Letter of Intent

Dear Naveena

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on July at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 120,000 114,000 **/- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: P. Naveena

Signature: P. Naveena

Date: 21/Mar/17

PHL - A1

8

13-KA-586

STRICTLY PERSONAL

Name: Himaya V

Date: 20/Mar/17

Sub: Letter of Intent

Dear Himaya

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on July at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 120,000 /- **The break-up of CTC is attached as Annexure.**
  114,000

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: V. Himaja

Signature:

Date: 21/3/17

9
CSE

13-1A-590

STRICTLY PERSONAL

Name: Harshavardhan

Date: 20/Mar/17

Sub: Letter of Intent

Dear Harsha

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on July at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 120,000/- 114,000 **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

DHL AP

10

14-31-507

STRICTLY PERSONAL

Name: Dolasri

Date: 20/Mar/17

Sub: Letter of Intent

Dear Dolasri

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on July at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 120,000/- 114,000 **- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: P. Dolasri

Signature: P. Dolasri

Date: 21/3/17

11 ECE
13-1A-472

SS/DHL-AP

STRICTLY PERSONAL

Name: M Tejaswini

Date: 20/Mar/17

Sub: Letter of Intent

Dear Tejaswini

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on July at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of **satisfactory** proof regarding information **declared by** you, *i.e.* your age, education, qualification, **experience, etc.**
- If currently employed, **copy of** the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.

- Your annual CTC will be **Rs** 120,000/- 114,000 **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: M. Tejaswini

Signature: M. Tejaswini

Date: 27/03/17

DHL / AP

STRICTLY PERSONAL

Name: R. Hari Rajagopal

Date:

Sub: Letter of Intent

Dear Hari Raja Gopal

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on July at **10.00 AM.**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.

- Your annual CTC will be **Rs** 1,20,000 /- 1,14,000 **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: Hari Raja Gopal

Signature: HRGopal

Date: 23/3/17

DHL /AP

STRICTLY PERSONAL

Name: T. Bharadwaj

Date: 20/mar/17

Sub: Letter of Intent

Dear Bharadwaj

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on July at **10.00 AM.**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training. It is** mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.

- Your annual CTC will be **Rs** 1,20,000 /- **The break-up of CTC is attached as Annexure.** 1,14,000

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: Bharadwaj

Signature: Baradwaj

Date: 23/3/17

DHL /AP

STRICTLY PERSONAL

Name: J- Ashok kumar

Date: 20/mar/17

Sub: Letter of Intent

Dear Ashok kumar

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on July at **10.00 AM.**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training. It is** mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.

- Your annual CTC will be **Rs** 1,20,000/- 1,14,000 **- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: Ashok kumar

Signature: Ashok kumar

Date: 23/3/17

DHL/AP

STRICTLY PERSONAL

Name: Karthik

Date: 20/Mar/17

Sub: Letter of Intent

Dear S karthik

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on July at **10.00 AM.**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.

- Your annual CTC will be **Rs** 1,20,000/- 114,000 **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: Vevella karthik

Signature: karthik

Date: 23/3/17

RAMACHANDRA COLLEGE OF ENGINEERING, ELURU

Corporaterelations Ramachandra College of Engineering, Eluru
<corporaterelations@rcee.ac.in>

Zoomcar India Pvt Ltd - Selected Candidates List - Ramachandra College of Engineering

1 message

Vivekanandan Ramasamy <vivekanandan.ramasamy@zoomcar.com> Mon, Feb 27, 2017 at 4:12 PM
To: KISHORE RAMACHANDRA COLLEGE OF ENGINEERING <kishore@rcee.ac.in>, corporaterelations@rcee.ac.in

Hey Kishore,

As per the interview schedule on **27th Feb 2017** at **Ramachandra College of Engineering @ Vatluru,** we are glad to inform you that the below mentioned candidates have been selected for the post of **"Trainee - Technical Fleet Associate"**.

Their joining will commence from the month of **August 2017**. exact joining dates will be mentioned to you well in advance.

Ramachandra College of Engineering, Vatluru					
S. No	**Interview Date**	**Candidate Name**	**Department**	**Status**	
1	27-Feb-17	K. Viswanth Kumar	B. Tech (Mech)	Selected	13-340
2	27-Feb-17	M. Nagababu	B. Tech (Mech)	Selected	13-363
3	27-Feb-17	P. Sagar	B. Tech (Mech)	Selected	13-382
4	27-Feb-17	S. Sandeep	B. Tech (Mech)	Selected	13-391
5	27-Feb-17	R. Phani Krishna	B. Tech (Mech)	Selected	13-391
6	27-Feb-17	U. Y. Kranthi	B. Tech (Mech)	Selected	13-3A9
7	27-Feb-17	Shaik Karimulla	B. Tech (Mech)	Selected	13-398
8	27-Feb-17	K.K.V.S. Durga Prasad	B. Tech (Mech)	Selected	14-310
9	27-Feb-17	G. Jagadeesh	B. Tech (Mech)	Selected	13-328
10	27-Feb-17	Md. Sharfuddin	B. Tech (Mech)	Selected	14-313
11	27-Feb-17	Hari Sai Krishna	B. Tech (Mech)	Selected	14-319
12	27-Feb-17	P. Arvaind	B. Tech (Mech)	Selected	13-389
13	27-Feb-17	P. Raja Vijay	B. Tech (Mech)	Selected	13-383
14	27-Feb-17	M. Ravi Raja	B. Tech (Mech)	Selected	13-358
15	27-Feb-17	A. Sai Datta	B. Tech (Mech)	Selected	13-306

At the time of On boarding candidates need to carry the following documents for verification purpose;

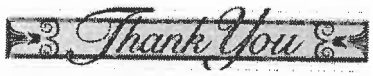
1. Educational Qualification Certificates (10, 12 + Graduation)
2. Photo Id proof- PAN Card

Gmail sathish kumar kesireddy <satti.286@gmail.com>

Fwd: DQ selects 2017

2 messages

Pradeepkumar Chilakala <pradeepkumar.chilakala@gmail.com> Tue, Jul 17, 2018 at 5:50 PM
To: sathish kumar kesireddy <satti.286@gmail.com>



With Regards
Ch S K B Pradeep Kumar,
M.Tech (High Voltage Engineering),MISTE
ASSISTANT PROFESSOR IN EEE DEPT
RAMACHANDRA COLLEGE OF ENGINEERING,ELURU
Ph:-9959509717
9848155157

---------- Forwarded message ---------
From: **Vice-Principal @ RCEE** <viceprincipal@rcee.ac.in>
Date: Mon, Jul 2, 2018 at 3:02 PM
Subject: DQ selects 2017
To: rceeplacements <rceeplacements@googlegroups.com>, <sudhakar.forall@gmail.com>

boxbe This message is eligible for Automatic Cleanup! (viceprincipal@rcee.ac.in) Add cleanup rule | More info

---------- Forwarded message ---------
From: **KISHORE RAMACHANDRA COLLEGE OF ENGINEERING** <kishore@rcee.ac.in>
Date: Tue, Feb 7, 2017 at 12:38 PM
Subject: From DQE - Reg
To: "Jagan Mohan Rao S." <jaganmohanrs@gmail.com>

Dear Kishore Greetings from DQE,

We have Shortlisted **23 Students** in our Interviews conducted on1st FEB 2017 at your premises.

To proceed further round I request you to contact the students and give us the conformation on their willingness to join our training and then placement.

Below are the points to note for confirmed students

1. Students elected in the final round should report DQE Hyderabad facility when informed.

2. No Stipend will be paid to students during the training

3. Accommodation food and Local conveyance should be bared by students only

4. Based on the Grades obtained in the training his pay will be decided

5.Student who obtained B+ and above Will be considered for Placement

6.Minimum 90% of attendance is required for placement.

The finalized students should be ready with below documents

1. 3 Photographs

2. Photo ID with Address Proof of student and Guarantor

3. Xerox copies of education proof

4.Two revenue stamps

5.Guarantors Cheque

6.Guarantor should come along with the student at the time of joining for documentation purpose.

We also request the college to provide us the examination schedule of the finalized students to give them leave during their exams.

Please find below address for your kind reference.

DQ ENTERTAINMENT INTERNATIONAL

DQ HOUSE OF ANIMATION

PLOT NO 5

WOMENS HOUSING SOCIETY

SAGAR SOCIETY

ROAD NO 2

BANJARA HILLS

HYDERABAD - 34

Thanking you & Kind Regards

Nagaprasad.B

GM –HR

DQEntertainment I Ltd

Disclaimer: http://www.dqentertainment.com/e-mail_disclaimer.html

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Best Regards,
E Kishore
Corporate Relations.
Ramachandra College of Engineering
NH-5 Bypass Road, Vatluru (V)

College Name: Ramachandra College of Engineering, AY 2016-17 (2017 Passing outs)					
Serial No.	Roll No	Name	Gender	Degree	Branch
1	13ME1A0512	CHALLAGOLLA DEEPIKA	F	B.Tech	CSE
2	13ME1A0520	DIVYA YALLA	F	B.Tech	CSE
3	13ME1A0567	PAVULURI CHENNAKESAVA RAO	M	B.Tech	CSE
4	14ME5A0504	KONERU RAMANJANEYULU	M	B.Tech	CSE
5	13ME1A0403	ALLU SAI SANDEEP	M	B.Tech	ECE
6	13ME1A0404	ANAPARTHI G V N S VIJAY KRISHNA	M	B.Tech	ECE
7	13ME1A0409	BAGADI SAI PRASAD	M	B.Tech	ECE
8	13ME1A0478	NANDIVADA JYOTHSNA DEVI	F	B.Tech	ECE
9	13ME1A0482	NERUSU KUNDANA	F	B.Tech	ECE
10	13ME1A0497	PAVAN KUMAR YERRA	M	B.Tech	ECE
11	13ME1A04A6	SOWJANYA PETETI	F	B.Tech	ECE
12	14ME5A0421	THOTA CHANDRA MOUNICA	F	B.Tech	ECE
13	13ME1A0220	GUDA CHANDRAKALA	F	B.Tech	EEE
14	13ME1A0245	MUNGARA ABRAHAM	M	B.Tech	EEE
15	13ME1A0257	PARVATHANENI NEHA SRI	F	B.Tech	EEE
16	13ME1A0270	SHAIK MYMUNA	F	B.Tech	EEE
17	13ME1A0271	SIRIGUBATTULA JAYA BHARGAVI	F	B.Tech	EEE
18	13ME1A0279	THAMMINENI SUNIL CHOWDARY	M	B.Tech	EEE
19	13ME1A0287	VEMULA MANIKANTA	M	B.Tech	EEE
20	14ME5A0219	MASIMUKKULA TULASI SRI MARUTHI	M	B.Tech	EEE
21	14ME5A0224	SHAIK SHABBER	M	B.Tech	EEE
22	13ME1A0328	GANTA JAGADEESH	M	B.Tech	M.E.
23	13ME1A0331	GARIKAPATI DEVI MANIKANTA VARA PRASAD	M	B.Tech	M.E.

CSE

13-1A-527

ARTECH
GLOBAL WORKFORCE SOLUTIONS. MAXIMIZED.

Address H.No 26-4-9, Ameena peta,
Eluru, West Godavari District

Date 17/2/17

Sub: Letter of Intent

Dear Alekhya

Kindly accept this as a formal Offer mail from **Artech Info systems Pvt. Ltd.** We have decided to offer you as an **"Associate Recruiter"** in our Noida, India Core Team. Please note that you will be required to join us..... Your total cost to the company would be **INR 2,30,000 (Two Lakhs Thirty Thousand only) Per Annum.**

I would request you to make necessary arrangements in your organization and complete all the formalities before that since your joining date will not be extended in any case.

In case any documents/references don't correspond to the claimed information, the offer extended would stand null & void and would lead to withdrawal of the offer.
Please carry the originals of all the documents listed below at the time of joining, along with one set of photo copy.

1. Copies of Certificates in support of your Qualifications
2. Copies of Certificates in support of your Experience
3. Original Relieving Certificate from the current employer
4. Last Salary Slip along with the Bank statement OR Bank updated passbook
5. 5 Passport size photographs
6. Form 16/ Salary Certificate
7. Photo ID Proof, like (PAN Card, Driving License, Voter ID, Pass Port, Credit Card with Photo)
8. Permanent and Local Address Proof
9. Pan Card Number and Copy

The management reserves the rights to cancel the offer in case of negative reference check from your last employer.

Artech will perform a background check through an external agency post your joining & if any information/declaration furnished by you proves to be false or you are found to have wilfully suppressed any material information, the company reserves the right to terminate your services without any notice or notice pay. Your appointment letter will be handed over to you once the background check is completed positively.

We welcome you to the Artech family and look forward to a long-term fruitful relationship.
Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

You are expected to serve the organisation for a minimum period of 18 months from the Date of joining for which a sum of 40 K (Forty Thousand) would be paid as retention bonus or else a penalty amount of Rs. 1 L (One Lakh) would be imposed to recover the tangible and intangible cost incurred on you.

Thanking You,
Yours Sincerely,
For Artech Info systems Pvt. Ltd.

Pooja Anand
Manager - Human Resources

Artech Infosystems Pvt Ltd
Regd Office: 805, Krishna Apra Business Square, Wazirpur District Centre, Netaji Subhash Place. New Delhi - 110 034
Corporate Office : Infospace, B-2, Tower-2, Ground Floor, Sector 62, Noida - 201 307 INDIA
Tel. +91-120-6666333 Fax. +91-120-6666366
Email : info@artechinfo.in Website : www.artechinfo.in
CIN : U74899DL1980PTC010770

ARTECH

GLOBAL WORKFORCE SOLUTIONS MANAGER

(2)

EEE.

IS - 224

Address: 1-23, Babji nagar, Kandrikagudem Eluru, west Godavari district

Date 17/8/17

Sub: Letter of Intent

Dear Charishma

Kindly accept this as a formal Offer mail from Artech Info systems Pvt. Ltd. We have decided to offer you as an "Associate Recruiter" in our Noida, India Core Team. Please note that you will be required to join us..... Your total cost to the company would be INR 2,30,000 (Two Lakhs Thirty Thousand only) Per Annum.

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Thanking You,
Yours Sincerely,
For Artech Info systems Pvt. Ltd.

Pooja Anand
Manager - Human Resources

Artech Infosystems Pvt Ltd
Regd Office: 805, Krishna Apra Business Square, Wazirpur District Centre, Netaji Subhash Place, New Delhi - 110 034
Corporate Office : Infospace, B-2, Tower 2, Ground Floor, Sector 62, Noida - 201 307 INDIA

(3) EEE.

13-241

ARTECH

GLOBAL WORKFORCE SOLUTIONS MAXIMIZED

Address Dr. No. - 7B-12-36, Yedu gorilla Center, Eastern Street Eluru

Date 17/2/17

Sub: Letter of Intent

Dear Harika

Kindly accept this as a formal Offer mail from **Artech Info systems Pvt. Ltd.** We have decided to offer you as an **"Associate Recruiter"** in our Noida, India Core Team. Please note that you will be required to join us..... Your total cost to the company would be **INR 2,30,000 (Two Lakhs Thirty Thousand only) Per Annum.**

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Thanking You,
Yours Sincerely,
For Artech Info systems Pvt. Ltd.

for Pooja

Pooja Anand
Manager - Human Resources

Artech Infosystems Pvt Ltd

Regd Office: 805, Krishna Apra Business Square, Wazirpur District Centre, Netaji Subhash Place, New Delhi - 110 034
Corporate Office : Infospace, B-2, Tower-2, Ground Floor, Sector 62, Noida - 201 307 INDIA
Tel. +91-120-6666333 Fax. +91-120-6666366
Email : info@artechinfo.in Website : www.artechinfo.in
CIN : U74899DL1980PTC010770

ECE

13-1A-40

(6)

ARTECH
GLOBAL WORKFORCE SOLUTIONS MAXIMIZED

Address #201, Sai Balaji Estates, Satavahana Nagar, Saniwarapupeta, Eluru.

Date 17/2/17

Sub: Letter of Intent

Dear Gayatri

Kindly accept this as a formal Offer mail from **Artech Info systems Pvt. Ltd.** We have decided to offer you as an **"Associate Recruiter"** in our Noida, India Core Team. Please note that you will be required to join us..... Your total cost to the company would be **INR 2,30,000 (Two Lakhs Thirty Thousand only) Per Annum.**

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Thanking You,
Yours Sincerely,
For Artech Info systems Pvt. Ltd.

Pooja Anand
Manager - Human Resources

13ME1A0453
ECE
13-1A-453

ARTECH
GLOBAL WORKFORCE SOLUTIONS. MAXIMIZED.

Address LIG-209, APHB Colony,
Satarampadu, Eluru, West
Godavari district

Date 17/2/17

Sub: Letter of Intent

Dear Sai Sugati

Kindly accept this as a formal Offer mail from **Artech Info systems Pvt. Ltd.** We have decided to offer you as an **"Associate Recruiter"** in our Noida, India Core Team. Please note that you will be required to join us..... Your total cost to the company would be **INR 2,30,000 (Two Lakhs Thirty Thousand only) Per Annum.**

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Thanking You,
Yours Sincerely,
For Artech Info systems Pvt. Ltd.

For Pooja Anand
Manager - Human Resources

Artech Infosystems Pvt Ltd
Regd Office: 805, Krishna Apra Business Square, Wazirpur District Centre, Netaji Subhash Place, New Delhi - 110 034
Corporate Office : Infospace, B-2, Tower-2, Ground Floor, Sector 62, Noida - 201 307 INDIA
Tel. +91-120-6666333 Fax. +91-120-6666366
Email : info@artechinfo.in Website : www.artechinfo.in
CIN : U74899DL1980PTC010770

ECE

13-1A-479

ARTECH
GLOBAL WORKFORCE SOLUTIONS. MAXIMIZED.

Address #8-111, Behind RCM
Church, Vatluru, Eluru

Date 17/2/17

Sub: Letter of Intent

Dear Madhuri

Kindly accept this as a formal Offer mail from **Artech Info systems Pvt. Ltd.** We have decided to offer you as an **"Associate Recruiter"** in our Noida, India Core Team. Please note that you will be required to join us..... Your total cost to the company would be **INR 2,30,000 (Two Lakhs Thirty Thousand only) Per Annum.**

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Thanking You,
Yours Sincerely,
For Artech Info systems Pvt. Ltd.

Pooja Anand
Manager - Human Resources

AD3i
WHERE SUCCESS AND AGILITY MATTER

Date: 17 February 2017

Dasari Kiran Kumar
Ramachandra College of Engineering,
Eluru.

Subject: Offer to Internship Program

Dear Dasari Kiran Kumar,

In reference to your application we would like to congratulate you on being selected for internship with **AD3i Software Solutions Pvt. Ltd.** based at **Hyderabad.** Your Internship is scheduled to start effective 01st of March 2017 for a period of 6 months.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of Internship.

You shall be paid stipend of Rs. 8000/- pm. (Eight Thousand Only).

Your Internship with the Company is **"At-Will"**. Company has the right to dismiss the internship at any time. This letter is not to be construed or interpreted as containing any guarantee of continuation of internship or future employment.

Please report for the Internship Program at the following address:

AD3I Software Solutions Pvt. Ltd.
1st Floor, Block-II, White House
|Kundanbagh, Begumpet |Hyderabad- 500016
Phone# 040-42301571

Contact Person: Alekhya Polsani

Congratulations and we look forward to working with you.

for **AD3I Software Solutions Pvt Ltd.**

Alekhya Polsani
Human Resources

Full Creative Private Limited

(Formerly known as Adaptavant Technology Solutions Private Limited)

CSE
13-1A-502

Offer of Internship Training

Date: 07 Mar 2017

To

Dear Mani Sandeep Areti,

We are pleased to offer you an Internship training in our organization, for a term of about 3 months, subject to the following terms and conditions:

1. Your training with **Full Creative Private Limited** will be valid from 01 Sep 2017 to 30 Nov 2017. Your training would automatically cease beyond the said period, unless and until it is specifically extended, in writing.
2. You will be entitled to a consolidated stipend as a gross per month Rs 6000 and further as per Annexure – I. Any statutory deductions towards will be made from the said stipend.
3. During this training period, you are required to give a notice period of 7 days in the event of your discontinuing your training due to any reasons thereof. This contract can be terminated by either side at any time by serving one 7 day's notice or salary in lieu of notice.
4. You will have to hold all confidential information in trust and use the same solely for the purposes such confidential information is provided for and that in no event will you make use of any confidential information for any purpose other than fulfilling your duties and obligations in **Full Creative Private Limited**. The company will initiate appropriate action in event of non-adherence of this clause
5. Please sign and return a copy of this Internship Training confirmation letter as a token of acceptance,
6. We look forward for the training in Full Creative Pvt Ltd,

With Warm Regards,

Yours Truly,

G.Velmurugan
Manager - HR

I have read and understood the above confirmation letter and hereby accept the above mentioned terms and conditions.

Signature: A.M. Sandeep

Date : 09/03/2017

Place: Chennai

ANNEXURE - I

3 Months Internship Program - Java

Internship Cycle

Month	Nature of Job	Rate	Monthly Gross
1st month	• Complete badges on internship university • Proceed to the next phase based on performance		6,750
2nd month	• Project will be assigned • Continue completing badges on internship university • Proceed to the next phase based on performance		10,000
3rd month	• Continue working on projects. • Mentor junior interns.		15,000
Post 3 months	• Possibility absorbed as full time employee based on performance and vacancies available.		CTC - 2.5 lac to 3 lac

Note:

* Reviews to be conducted once a month
  - Month 1 Review by Mentor & Non-mentor
  - Month 2 Review by Mentor & Non-mentor
  - Month 3 Review by Mentor & Non Mentor

CSE

Internship Agreement

This Internship Agreement (the "Agreement") is made effective as of the date of signing by and between Full Creative and

MANI SANDEEP ARETI ("Trainee"), who hereby agree as follows:

1. Trainee agrees that Internship with Full Creative is terminable "at-will," and the Internship relationship may be terminated at any time, by either party. This Agreement does not create any right to Internship with Full Creative and is in addition to any other agreements that may have been signed by the Trainee and Full Creative. Nothing contained in this Agreement shall be deemed a promise of continued Internship for any term. Except as specified herein, this Agreement does not limit any rights of Trainee or Full Creative created by any other contracts or laws.

2. During Internship with Full Creative, the Trainee will be or has been exposed to, may have access to, and may have use of proprietary information that is deemed confidential by Full Creative. This proprietary information refers to any and all information related to the business of Full Creative and includes, but is not limited to: company policies, procedures, forms, manuals, structures, and strategies; computer processes, programs, passwords, and codes; computer software applications, programs, and systems; customer profiles and lists; financial data and information; vendor and supplier profiles and lists; Internship and labor relations strategies and data; Trainee data and information; internal compensation structure and data; technology created and/or utilized by Full Creative; technological data, equipment, and prototypes; and all company data and information pertaining to marketing, pricing, sales, production, litigation, regulation, research, development, and designs. Any and all proprietary information is subject to the terms of this Agreement except that which is (i) released from confidentiality in writing by Full Creative or (ii) required to be disclosed by law.

3. During Internship with Full Creative and for an indefinite period upon termination of Internship, the Trainee will not use for her/his own purposes or disclose to any third party any and all proprietary information including, but not limited to, quoting, publishing, copying, summarizing, or sharing. Trainee agrees that she/he will not directly or indirectly, individually or with others, disclose to any third party, or make any commercial use of proprietary information except as authorized by Full Creative. Furthermore, Trainee will also treat the terms of this Agreement as confidential proprietary information.

4. During Internship with Full Creative and for two years thereafter, the Trainee may not, directly nor indirectly, individually or as an owner, manager, adviser, Trainee, consultant, creditor, or otherwise participate in any business which competes in any capacity with Full Creative. During Internship with Full Creative and for two years thereafter, the Trainee shall not solicit, recruit, or cause to be recruited other Trainees, vendors, consultants, independent contractors, agents, customers, or clients of Full Creative for a business or commercial relationship with any other business. Any exception to this provision is subject to the option of waiver by Full Creative. Waiver of all or portion of this provision will be valid only upon written notification from Full Creative to Trainee.

5. Full Creative shall have complete ownership of the Product/Service in perpetuity throughout the universe including, but not limited to, the right of display, reproduction, performance, and distribution in all media now known or created in the future, and the right to prepare, perform, display, reproduce, and distribute derivative works in the Product/Service. Trainee hereby waives any moral rights in the Product/Service. Trainee represents and warrants that her/his Product/Service is entirely original, is Trainee's sole creation, and does not infringe upon the rights of any third party (including but not limited to the copyrights, trademark rights, right of privacy, and/or right of publicity).

©2014 Full Creative. All rights reserved.

6. All proprietary information, in whatever form received, conceived, developed, prepared, or compiled by the Trainee while employed by Full Creative, shall be the sole and exclusive property of Full Creative. Upon Full Creative's request, and, in any event, upon termination of Trainee's Internship with Full Creative, Trainee will restore all proprietary information to the possession of Full Creative. The Trainee will not infringe any proprietary right of Full Creative related to Full Creative's business or any proprietary information, and will not own, apply for, or otherwise attempt to obtain, on behalf of Trainee or others, any right in any proprietary information of Full Creative.

7. This Agreement and all its provisions shall be governed and construed by and in accordance with all applicable laws of the State of Tamilnadu. Any legal proceeding arising out of this Agreement shall be brought in the District Court of Tamilnadu.

8. If any provision of this Agreement is determined by a court to be invalid or unenforceable, the validity, and enforceability of the remaining terms shall not be affected by the deletion of the unenforceable terms. It is hereby agreed and understood that Full Creative is entitled to pursue an injunction against Trainee who has breached or threatens to breach this Agreement, in whole or in part.
   Any and all notices required or permitted by the terms of this Agreement will be deemed delivered if mailed by registered or certified mail to Full Creative at its principal place of business, and to the Trainee at the address on file with Full Creative.

9. No statement by any director, officer, manager, representative of Full Creative will constitute a change to this Agreement, including at-will Internship, unless in writing and signed by the Trainee and the chief executive officer of Full Creative.

10. This Agreement may be executed in counterparts. The execution of the signature page shall constitute the execution of the Agreement, and the Agreement shall be binding on each party upon that party's signing of such a counterpart and shall be retroactive for information obtained and used since the date of Internship between Trainee and Full Creative.

11. Trainee represents and warrants that Trainee has the right to enter into this Agreement. This Agreement shall survive Trainee's termination of Internship, and may only be amended by mutual written agreement of both Full Creative and Trainee.

Trainee Name: MANI SANDEEP ARETI Date: 09/03/2017

Trainee Signature:

HR Manager Signature:

©2014 Full Creative. All rights reserved.

Full Creative Private Limited

(Formerly known as Adaptavant Technology Solutions Private Limited)

CSE

13ME1A0546

Offer of Internship Training

Date: 07 Mar 2017

To

Dear Mounika Mallipeddi,

We are pleased to offer you an Internship training in our organization, for a term of about 3 months, subject to the following terms and conditions:

1. Your training with **Full Creative Private Limited** will be valid from 01 Sep 2017 to 30 Nov 2017. Your training would automatically cease beyond the said period, unless and until it is specifically extended, in writing.
2. You will be entitled to a consolidated stipend as a gross per month Rs 6000 and further as per Annexure – I. Any statutory deductions towards will be made from the said stipend.
3. During this training period, you are required to give a notice period of 7 days in the event of your discontinuing your training due to any reasons thereof. This contract can be terminated by either side at any time by serving one 7 day's notice or salary in lieu of notice.
4. You will have to hold all confidential information in trust and use the same solely for the purposes such confidential information is provided for and that in no event will you make use of any confidential information for any purpose other than fulfilling your duties and obligations in **Full Creative Private Limited**. The company will initiate appropriate action in event of non-adherence of this clause
5. Please sign and return a copy of this Internship Training confirmation letter as a token of acceptance,
6. We look forward for the training in Full Creative Pvt Ltd,

With Warm Regards,

Yours Truly,

G.Velmurugan
Manager - HR

I have read and understood the above confirmation letter and hereby accept the above mentioned terms and conditions.

Signature: M. Mounika

Date : 09/03/2017

Place: Eluru

ANNEXURE - I

3 Months Internship Program - Java

Internship Cycle

Month	Nature of Job	Rate	Monthly Gross
1st month	• Complete badges on internship university • Proceed to the next phase based on performance		6,750
2nd month	• Project will be assigned • Continue completing badges on internship university • Proceed to the next phase based on performance		10,000
3rd month	• Continue working on projects. • Mentor junior interns.		15,000
Post 3 months	• Possibility absorbed as full time employee based on performance and vacancies available.		CTC - 2.5 lac to 3 lac

Note:
* Reviews to be conducted once a month
- Month 1 Review by Mentor & Non-mentor
- Month 2 Review by Mentor & Non-mentor
- Month 3 Review by Mentor & Non Mentor

Full Creative Private Limited

(Formerly known as Adaptavant Technology Solutions Private Limited)

FULL

C&6.

Internship Agreement

This Internship Agreement (the "Agreement") is made effective as of the date of signing by and between Full Creative and

Mounika Mallipeddi ("Trainee"), who hereby agree as follows:

1. Trainee agrees that Internship with Full Creative is terminable "at-will," and the Internship relationship may be terminated at any time, by either party. This Agreement does not create any right to Internship with Full Creative and is in addition to any other agreements that may have been signed by the Trainee and Full Creative. Nothing contained in this Agreement shall be deemed a promise of continued Internship for any term. Except as specified herein, this Agreement does not limit any rights of Trainee or Full Creative created by any other contracts or laws.

2. During Internship with Full Creative, the Trainee will be or has been exposed to, may have access to, and may have use of proprietary information that is deemed confidential by Full Creative. This proprietary information refers to any and all information related to the business of Full Creative and includes, but is not limited to: company policies, procedures, forms, manuals, structures, and strategies; computer processes, programs, passwords, and codes; computer software applications, programs, and systems; customer profiles and lists; financial data and information; vendor and supplier profiles and lists; Internship and labor relations strategies and data; Trainee data and information; internal compensation structure and data; technology created and/or utilized by Full Creative; technological data, equipment, and prototypes; and all company data and information pertaining to marketing, pricing, sales, production, litigation, regulation, research, development, and designs. Any and all proprietary information is subject to the terms of this Agreement except that which is (i) released from confidentiality in writing by Full Creative or (ii) required to be disclosed by law.

3. During Internship with Full Creative and for an indefinite period upon termination of Internship, the Trainee will not use for her/his own purposes or disclose to any third party any and all proprietary information including, but not limited to, quoting, publishing, copying, summarizing, or sharing. Trainee agrees that she/he will not directly or indirectly, individually or with others, disclose to any third party, or make any commercial use of proprietary information except as authorized by Full Creative. Furthermore, Trainee will also treat the terms of this Agreement as confidential proprietary information.

4. During Internship with Full Creative and for two years thereafter, the Trainee may not, directly nor indirectly, individually or as an owner, manager, adviser, Trainee, consultant, creditor, or otherwise participate in any business which competes in any capacity with Full Creative. During Internship with Full Creative and for two years thereafter, the Trainee shall not solicit, recruit, or cause to be recruited other Trainees, vendors, consultants, independent contractors, agents, customers, or clients of Full Creative for a business or commercial relationship with any other business. Any exception to this provision is subject to the option of waiver by Full Creative. Waiver of all or portion of this provision will be valid only upon written notification from Full Creative to Trainee.

5. Full Creative shall have complete ownership of the Product/Service in perpetuity throughout the universe including, but not limited to, the right of display, reproduction, performance, and distribution in all media now known or created in the future, and the right to prepare, perform, display, reproduce, and distribute derivative works in the Product/Service. Trainee hereby waives any moral rights in the Product/Service. Trainee represents and warrants that her/his Product/Service is entirely original, is Trainee's sole creation, and does not infringe upon the rights of any third party (including but not limited to the copyrights, trademark rights, right of privacy, and/or right of publicity).

©2014 Full Creative. All rights reserved.

6. All proprietary information, in whatever form received, conceived, developed, prepared, or compiled by the Trainee while employed by Full Creative, shall be the sole and exclusive property of Full Creative. Upon Full Creative's request, and, in any event, upon termination of Trainee's Internship with Full Creative, Trainee will restore all proprietary information to the possession of Full Creative. The Trainee will not infringe any proprietary right of Full Creative related to Full Creative's business or any proprietary information, and will not own, apply for, or otherwise attempt to obtain, on behalf of Trainee or others, any right in any proprietary information of Full Creative.

7. This Agreement and all its provisions shall be governed and construed by and in accordance with all applicable laws of the State of Tamilnadu. Any legal proceeding arising out of this Agreement shall be brought in the District Court of Tamilnadu.

8. If any provision of this Agreement is determined by a court to be invalid or unenforceable, the validity, and enforceability of the remaining terms shall not be affected by the deletion of the unenforceable terms. It is hereby agreed and understood that Full Creative is entitled to pursue an injunction against Trainee who has breached or threatens to breach this Agreement, in whole or in part.
   Any and all notices required or permitted by the terms of this Agreement will be deemed delivered if mailed by registered or certified mail to Full Creative at its principal place of business, and to the Trainee at the address on file with Full Creative.

9. No statement by any director, officer, manager, representative of Full Creative will constitute a change to this Agreement, including at-will Internship, unless in writing and signed by the Trainee and the chief executive officer of Full Creative.

10. This Agreement may be executed in counterparts. The execution of the signature page shall constitute the execution of the Agreement, and the Agreement shall be binding on each party upon that party's signing of such a counterpart and shall be retroactive for information obtained and used since the date of Internship between Trainee and Full Creative.

11. Trainee represents and warrants that Trainee has the right to enter into this Agreement. This Agreement shall survive Trainee's termination of Internship, and may only be amended by mutual written agreement of both Full Creative and Trainee.

Trainee Name: Mounika Mallipeddi Date: 09/03/2017

Trainee Signature: M. Mounika

HR Manager Signature:

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Full Creative Private Limited

(Formerly known as Adaptavant Technology Solutions Private Limited)

CSE
13-14-558

Offer of Internship Training

Date: 07 Mar 2017

To

Dear Satya Sri Nekkanti,

We are pleased to offer you an Internship training in our organization, for a term of about 3 months, subject to the following terms and conditions:

1. Your training with **Full Creative Private Limited** will be valid from 01 Sep 2017 to 30 Nov 2017. Your training would automatically cease beyond the said period, unless and until it is specifically extended, in writing.
2. You will be entitled to a consolidated stipend as a gross per month Rs 6000 and further as per Annexure – I. Any statutory deductions towards will be made from the said stipend.
3. During this training period, you are required to give a notice period of 7 days in the event of your discontinuing your training due to any reasons thereof. This contract can be terminated by either side at any time by serving one 7 day's notice or salary in lieu of notice.
4. You will have to hold all confidential information in trust and use the same solely for the purposes such confidential information is provided for and that in no event will you make use of any confidential information for any purpose other than fulfilling your duties and obligations in **Full Creative Private Limited**. The company will initiate appropriate action in event of non-adherence of this clause
5. Please sign and return a copy of this Internship Training confirmation letter as a token of acceptance,
6. We look forward for the training in Full Creative Pvt Ltd,

With Warm Regards,

Yours Truly,

G. Velmurugan
Manager - HR

I have read and understood the above confirmation letter and hereby accept the above mentioned terms and conditions.

Signature: N. Satya Sri

Date : 10-03-2017

Place: Eluru

ANNEXURE - I

3 Months Internship Program - Java

Internship Cycle

Month	Nature of Job	Rate	Monthly Gross
1st month	• Complete badges on internship university • Proceed to the next phase based on performance		6,750
2nd month	• Project will be assigned • Continue completing badges on internship university • Proceed to the next phase based on performance		10,000
3rd month	• Continue working on projects. • Mentor junior interns.		15,000
Post 3 months	• Possibility absorbed as full time employee based on performance and vacancies available.		CTC - 2.5 lac to 3 lac

Note:
* Reviews to be conducted once a month
- Month 1 Review by Mentor & Non-mentor
- Month 2 Review by Mentor & Non-mentor
- Month 3 Review by Mentor & Non Mentor

CSE

Full Creative Private Limited

(Formerly known as Adaptavant Technology Solutions Private Limited)

Internship Agreement

This Internship Agreement (the "Agreement") is made effective as of the date of signing by and between Full Creative and

SATYA SRI NEKKANTI ("Trainee"), who hereby agree as follows:

1. Trainee agrees that Internship with Full Creative is terminable "at-will," and the Internship relationship may be terminated at any time, by either party. This Agreement does not create any right to Internship with Full Creative and is in addition to any other agreements that may have been signed by the Trainee and Full Creative. Nothing contained in this Agreement shall be deemed a promise of continued Internship for any term. Except as specified herein, this Agreement does not limit any rights of Trainee or Full Creative created by any other contracts or laws.

2. During Internship with Full Creative, the Trainee will be or has been exposed to, may have access to, and may have use of proprietary information that is deemed confidential by Full Creative. This proprietary information refers to any and all information related to the business of Full Creative and includes, but is not limited to: company policies, procedures, forms, manuals, structures, and strategies; computer processes, programs, passwords, and codes; computer software applications, programs, and systems; customer profiles and lists; financial data and information; vendor and supplier profiles and lists; Internship and labor relations strategies and data; Trainee data and information; internal compensation structure and data; technology created and/or utilized by Full Creative; technological data, equipment, and prototypes; and all company data and information pertaining to marketing, pricing, sales, production, litigation, regulation, research, development, and designs. Any and all proprietary information is subject to the terms of this Agreement except that which is (i) released from confidentiality in writing by Full Creative or (ii) required to be disclosed by law.

3. During Internship with Full Creative and for an indefinite period upon termination of Internship, the Trainee will not use for her/his own purposes or disclose to any third party any and all proprietary information including, but not limited to, quoting, publishing, copying, summarizing, or sharing. Trainee agrees that she/he will not directly or indirectly, individually or with others, disclose to any third party, or make any commercial use of proprietary information except as authorized by Full Creative. Furthermore, Trainee will also treat the terms of this Agreement as confidential proprietary information.

4. During Internship with Full Creative and for two years thereafter, the Trainee may not, directly nor indirectly, individually or as an owner, manager, adviser, Trainee, consultant, creditor, or otherwise participate in any business which competes in any capacity with Full Creative. During Internship with Full Creative and for two years thereafter, the Trainee shall not solicit, recruit, or cause to be recruited other Trainees, vendors, consultants, independent contractors, agents, customers, or clients of Full Creative for a business or commercial relationship with any other business. Any exception to this provision is subject to the option of waiver by Full Creative. Waiver of all or portion of this provision will be valid only upon written notification from Full Creative to Trainee.

5. Full Creative shall have complete ownership of the Product/Service in perpetuity throughout the universe including, but not limited to, the right of display, reproduction, performance, and distribution in all media now known or created in the future, and the right to prepare, perform, display, reproduce, and distribute derivative works in the Product/Service. Trainee hereby waives any moral rights in the Product/Service. Trainee represents and warrants that her/his Product/Service is entirely original, is Trainee's sole creation, and does not infringe upon the rights of any third party (including but not limited to the copyrights, trademark rights, right of privacy, and/or right of publicity).

©2014 Full Creative. All rights reserved.

6. All proprietary information, in whatever form received, conceived, developed, prepared, or compiled by the Trainee while employed by Full Creative, shall be the sole and exclusive property of Full Creative. Upon Full Creative's request, and, in any event, upon termination of Trainee's Internship with Full Creative, Trainee will restore all proprietary information to the possession of Full Creative. The Trainee will not infringe any proprietary right of Full Creative related to Full Creative's business or any proprietary information, and will not own, apply for, or otherwise attempt to obtain, on behalf of Trainee or others, any right in any proprietary information of Full Creative.

7. This Agreement and all its provisions shall be governed and construed by and in accordance with all applicable laws of the State of Tamilnadu. Any legal proceeding arising out of this Agreement shall be brought in the District Court of Tamilnadu.

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   Any and all notices required or permitted by the terms of this Agreement will be deemed delivered if mailed by registered or certified mail to Full Creative at its principal place of business, and to the Trainee at the address on file with Full Creative.

9. No statement by any director, officer, manager, representative of Full Creative will constitute a change to this Agreement, including at-will Internship, unless in writing and signed by the Trainee and the chief executive officer of Full Creative.

10. This Agreement may be executed in counterparts. The execution of the signature page shall constitute the execution of the Agreement, and the Agreement shall be binding on each party upon that party's signing of such a counterpart and shall be retroactive for information obtained and used since the date of Internship between Trainee and Full Creative.

11. Trainee represents and warrants that Trainee has the right to enter into this Agreement. This Agreement shall survive Trainee's termination of Internship, and may only be amended by mutual written agreement of both Full Creative and Trainee.

Trainee Name: Satya Sri Nekkanti Date: 10-03-2017

Trainee Signature: N. Satya Sri

HR Manager Signature:

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CSE.

13-1A-569

Full Creative Private Limited

(Formerly known as Adaptavant Technology Solutions Private Limited)

Offer of Internship Training

Date: 07 Mar 2017

To

Dear Pinnamaneni Hari Prakash,

We are pleased to offer you an Internship training in our organization, for a term of about 3 months, subject to the following terms and conditions:

1. Your training with **Full Creative Private Limited** will be valid from 01 Sep 2017 to 30 Nov 2017. Your training would automatically cease beyond the said period, unless and until it is specifically extended, in writing.
2. You will be entitled to a consolidated stipend as a gross per month Rs 6000 and further as per Annexure – I. Any statutory deductions towards will be made from the said stipend.
3. During this training period, you are required to give a notice period of 7 days in the event of your discontinuing your training due to any reasons thereof. This contract can be terminated by either side at any time by serving one 7 day's notice or salary in lieu of notice.
4. You will have to hold all confidential information in trust and use the same solely for the purposes such confidential information is provided for and that in no event will you make use of any confidential information for any purpose other than fulfilling your duties and obligations in **Full Creative Private Limited**. The company will initiate appropriate action in event of non-adherence of this clause
5. Please sign and return a copy of this Internship Training confirmation letter as a token of acceptance,
6. We look forward for the training in Full Creative Pvt Ltd,

With Warm Regards,

Yours Truly,

G.Velmurugan
Manager - HR

I have read and understood the above confirmation letter and hereby accept the above mentioned terms and conditions.

Signature:

Date : 10/03/17

Place: ELURU

ANNEXURE - I

3 Months Internship Program - Java

Internship Cycle

Month	Nature of Job	Rate	Monthly Gross
1st month	• Complete badges on internship university • Proceed to the next phase based on performance		6,750
2nd month	• Project will be assigned • Continue completing badges on internship university • Proceed to the next phase based on performance		10,000
3rd month	• Continue working on projects. • Mentor junior interns.		15,000
Post 3 months	• Possibility absorbed as full time employee based on performance and vacancies available.		CTC - 2.5 lac to 3 lac

Note:
* Reviews to be conducted once a month
- Month 1 Review by Mentor & Non-mentor
- Month 2 Review by Mentor & Non-mentor
- Month 3 Review by Mentor & Non Mentor

CSE

Full Creative Private Limited

(Formerly known as Adaptavant Technology Solutions Private Limited)

Internship Agreement

This Internship Agreement (the "Agreement") is made effective as of the date of signing by and between Full Creative and

Pinnamaneni Hari Pravesh ("Trainee"), who hereby agree as follows:

1. Trainee agrees that Internship with Full Creative is terminable "at-will," and the Internship relationship may be terminated at any time, by either party. This Agreement does not create any right to Internship with Full Creative and is in addition to any other agreements that may have been signed by the Trainee and Full Creative. Nothing contained in this Agreement shall be deemed a promise of continued Internship for any term. Except as specified herein, this Agreement does not limit any rights of Trainee or Full Creative created by any other contracts or laws.

2. During Internship with Full Creative, the Trainee will be or has been exposed to, may have access to, and may have use of proprietary information that is deemed confidential by Full Creative. This proprietary information refers to any and all information related to the business of Full Creative and includes, but is not limited to: company policies, procedures, forms, manuals, structures, and strategies; computer processes, programs, passwords, and codes; computer software applications, programs, and systems; customer profiles and lists; financial data and information; vendor and supplier profiles and lists; Internship and labor relations strategies and data; Trainee data and information; internal compensation structure and data; technology created and/or utilized by Full Creative; technological data, equipment, and prototypes; and all company data and information pertaining to marketing, pricing, sales, production, litigation, regulation, research, development, and designs. Any and all proprietary information is subject to the terms of this Agreement except that which is (i) released from confidentiality in writing by Full Creative or (ii) required to be disclosed by law.

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5. Full Creative shall have complete ownership of the Product/Service in perpetuity throughout the universe including, but not limited to, the right of display, reproduction, performance, and distribution in all media now known or created in the future, and the right to prepare, perform, display, reproduce, and distribute derivative works in the Product/Service. Trainee hereby waives any moral rights in the Product/Service. Trainee represents and warrants that her/his Product/Service is entirely original, is Trainee's sole creation, and does not infringe upon the rights of any third party (including but not limited to the copyrights, trademark rights, right of privacy, and/or right of publicity).

©2014 Full Creative. All rights reserved.

6. All proprietary information, in whatever form received, conceived, developed, prepared, or compiled by the Trainee while employed by Full Creative, shall be the sole and exclusive property of Full Creative. Upon Full Creative's request, and, in any event, upon termination of Trainee's Internship with Full Creative, Trainee will restore all proprietary information to the possession of Full Creative. The Trainee will not infringe any proprietary right of Full Creative related to Full Creative's business or any proprietary information, and will not own, apply for, or otherwise attempt to obtain, on behalf of Trainee or others, any right in any proprietary information of Full Creative.

7. This Agreement and all its provisions shall be governed and construed by and in accordance with all applicable laws of the State of Tamilnadu. Any legal proceeding arising out of this Agreement shall be brought in the District Court of Tamilnadu.

8. If any provision of this Agreement is determined by a court to be invalid or unenforceable, the validity, and enforceability of the remaining terms shall not be affected by the deletion of the unenforceable terms. It is hereby agreed and understood that Full Creative is entitled to pursue an injunction against Trainee who has breached or threatens to breach this Agreement, in whole or in part.
   Any and all notices required or permitted by the terms of this Agreement will be deemed delivered if mailed by registered or certified mail to Full Creative at its principal place of business, and to the Trainee at the address on file with Full Creative.

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10. This Agreement may be executed in counterparts. The execution of the signature page shall constitute the execution of the Agreement, and the Agreement shall be binding on each party upon that party's signing of such a counterpart and shall be retroactive for information obtained and used since the date of Internship between Trainee and Full Creative.

11. Trainee represents and warrants that Trainee has the right to enter into this Agreement. This Agreement shall survive Trainee's termination of Internship, and may only be amended by mutual written agreement of both Full Creative and Trainee.

Trainee Name: Pinnamaneni Havi prabath Date: 10/03/17

Trainee Signature:

HR Manager Signature:

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CSE

13-1A-583

Full Creative Private Limited

(Formerly known as Adaptavant Technology Solutions Private Limited)

Offer of Internship Training

Date: 07 Mar 2017

To

Dear Lavanya . Tikkisetti,

We are pleased to offer you an Internship training in our organization, for a term of about 3 months, subject to the following terms and conditions:

1. Your training with **Full Creative Private Limited** will be valid from 01 Sep 2017 to 30 Nov 2017. Your training would automatically cease beyond the said period, unless and until it is specifically extended, in writing.
2. You will be entitled to a consolidated stipend as a gross per month Rs 6000 and further as per Annexure – I. Any statutory deductions towards will be made from the said stipend.
3. During this training period, you are required to give a notice period of 7 days in the event of your discontinuing your training due to any reasons thereof. This contract can be terminated by either side at any time by serving one 7 day's notice or salary in lieu of notice.
4. You will have to hold all confidential information in trust and use the same solely for the purposes such confidential information is provided for and that in no event will you make use of any confidential information for any purpose other than fulfilling your duties and obligations in **Full Creative Private Limited**. The company will initiate appropriate action in event of non-adherence of this clause
5. Please sign and return a copy of this Internship Training confirmation letter as a token of acceptance,
6. We look forward for the training in Full Creative Pvt Ltd,

With Warm Regards,

Yours Truly,

G.Velmurugan
Manager - HR

I have read and understood the above confirmation letter and hereby accept the above mentioned terms and conditions.

Signature: T. Lavanya

Date : 10-03-2017

Place: ELURU

ANNEXURE - I

3 Months Internship Program - Java

Internship Cycle

Month	Nature of Job	Rate	Monthly Gross
1st month	• Complete badges on internship university • Proceed to the next phase based on performance		6,750
2nd month	• Project will be assigned • Continue completing badges on internship university • Proceed to the next phase based on performance		10,000
3rd month	• Continue working on projects. • Mentor junior interns.		15,000
Post 3 months	• Possibility absorbed as full time employee based on performance and vacancies available.		CTC - 2.5 lac to 3 lac

Note:
* Reviews to be conducted once a month
- Month 1 Review by Mentor & Non-mentor
- Month 2 Review by Mentor & Non-mentor
- Month 3 Review by Mentor & Non Mentor

Full Creative Private Limited

(Formerly known as Adaptavant Technology Solutions Private Limited)

CSE

Internship Agreement

This Internship Agreement (the "Agreement") is made effective as of the date of signing by and between Full Creative and

Lavanya Tiklisetti ("Trainee"), who hereby agree as follows:

1. Trainee agrees that Internship with Full Creative is terminable "at-will," and the Internship relationship may be terminated at any time, by either party. This Agreement does not create any right to Internship with Full Creative and is in addition to any other agreements that may have been signed by the Trainee and Full Creative. Nothing contained in this Agreement shall be deemed a promise of continued Internship for any term. Except as specified herein, this Agreement does not limit any rights of Trainee or Full Creative created by any other contracts or laws.

2. During Internship with Full Creative, the Trainee will be or has been exposed to, may have access to, and may have use of proprietary information that is deemed confidential by Full Creative. This proprietary information refers to any and all information related to the business of Full Creative and includes, but is not limited to: company policies, procedures, forms, manuals, structures, and strategies; computer processes, programs, passwords, and codes; computer software applications, programs, and systems; customer profiles and lists; financial data and information; vendor and supplier profiles and lists; Internship and labor relations strategies and data; Trainee data and information; internal compensation structure and data; technology created and/or utilized by Full Creative; technological data, equipment, and prototypes; and all company data and information pertaining to marketing, pricing, sales, production, litigation, regulation, research, development, and designs. Any and all proprietary information is subject to the terms of this Agreement except that which is (i) released from confidentiality in writing by Full Creative or (ii) required to be disclosed by law.

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©2014 Full Creative. All rights reserved.

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11. Trainee represents and warrants that Trainee has the right to enter into this Agreement. This Agreement shall survive Trainee's termination of Internship, and may only be amended by mutual written agreement of both Full Creative and Trainee.

Trainee Name: Lavanya Tikkisetti Date: 10-03-2017

Trainee Signature: T. Lavanya

HR Manager Signature:

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CSE

13-1A-501

Full Creative Private Limited

(Formerly known as Adaptavant Technology Solutions Private Limited)

Offer of Internship Training

Date: 07 Mar 2017

To

Dear Sai Sreekanth Anumokonda,

We are pleased to offer you an Internship training in our organization, for a term of about 3 months, subject to the following terms and conditions:

1. Your training with **Full Creative Private Limited** will be valid from 01 Sep 2017 to 30 Nov 2017. Your training would automatically cease beyond the said period, unless and until it is specifically extended, in writing.
2. You will be entitled to a consolidated stipend as a gross per month Rs 6000 and further as per Annexure – I. Any statutory deductions towards will be made from the said stipend.
3. During this training period, you are required to give a notice period of 7 days in the event of your discontinuing your training due to any reasons thereof. This contract can be terminated by either side at any time by serving one 7 day's notice or salary in lieu of notice.
4. You will have to hold all confidential information in trust and use the same solely for the purposes such confidential information is provided for and that in no event will you make use of any confidential information for any purpose other than fulfilling your duties and obligations in **Full Creative Private Limited**. The company will initiate appropriate action in event of non-adherence of this clause
5. Please sign and return a copy of this Internship Training confirmation letter as a token of acceptance,
6. We look forward for the training in Full Creative Pvt Ltd,

With Warm Regards,

Yours Truly,

G. Velmurugan
Manager - HR

I have read and understood the above confirmation letter and hereby accept the above mentioned terms and conditions.

Signature: A. Sai Sreekanth.

Date : 09/03/2017

Place: Eluru

ANNEXURE - I

3 Months Internship Program - Java

Internship Cycle

Month	Nature of Job	Rate	Monthly Gross
1st month	• Complete badges on internship university • Proceed to the next phase based on performance		6,750
2nd month	• Project will be assigned • Continue completing badges on internship university • Proceed to the next phase based on performance		10,000
3rd month	• Continue working on projects. • Mentor junior interns.		15,000
Post 3 months	• Possibility absorbed as full time employee based on performance and vacancies available.		CTC - 2.5 lac to 3 lac

Note:

* Reviews to be conducted once a month
  - Month 1 Review by Mentor & Non-mentor
  - Month 2 Review by Mentor & Non-mentor
  - Month 3 Review by Mentor & Non Mentor

CSE

Full Creative Private Limited

(Formerly known as Adaptavant Technology Solutions Private Limited)

Internship Agreement

This Internship Agreement (the "Agreement") is made effective as of the date of signing by and between Full Creative and

Sai Sreekanth Anumokonda ("Trainee"), who hereby agree as follows:

1. Trainee agrees that Internship with Full Creative is terminable "at-will," and the Internship relationship may be terminated at any time, by either party. This Agreement does not create any right to Internship with Full Creative and is in addition to any other agreements that may have been signed by the Trainee and Full Creative. Nothing contained in this Agreement shall be deemed a promise of continued Internship for any term. Except as specified herein, this Agreement does not limit any rights of Trainee or Full Creative created by any other contracts or laws.

2. During Internship with Full Creative, the Trainee will be or has been exposed to, may have access to, and may have use of proprietary information that is deemed confidential by Full Creative. This proprietary information refers to any and all information related to the business of Full Creative and includes, but is not limited to: company policies, procedures, forms, manuals, structures, and strategies; computer processes, programs, passwords, and codes; computer software applications, programs, and systems; customer profiles and lists; financial data and information; vendor and supplier profiles and lists; Internship and labor relations strategies and data; Trainee data and information; internal compensation structure and data; technology created and/or utilized by Full Creative; technological data, equipment, and prototypes; and all company data and information pertaining to marketing, pricing, sales, production, litigation, regulation, research, development, and designs. Any and all proprietary information is subject to the terms of this Agreement except that which is (i) released from confidentiality in writing by Full Creative or (ii) required to be disclosed by law.

3. During Internship with Full Creative and for an indefinite period upon termination of Internship, the Trainee will not use for her/his own purposes or disclose to any third party any and all proprietary information including, but not limited to, quoting, publishing, copying, summarizing, or sharing. Trainee agrees that she/he will not directly or indirectly, individually or with others, disclose to any third party, or make any commercial use of proprietary information except as authorized by Full Creative. Furthermore, Trainee will also treat the terms of this Agreement as confidential proprietary information.

4. During Internship with Full Creative and for two years thereafter, the Trainee may not, directly nor indirectly, individually or as an owner, manager, adviser, Trainee, consultant, creditor, or otherwise participate in any business which competes in any capacity with Full Creative. During Internship with Full Creative and for two years thereafter, the Trainee shall not solicit, recruit, or cause to be recruited other Trainees, vendors, consultants, independent contractors, agents, customers, or clients of Full Creative for a business or commercial relationship with any other business. Any exception to this provision is subject to the option of waiver by Full Creative. Waiver of all or portion of this provision will be valid only upon written notification from Full Creative to Trainee.

5. Full Creative shall have complete ownership of the Product/Service in perpetuity throughout the universe including, but not limited to, the right of display, reproduction, performance, and distribution in all media now known or created in the future, and the right to prepare, perform, display, reproduce, and distribute derivative works in the Product/Service. Trainee hereby waives any moral rights in the Product/Service. Trainee represents and warrants that her/his Product/Service is entirely original, is Trainee's sole creation, and does not infringe upon the rights of any third party (including but not limited to the copyrights, trademark rights, right of privacy, and/or right of publicity).

©2014 Full Creative. All rights reserved.

6. All proprietary information, in whatever form received, conceived, developed, prepared, or compiled by the Trainee while employed by Full Creative, shall be the sole and exclusive property of Full Creative. Upon Full Creative's request, and, in any event, upon termination of Trainee's Internship with Full Creative, Trainee will restore all proprietary information to the possession of Full Creative. The Trainee will not infringe any proprietary right of Full Creative related to Full Creative's business or any proprietary information, and will not own, apply for, or otherwise attempt to obtain, on behalf of Trainee or others, any right in any proprietary information of Full Creative.

7. This Agreement and all its provisions shall be governed and construed by and in accordance with all applicable laws of the State of Tamilnadu. Any legal proceeding arising out of this Agreement shall be brought in the District Court of Tamilnadu.

8. If any provision of this Agreement is determined by a court to be invalid or unenforceable, the validity, and enforceability of the remaining terms shall not be affected by the deletion of the unenforceable terms. It is hereby agreed and understood that Full Creative is entitled to pursue an injunction against Trainee who has breached or threatens to breach this Agreement, in whole or in part.
   Any and all notices required or permitted by the terms of this Agreement will be deemed delivered if mailed by registered or certified mail to Full Creative at its principal place of business, and to the Trainee at the address on file with Full Creative.

9. No statement by any director, officer, manager, representative of Full Creative will constitute a change to this Agreement, including at-will Internship, unless in writing and signed by the Trainee and the chief executive officer of Full Creative.

10. This Agreement may be executed in counterparts. The execution of the signature page shall constitute the execution of the Agreement, and the Agreement shall be binding on each party upon that party's signing of such a counterpart and shall be retroactive for information obtained and used since the date of Internship between Trainee and Full Creative.

11. Trainee represents and warrants that Trainee has the right to enter into this Agreement. This Agreement shall survive Trainee's termination of Internship, and may only be amended by mutual written agreement of both Full Creative and Trainee.

Trainee Name: Sai Sreekanth Anumokonda Date: 09/03/2017.

Trainee Signature: A. Sai Sreekanth.

HR Manager Signature:

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Full Creative Private Limited

(Formerly known as Adaptavant Technology Solutions Private Limited)

ESE
ECE.
13-1A-448

Offer of Internship Training

Date: 07 Mar 2017

To

Dear Sravani Thippanuri,

We are pleased to offer you an Internship training in our organization, for a term of about 3 months, subject to the following terms and conditions:

1. Your training with **Full Creative Private Limited** will be valid from 01 Sep 2017 to 30 Nov 2017. Your training would automatically cease beyond the said period, unless and until it is specifically extended, in writing.
2. You will be entitled to a consolidated stipend as a gross per month Rs 6000 and further as per Annexure – I. Any statutory deductions towards will be made from the said stipend.
3. During this training period, you are required to give a notice period of 7 days in the event of your discontinuing your training due to any reasons thereof. This contract can be terminated by either side at any time by serving one 7 day's notice or salary in lieu of notice.
4. You will have to hold all confidential information in trust and use the same solely for the purposes such confidential information is provided for and that in no event will you make use of any confidential information for any purpose other than fulfilling your duties and obligations in **Full Creative Private Limited**. The company will initiate appropriate action in event of non-adherence of this clause
5. Please sign and return a copy of this Internship Training confirmation letter as a token of acceptance,
6. We look forward for the training in Full Creative Pvt Ltd,

With Warm Regards,

Yours Truly,

G.Velmurugan
Manager - HR

I have read and understood the above confirmation letter and hereby accept the above mentioned terms and conditions.

Signature: T. Sravani

Date : 09/03/2017

Place: Eluru

Full Creative Private Limited

(Formerly known as Adaptavant Technology Solutions Private Limited)

CSE

Internship Agreement

This Internship Agreement (the "Agreement") is made effective as of the date of signing by and between Full Creative and

Sravani Thippanuri ("Trainee"), who hereby agree as follows:

1. Trainee agrees that Internship with Full Creative is terminable "at-will," and the Internship relationship may be terminated at any time, by either party. This Agreement does not create any right to Internship with Full Creative and is in addition to any other agreements that may have been signed by the Trainee and Full Creative. Nothing contained in this Agreement shall be deemed a promise of continued Internship for any term. Except as specified herein, this Agreement does not limit any rights of Trainee or Full Creative created by any other contracts or laws.

2. During Internship with Full Creative, the Trainee will be or has been exposed to, may have access to, and may have use of proprietary information that is deemed confidential by Full Creative. This proprietary information refers to any and all information related to the business of Full Creative and includes, but is not limited to: company policies, procedures, forms, manuals, structures, and strategies; computer processes, programs, passwords, and codes; computer software applications, programs, and systems; customer profiles and lists; financial data and information; vendor and supplier profiles and lists; Internship and labor relations strategies and data; Trainee data and information; internal compensation structure and data; technology created and/or utilized by Full Creative; technological data, equipment, and prototypes; and all company data and information pertaining to marketing, pricing, sales, production, litigation, regulation, research, development, and designs. Any and all proprietary information is subject to the terms of this Agreement except that which is (i) released from confidentiality in writing by Full Creative or (ii) required to be disclosed by law.

3. During Internship with Full Creative and for an indefinite period upon termination of Internship, the Trainee will not use for her/his own purposes or disclose to any third party any and all proprietary information including, but not limited to, quoting, publishing, copying, summarizing, or sharing. Trainee agrees that she/he will not directly or indirectly, individually or with others, disclose to any third party, or make any commercial use of proprietary information except as authorized by Full Creative. Furthermore, Trainee will also treat the terms of this Agreement as confidential proprietary information.

4. During Internship with Full Creative and for two years thereafter, the Trainee may not, directly nor indirectly, individually or as an owner, manager, adviser, Trainee, consultant, creditor, or otherwise participate in any business which competes in any capacity with Full Creative. During Internship with Full Creative and for two years thereafter, the Trainee shall not solicit, recruit, or cause to be recruited other Trainees, vendors, consultants, independent contractors, agents, customers, or clients of Full Creative for a business or commercial relationship with any other business. Any exception to this provision is subject to the option of waiver by Full Creative. Waiver of all or portion of this provision will be valid only upon written notification from Full Creative to Trainee.

5. Full Creative shall have complete ownership of the Product/Service in perpetuity throughout the universe including, but not limited to, the right of display, reproduction, performance, and distribution in all media now known or created in the future, and the right to prepare, perform, display, reproduce, and distribute derivative works in the Product/Service. Trainee hereby waives any moral rights in the Product/Service. Trainee represents and warrants that her/his Product/Service is entirely original, is Trainee's sole creation, and does not infringe upon the rights of any third party (including but not limited to the copyrights, trademark rights, right of privacy, and/or right of publicity).

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6. All proprietary information, in whatever form received, conceived, developed, prepared, or compiled by the Trainee while employed by Full Creative, shall be the sole and exclusive property of Full Creative. Upon Full Creative's request, and, in any event, upon termination of Trainee's Internship with Full Creative, Trainee will restore all proprietary information to the possession of Full Creative. The Trainee will not infringe any proprietary right of Full Creative related to Full Creative's business or any proprietary information, and will not own, apply for, or otherwise attempt to obtain, on behalf of Trainee or others, any right in any proprietary information of Full Creative.

7. This Agreement and all its provisions shall be governed and construed by and in accordance with all applicable laws of the State of Tamilnadu. Any legal proceeding arising out of this Agreement shall be brought in the District Court of Tamilnadu.

8. If any provision of this Agreement is determined by a court to be invalid or unenforceable, the validity, and enforceability of the remaining terms shall not be affected by the deletion of the unenforceable terms. It is hereby agreed and understood that Full Creative is entitled to pursue an injunction against Trainee who has breached or threatens to breach this Agreement, in whole or in part.
   Any and all notices required or permitted by the terms of this Agreement will be deemed delivered if mailed by registered or certified mail to Full Creative at its principal place of business, and to the Trainee at the address on file with Full Creative.

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10. This Agreement may be executed in counterparts. The execution of the signature page shall constitute the execution of the Agreement, and the Agreement shall be binding on each party upon that party's signing of such a counterpart and shall be retroactive for information obtained and used since the date of Internship between Trainee and Full Creative.

11. Trainee represents and warrants that Trainee has the right to enter into this Agreement. This Agreement shall survive Trainee's termination of Internship, and may only be amended by mutual written agreement of both Full Creative and Trainee.

Trainee Name: Sravani Thippanuri Date: 09/03/2017

Trainee Signature: T. Sravani

HR Manager Signature:

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EOS
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ECE

14-54-46

(16)

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. Dhanunjay,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 16/Aug/17, subject to company boarding procedure.

c) You will be entitled to receive compensation and benefits (Variable & other allowance Pay of Rupees **One Lakh and Seventy four Thousand Per Annum** as per HR-policies.

d) Performance Pay (if applicable) will be paid as per performance pay after evaluation of your performance expected parameter.

e) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.

f) You shall be on probation for **Six months** from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.

g) Your employment in the company is an account of the project given to us by the client. Subject to other terms and of your appointment.

h) It shall be the sole discretion of the company to restructure the salary grid at its convenience and such restructuring shall not be challengeable.

i) Please bring as mentioned Annexure listed documents / details on your boarding.

Annexure:

(Submit 1 Set Xerox copy's of following documents)

1. 5 Passport size photographs & 1 Post card size family photographs for ESIC.
2. Passing Certificate – 10th to Highest, Updated Resume.
3. Copy of Domicile or Ration Card / Voters card / Driving License & Pan card (Mandatory).
4. Birth Certificate / School or College Leaving Certificate
5. Local and Native address proof.

Additional Information:

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : jaio@eosglobe.com
Contact No : 9176060778

Address:

EOS Globe Pvt Ltd.,
Everonn Building, Greeta Towers,
3rd Floor, Perungudi,
Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT LTD.

EUREKA OUTSOURCING SOLUTIONS EOS CHENNAI 600 096

HUMAN RESOURCE - MANAGER

ECE.

14-SA-106407

(14)

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. Mani Kanta Swamy,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 8/Oct/17, subject to company boarding procedure.

c) You will be entitled to receive compensation and benefits (Variable & other allowance Pay of Rupees **One Lakh and Seventy four Thousand Per Annum** as per HR-policies.

d) Performance Pay (if applicable) will be paid as per performance pay after evaluation of your performance expected parameter.

e) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.

f) You shall be on probation for **Six months** from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.

g) Your employment in the company is an account of the project given to us by the client. Subject to other terms and of your appointment.

h) It shall be the sole discretion of the company to restructure the salary grid at its convenience and such restructuring shall not be challengeable.

i) Please bring as mentioned Annexure listed documents / details on your boarding.

EUREKA OUTSOURCING SOLUTIONS

Annexure:

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1. 5 Passport size photographs & 1 Post card size family photographs for ESIC.
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Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT LTD.,

EOS CHENNAI

HUMAN RESOURCE - MANAGER

ECE

14-SA-412

AS

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. K. NAGURAJU,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 16/Aug/17 subject to company boarding procedure.

c) You will be entitled to receive compensation and benefits (Variable & other allowance Pay of Rupees **One Lakh and Seventy four Thousand Per Annum** as per HR-policies.

d) Performance Pay (if applicable) will be paid as per performance pay after evaluation of your performance expected parameter.

e) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.

f) You shall be on probation for **Six months** from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.

g) Your employment in the company is an account of the project given to us by the client. Subject to other terms and of your appointment.

h) It shall be the sole discretion of the company to restructure the salary grid at its convenience and such restructuring shall not be challengeable.

i) Please bring as mentioned Annexure listed documents / details on your boarding.

Annexure:

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Additional Information:

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Mail id : jaio@eosglobe.com
Contact No : 9176060778

Address:

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Everonn Building, Greeta Towers,
3rd Floor, Perungudi,
Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT LTD.,

HUMAN RESOURCE - MANAGER

EUREKA OUTSOURCING SOLUTIONS

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ECE

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LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. Y. Mohini Convori,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 14/Sep/17, subject to company boarding procedure.

c) You will be entitled to receive compensation and benefits (Variable & other allowance Pay of Rupees **One Lakh and Seventy four Thousand Per Annum** as per HR-policies.

d) Performance Pay (if applicable) will be paid as per performance pay after evaluation of your performance expected parameter.

e) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.

f) You shall be on probation for **Six months** from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.

g) Your employment in the company is an account of the project given to us by the client. Subject to other terms and of your appointment.

h) It shall be the sole discretion of the company to restructure the salary grid at its convenience and such restructuring shall not be challengeable.

i) Please bring as mentioned Annexure listed documents / details on your boarding.

Eureka Outsourcing Solutions Private Limited
High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane(W) – 400607
T:+91-22 25302400 **F:**+91 225302433 **E:**connect@eosglobe.com**W:**www.eosglobe.com
CIN NO.:U74140MH2002PTC136070

13ME1A04B7

EUREKA OUTSOURCING SOLUTIONS

Annexure:

(Submit 1 Set Xerox copy's of following documents)

1. 5 Passport size photographs & 1 Post card size family photographs for ESIC.
2. Passing Certificate – 10th to Highest, Updated Resume.
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Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT LTD.,

HUMAN RESOURCE MANAGER

ECE.
13-14-471
(11)

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. Mohammed Abdol Enayat

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 3/04/17, subject to company boarding procedure.

c) You will be entitled to receive compensation and benefits (Variable & other allowance Pay of Rupees **One Lakh and Seventy four Thousand Per Annum** as per HR-policies.

d) Performance Pay (if applicable) will be paid as per performance pay after evaluation of your performance expected parameter.

e) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.

f) You shall be on probation for **Six months** from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.

g) Your employment in the company is an account of the project given to us by the client. Subject to other terms and of your appointment.

h) It shall be the sole discretion of the company to restructure the salary grid at its convenience and such restructuring shall not be challengeable.

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Contact No : 9176060778

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Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT LTD.

HUMAN RESOURCE - MANAGER

EOS

(1) ECE 13-437

LETTER OF INTENT

Congratulation!

Dear Mr./ Ms. /Mrs. Pawan Kalyan,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical** Executive and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 6/Dec/17 subject to company boarding procedure.

c) You will be entitled to receive compensation and benefits (Variable & other allowance Pay of Rupees One Lakh and Seventy four Thousand Per Annum as per HR-policies.

d) Performance Pay (if applicable) will be paid as per performance pay after evaluation of your performance expected parameter.

e) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.

f) You shall be on probation for Six months from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.

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T:+91-22 25302400 F:+91 225302433 E:connect@eosglobe.com W:www.eosglobe.com
CIN NO.:U74140MH2002PTC136070

EOS

Annexure:

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Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT LTD.

HUMAN RESOURCE - MANAGER

EOS
EUREKA OUTSOURCING SOLUTIONS

CSE
13-1A-~~534~~ 568
(3)

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. P.V. Manjula,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 16/Aug/17, subject to company boarding procedure.

c) You will be entitled to receive compensation and benefits (Variable & other allowance Pay of Rupees **One Lakh and Seventy four Thousand Per Annum** as per HR-policies.

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T:+91-22 25302400 **F:**+91 225302433 **E:**connect@eosglobe.com**W:**www.eosglobe.com
CIN NO.:U74140MH2002PTC136070

EUREKA OUTSOURCING SOLUTIONS

Annexure:

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2. Passing Certificate – 10th to Highest, Updated Resume.
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Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT LTD.,

HUMAN RESOURCE - MANAGER

(4) CSE.
13-581

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. T. Mounica Praveena,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 6/Dec/17 subject to company boarding procedure.

c) You will be entitled to receive compensation and benefits (Variable & other allowance Pay of Rupees **One Lakh and Seventy four Thousand Per Annum** as per HR-policies.

d) Performance Pay **(if applicable)** will be paid as per performance pay after evaluation of your performance expected parameter.

e) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.

f) You shall be on probation for Six months from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.

g) Your employment in the company is an account of the project given to us by the client. Subject to other terms and of your appointment.

h) It shall be the sole discretion of the company to restructure the salary grid at its convenience and such restructuring shall not be challengeable.

i) Please bring as mentioned Annexure listed documents / details on your boarding.

Eureka Outsourcing Solutions Private Limited

High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane(W) – 400607
T:+91-22 25302400 **F:**+91 225302433 **E:**connect@eosglobe.com**W:**www.eosglobe.com
CIN NO.:U74140MH2002PTC136070

EOS

Annexure:

(Submit 1 Set Xerox copy's of following documents)

1. 5 Passport size photographs & 1 Post card size family photographs for ESIC.
2. Passing Certificate – 10th to Highest, Updated Resume.
3. Copy of Domicile or Ration Card / Voters card / Driving License & Pan card (Mandatory).
4. Birth Certificate / School or College Leaving Certificate
5. Local and Native address proof.

Additional Information:

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Mail id : jaio@eosglobe.com
Contact No : 9176060778

Address:

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Everonn Building, Greeta Towers,
3rd Floor, Perungudi,
Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT. LTD.,

EUREKA OUT SOURCING SOLUTIONS (P) LTD. EOS CHENNAI 600 096

HUMAN RESOURCE - MANAGER

CSE

14-SA-505

1

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. Mohammad Ayesh,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 02/Oct/17, subject to company boarding procedure.

c) You will be entitled to receive compensation and benefits (Variable & other allowance Pay of Rupees **One Lakh and Seventy four Thousand Per Annum** as per HR-policies.

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EOS GLOBE PVT LTD.

HUMAN RESOURCE - MANAGER

EUREKA OUTSOURCING SOLUTIONS

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Yours truly,

EOS GLOBE PVT LTD,

EOS CHENNAI 600 096

HUMAN RESOURCE - MANAGER

CSE
14-5A-502
(6)

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. D. Ramesh,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 16/Aug/17, subject to company boarding procedure.

c) You will be entitled to receive compensation and benefits (Variable & other allowance Pay of Rupees **One Lakh and Seventy four Thousand Per Annum** as per HR-policies.

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CIN NO.:U74140MH2002PTC136070

CSE
13-1A-504
(1)

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. Parimala Pushpa,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 03/Oct/17, subject to company boarding procedure.

c) You will be entitled to receive compensation and benefits (Variable & other allowance Pay of Rupees **One Lakh and Seventy four Thousand Per Annum** as per HR-policies.

d) Performance Pay (if applicable) will be paid as per performance pay after evaluation of your performance expected parameter.

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Yours truly,

EOS GLOBE PVT LTD.,

HUMAN RESOURCE - MANAGER

CSE

13-1A-534

(2)

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. Monika Kalapala,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 5/04/17, subject to company boarding procedure.

c) You will be entitled to receive compensation and benefits (Variable & other allowance Pay of Rupees **One Lakh and Seventy four Thousand Per Annum** as per HR-policies.

d) Performance Pay (if applicable) will be paid as per performance pay after evaluation of your performance expected parameter.

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EUREKA OUTSOURCING SOLUTIONS

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Yours truly,

EOS GLOBE PVT LTD.

EOS SOLUTIONS (P) LTD. CHENNAI 600 096 Perungudi

HUMAN RESOURCE – MANAGER

ECE.
13-14-421
(8)

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. C. RAVISHANKAR,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 06/Dec/17 subject to company boarding procedure.

c) You will be entitled to receive compensation and benefits (Variable & other allowance Pay of Rupees **One Lakh and Seventy four Thousand Per Annum** as per HR-policies.

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Chennai – 600096.
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Yours truly,

EOS GLOBE PVT LTD.,

HUMAN RESOURCE - MANAGER

ECE

13-IA-448

(10)

EUREKA OUTSOURCING SOLUTIONS

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. Prasanthi Lonari,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 16/Aug/17 subject to company boarding procedure.

c) You will be entitled to receive compensation and benefits (Variable & other allowance Pay of Rupees **One Lakh and Seventy four Thousand Per Annum** as per HR-policies.

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EUREKA OUTSOURCING SOLUTIONS

ECE

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Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT LTD

EUREKA OUTSOURCING SOLUTIONS (P) LTD EOS CHENNAI 600 096

HUMAN RESOURCE MANAGER

EUREKA OUTSOURCING SOLUTIONS

ECE

13-1A-493

(12)

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. Mowrika Sree,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 14/Sep/17, subject to company boarding procedure.

c) You will be entitled to receive compensation and benefits (Variable & other allowance Pay of Rupees **One Lakh and Seventy four Thousand Per Annum** as per HR-policies.

d) Performance Pay (if applicable) will be paid as per performance pay after evaluation of your performance expected parameter.

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ECE

EUREKA OUTSOURCING SOLUTIONS

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Yours truly,

EOS GLOBE PVT LTD.

EUREKA OUT SOURCING SOLUTIONS (P) LTD * Perungudi * EOS CHENNAI 600 096

HUMAN RESOURCE - MANAGER

P.B.P Mounikasree

EOS
EUREKA OUTSOURCING SOLUTIONS

(17)

MEC
13MEIA0308

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. Naga Durga Pavankumar

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 3/Oct/17, subject to company boarding procedure.

c) You will be entitled to receive compensation and benefits (Variable & other allowance Pay of Rupees **One Lakh and Seventy four Thousand Per Annum** as per HR-policies.

d) Performance Pay (if applicable) will be paid as per performance pay after evaluation of your performance expected parameter.

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Yours truly,

EOS GLOBE PVT LTD.

HUMAN RESOURCE - MANAGER

EUREKA OUTSOURCING SOLUTIONS

(18)

MEE
14MEA0315

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. NVNS AJAY ,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.

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EUREKA OUTSOURCING SOLUTIONS

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Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT LTD.

HUMAN RESOURCE - MANAGER

(9) Me

14-54 - 316

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. Vidya Sagar Pavula,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.

b) Your date of commencement of Employment will be on 14/Sep/17, subject to company boarding procedure.

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Yours truly,

EOS GLOBE PVT LTD.,

HUMAN RESOURCE - MANAGER

EOS

(20) Me

14-54-318

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. Shaik Zaheer Ahamed,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.

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EOS

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Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT LTD.

HUMAN RESOURCE MANAGER

RAMACHANDRA COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi, Affiliated to JNTUK: Kakinada)
NH-5 Bypass Road, Vatluru (V), ELURU – 534 007, A. P.
Accredited by NAAC at 'B++' level & ISO 9001: 2008 certified Institution

Placement Report

Venue: Ramachandra College of Engineering, Eluru on 3rd DEC 2016	Date: 30.12.2016
Name of the Company	Sutherland Global Services, Chennai
Company Address	45, Velachery Rd, Velachery, Chennai, Tamil Nadu 600042 Phone:099621 53081
Name of the HR-1	Chandra Shekhar, Sr. Manager – HR, Mr. Ashwin 9789755133
Phone No & Mail ID	+919566032427 ChandraShekhar.G@sutherlandglobal.com
Name of the HR-2	Stephen, HR- Campus Initiatives, Mr. Siddhardh & Arun
Phone No & Mail ID	044-42297534 CampusTeam.India@sutherlandglobal.com
Job Designation	Consultant-CAD/CAM, Voice-Technical support & Non-Voice
Job Location	Chennai/ Hyderabad/Cochin/Mumbai
Pay Package	2.2-2.5, 1.85-2.4
Joining Date	After July 2017

Branch	Year	Semester	No of Students Attended	No of Students Selected
Civil	IV	ii		
EEE	IV	ii	23	0+4+2=6 9
ME	IV	ii	78	15+2+2=19
ECE	IV	ii	85	0+2+0=2
CSE	IV	ii	52	0+3+0=3
MBA	II	ii		
Total No of Students Attended			238	30

Company Profile

Established in 1986, Sutherland Global Services is a global provider of process transformation services. We offer an integrated portfolio of analytics-driven IT services, back-office and customer facing solutions that support the entire customer lifecycle. We are one of the largest process transformation companies in the world serving global leaders in major industry verticals. Headquartered in Rochester, N.Y., Sutherland employs over 38,000 professionals and has locations across the United States, Australia, Brazil, Bulgaria, Canada, China, Colombia, Egypt, Estonia, India, Jamaica, Malaysia, Mexico, Morocco, Philippines, Slovakia, Sweden, UAE, and United Kingdom.

Report

15 Mechanical students selected for CAD/CAM
11 selected for Voice and 4 selected for non-voice

1	13ME1A0527	GOGU ALEKHYA	F	Voice
2	13ME1A0575	SAMUDRALA GAYATRI VENKATA MANE	F	Voice
3	14ME5A0509	SARELLI SINDHURA	F	Voice

CSE

RAMACHANDRA
COLLEGE OF ENGINEERING
(Approved by AICTE, New Delhi, Affiliated to JNTUK: Kakinada)
An ISO 9001: 2008 certified & 'AA' rated Institution by APKM in AP
NAAC B++ GRADE

Hearty Welcome to Delegates of

SUTHERLAND GLOBAL SERVICES

SUTHERLAND GLOBAL SERVICES

Chennai

Campus Drive

Saturday, 3rd December 2016



Feedback from students
Students are reasonably happy
Remarks from Company HRs
Appreciated the students as they got good number

Signature of the TPO

1
CSE.
13-1A-527

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCEE

Date : 03/12/

Dear ALEKHYA GOGU (CSE)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Alekhya. G

Candidate Acceptance

2
CSE
18-1A-505

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCEE

Date : 03/12/16.

Dear GAYATRI VENKATA MANEESHA SAMUDRALA (CSE)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

3
CSE.
14-SA-509

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCEE

Date : 03/12/16

Dear SINDHURA SARELLI (CSE)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

13-204
EEE

Ref : Applicant No. : RCE

Date : 9/1/2017

Dear B. Yojana Sandra.

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Received

B. Rajana

Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

13-212
EEE

Ref : Applicant No. : RCE

Date : 9/1/2017

Dear Choppala Swapnika

PROVISIONAL OFFER LETTER

Congratulations!!!

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With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Received

Ch. Swapnika

Authorized Signatory

Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

13-214
EEE

Ref : Applicant No. : RCE

Date : 9/1/2017

Dear D. Bhavya Pranathi

PROVISIONAL OFFER LETTER

Congratulations!!!

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

D. Bhavya Pranathi

Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

13-246
EEE

Ref : Applicant No. : RCE

Date : 9/1/2017

Dear M.N.V.Sai Madhurima .

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

M.N.V.S. Madhurima

Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

13-250
EEE

Ref : Applicant No. : RCE

Date : 9/1/2017

Dear Chinchinada Nivedita

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

ch. Nivedita
Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

13-276
EEE

Ref : Applicant No. : RCE

Date : 9/1/2017

Dear T. Rincy Priyanka.

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Received

Authorized Signatory

T. Rincy Priyanka

Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

13-284
EEE

Ref : Applicant No. : RCE

Date : 9/1/2017

Dear V.R.N. Rangamani

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

Recieved.
V.R.N. Rangamani

SUTHERLAND
GLOBAL SERVICES

14MESAD203
EEE

Ref : Applicant No. : RCE

Date : 9/1/2017

Dear R.V. Himakumar

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Received
R.V Hima Kumar
Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

14MESA0206
EEE

Ref : Applicant No. :

Date : 9/10/201

Dear G.Grace .

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Received.

Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

14MESA0214
EEE

Ref : Applicant No. : RCE .

Date : 9/1/2017

Dear K. Suresh babu

PROVISIONAL OFFER LETTER

Congratulations!!!

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Recieved

K. Suresh babu

Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

14MESA0220
EEE

Ref : Applicant No. :

Date :

Dear NAGULLA. NARENDRA

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

14ME5A0221
EEE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCE

Date : 9/1/2017

Dear P.Suresh.

PROVISIONAL OFFER LETTER

Congratulations!!!

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Yours sincerely,

Sutherland Global Services

Received

P. Suresh

Authorized Signatory

Candidate Acceptance

REGD OFF 45A VELACHERY MAIN ROAD VELACHERY CHENNAI [illegible]
PHONE +91-44-4391 7884 CIN # [illegible]

14MESAD226
EEE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCE

Date : 9/1/2017

Dear Sudha Krishna

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

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Yours sincerely,

Sutherland Global Services

Received
Sudhakrishna

Authorized Signatory

Candidate Acceptance

14ME5A0230
EEE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCE

Date : 9/1/2017

Dear Vennela Bhargavi

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

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Yours sincerely,

Sutherland Global Services

recieved

Vennela Bhargavi

Authorized Signatory

Candidate Acceptance

14MESA0231
EEE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. :

Date : 9/3/2017

Dear YARROJU. NAGENDRA BABU

PROVISIONAL OFFER LETTER

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Sutherland Global Services

Authorized Signatory

Candidate Acceptance

REGD. OFF. 45A, VELACHERY MAIN ROAD, VELACHERY, CHE[illegible]
PHONE: +91-44-4521 788[illegible] CIN # [illegible]

RAMACHANDRA COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi, Affiliated to JNTUK: Kakinada)
NH-5 Bypass Road, Vatluru (V), ELURU – 534 007, A. P.

Circular

Ref: RCEE/Placement Circular/2016-17/007 **Date: 18.10.2016**

The final year **B.Tech (ECE, CSE, EEE & ME)** Students are informed that the Campus Drive for **Tech Mahindra** will be held on **19th October 2016 (Wednesday) at Sir C R R Engineering College, Vatluru.**

Time: 9:00 AM. : Date:- 19th & 20th Oct 2016

Selection Process:

- Online Campus test
- Online Story Writing
- Technical Round
- HR Round

Further, all eligible B.Tech final year Students are instructed to attend with 2 copies of their resume, **College ID card** (**Compulsory**), Photos-2, Photocopies of all academics without fail.

PRINCIPAL

Copy to: The Chairman, Secretary and Correspondent

Vice-Principal	**HOD – CE**	**HOD – EEE**	**HOD – ME**	**HOD – ECE**
HOD – CSE	**HOD – S&H**	**HOD – MBA**	**Exams Section**	**TPO**
AO	**PD**	**Library**		

RAMACHANDRA COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi, Affiliated to JNTUK: Kakinada)
NH-5 Bypass Road, Vatluru (V), ELURU – 534 007, A. P.

Circular

Ref: RCEE/Placement Circular/2016-17/007 **Date: 18.10.2016**

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Vice-Principal	**HOD – CE**	**HOD – EEE**	**HOD – ME**	**HOD – ECE**
HOD – CSE	**HOD – S&H**	**HOD – MBA**	**Exams Section**	**TPO**
AO	**PD**	**Library**		

EEE

SUTHERLAND
GLOBAL SERVICES

N/V Ref : Applicant No. : Ramachandra College For Engineering Date : 9/01/2017

Dear Charishma . R

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

T. D...

Authorized Signatory

K. Charishma

Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

NN Ref : Applicant No. : Rama Chandra College for Engineering Date : 9/01/2017

Dear Salman Khan .m

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

T. D...

Authorized Signatory

Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

N/V Ref : Applicant No. : Ramachandra College for Engineering Date : 09/01/2017

Dear Sai Rajeev.B

PROVISIONAL OFFER LETTER

Congratulations!!!

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Yours sincerely,

Sutherland Global Services

T.A

Authorized Signatory **Candidate Acceptance**

ME (10)
362

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCEE

Date : 03/12/16

Dear BHARATH MARRAPU (MECH)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

M. Bharath.
Candidate Acceptance

(11)

ME
389

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCEE

Date : 03/12/16

Dear ARAVIND PULIKONDA (MECH)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

12 Me.

13-14-309

SUTHERLAND
GLOBAL SERVICES®

Ref : Applicant No. : RCEE

Date : 03/12/16

Dear B. AVINASH (CAD/CAM).

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

B. Avinash

Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

(B) Mechanical
13-337

Ref : Applicant No. : RCEE

Date : 03/12/16.

Dear JAJULA ANJANEYULU (CAD/CAM)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

MEC (14)

SUTHERLAND
GLOBAL SERVICES®

13MECA0345

Ref : Applicant No. : RC EE

Date : 03/12/16

Dear K. SRINIVASA RAO (CAD/CAM)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

K. Srinivas

Candidate Acceptance

15
Me
13-1A-350

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCEE

Date : 03/12/16.

Dear K SAI KUMAR (CAD/CAM)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

MEC

13MEIA0351

(16)

SUTHERLAND
GLOBAL SERVICES®

Ref : Applicant No. : RCEE

Date : 03/12/16

Dear K.SAI PRAMODH KUMAR (CAD/CAM)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

K.Sai Pramodh Kumar

Candidate Acceptance

REGD. OFF : 45A, VELACHERY MAIN ROAD, VELACHERY, CHENNAI [illegible]
PHONE : [illegible]

SUTHERLAND
GLOBAL SERVICES

MEC (17)

13MEIA0367

Ref : Applicant No. : RCEE

Date : 03/12/16

Dear MD. SALMAN KHAN (CAD/CAM)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Md. Salman Khan
Candidate Acceptance

MEC

(18)

13MEIA0379

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCEE

Date : 03/12/16.

Dear SAI RAJEEV PALLA (CAD/CAM)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

MEC (19)
13MEIAD3AG

Ref : Applicant No. : RCEE

Date : 03/12/16.

Dear SAI DHANUSH.T (CAD/CAM)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

T. Sai Dhanush

Candidate Acceptance

MEC
13ME1A0385

(20)

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCEE

Date : 03/12/16

Dear Y. L. UDAY BHASKAR (CAD/CAM)

PROVISIONAL OFFER LETTER

Congratulations!!!

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Y. L. Uday Bhaskar

Candidate Acceptance

Scanned by CamScanner

MEC

(21)

SUTHERLAND
GLOBAL SERVICES

13MEIA03B6

Ref : Applicant No. : RCEE

Date : 03/12/16

Dear Y. SAI RAM PRASAD (CAD/CAM)

PROVISIONAL OFFER LETTER

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Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

MEC (22)
14ME 5A0304

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCEE

Date : 03/12/16

Dear CH·P·V·N·RAJU (CAD/CAM)

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Ch.P.V.NagaRaju
Candidate Acceptance

MEC

13ME1A0309 (23)

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCEE

Date : 03/12/16.

Dear CH. HEMANTH KUMAR (CAD/CAM)

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

MEC

(24)

14ME5A0318

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCEE

Date : 03/12/16.

Dear SK. ZAKEER SHARIEF (CAD/CAM)

PROVISIONAL OFFER LETTER

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Welcome to the Sutherland Family.....

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

S. K. Zakeerstief

Candidate Acceptance

MEC 25

14MES A0319

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCEE

Date : 03/12/16.

Dear VIJAY KUMAR SIRIPINA (CAD/CAM)

PROVISIONAL OFFER LETTER

Congratulations!!!

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

MEC (26)
14MES40320

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCEE.

Date : 03/12/16.

Dear T. KUMAR MANIKANTHA (CEAD/CAM)

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

T.K.Manikanta

Candidate Acceptance

Non-Voice

29. Me.

13-1A-867

SUTHERLAND
GLOBAL SERVICES

N/V Ref : Applicant No. : Rama Chandra College for Engineering Date : 9/01/2017

Dear Salman Khan .m

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services

T. D...

Authorized Signatory

Candidate Acceptance

Non-Voice
30. Me.
13-1A-379

SUTHERLAND
GLOBAL SERVICES

N/N Ref : Applicant No. : Ramachandra College for Engineering Date : 09/01/2017

Dear Sai Rajeev.B

PROVISIONAL OFFER LETTER

Congratulations!!!

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Yours sincerely,

Sutherland Global Services

T.P

Authorized Signatory

Candidate Acceptance

MEC

(12)

13MEIA0309

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCEE

Date : 03/12/16

Dear B AVINASH (CAD/CAM).

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

B. Avinash

Candidate Acceptance

8.
ECE.
13-1A-491

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCEE

Date : 03/12/16

Dear GEETHA LAVANYA (ECE)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

P Geethalavanya

Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : RCEE

Date : 03/12/16.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

9
ECE.
13-14-483.

SUTHERLAND
GLOBAL SERVICES®

Ref : Applicant No. : RCEE

Date : 03/12/16.

Dear ADITYA VELICHETI (ECE)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

V.S. Aditya
Candidate Acceptance