



# RAMACHANDRA COLLEGE OF ENGINEERING

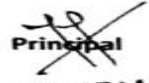
NH-5 Bypass Road, Vatluru (V), Eluru - 534007, W. G. Dist., A.P.

Approved by AICTE  
Permanently Affiliated to JNTUK  
Recognized by UGC 2(f) & 12(B)  
Accredited by NAAC B++  
Accredited by NBA (ME, ECE, CSE)  
ISO 9001 : 2015 Certified

## 5.2.1(a) Average percentage of placement of outgoing students during 2018-19

Year	Number of students placed	Name of the employer with contact details	Package received	Program graduated from	Page No
2018-19	42	PACT(Wicked ride)	2.70 Lakhs	EEE, ECE,CSE,ME,CE	3
	6	RVM CONSTRUCTIONS	1.8Lakhs	CE	49
	1	GLOBE ACTIVE	1.4 Lakhs	CE	51
	33	CTS	3.83 Lakhs	EEE, ECE,CSE	52
	20	EOS	2.00 Lakhs	EEE, ECE,CSE,ME	139
	3	EFFOTRONICS	1.44 Lakhs	ECE	182
	2	WIPRO	1.44Lakhs	ECE, CSE	185
	20	HYOSEONG	1.44 Lakhs	EEE, ME	187
	10	JOYALUKKAS	1.50 Lakhs	ECE,EEE,CE	188
	36	EDUFIC	3.00 Lakhs	ECE,EEE,CSE,ME,CE,MBA	192
	19	HGS	1.73 Lakhs	CE,EEE,CSE,ME,ECE,MBA	196
	10	TECHMAHINDRA BS	2.40 Lakhs	ECE,EEE,CSE,MBA	215
	2	TCS	3.36 Lakhs	ECE,EEE,CSE	217
	10	SAVANTIS(VEDIC SOFT)	2.40 Lakhs	ECE,EEE,CSE,ME	219
	9	MIND TREE	3.50 Lakhs	ECE,EEE,CSE	227
	4	CODE MANTRA	1.5 Lakhs	ECE, CSE	236
	21	INDIUM	2.5 Lakhs	ECE,CSE	243
	5	GLOBELEDGE(on campus)	2.75 Lakhs	ECE, CSE	245
	1	INFOSYS	2.2 Lakhs	ECE	250

1	HEXAWARE	2.5 Lakhs	CSE	251
1	RIDSYS	1.9 Lakhs	CSE	252
1	VIRTUSA	3.3 Lakhs	CSE	255
19	SUPER AUTO FORGE	1.44 Lakhs	ME	256
7	GLOBELEDGE(pool campus)	2.75 Lakhs	CSE	258
3	INTELLICRATS	1.80 Lakhs	CE,ME	265
3	ACCENTURE	2.31 Lakhs	CSE,EEE	267
1	AMAZON	3.43 Lakhs	ECE	285
1	INDIAN NAVY		EEE	301

  
~~Principal~~  
**PRINCIPAL**  
 Ramachandra College of Engineering  
 VATLUR (V), ELURU - 534 007  
 West Godavari District



**LETTER OF INDENT**

**Congratulation!!**

**Date: 14/05/2019**

**Dear Mr.,K.Vamsi Krishna ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of **Rs.15,000/-** as a Monthly Take-home as per PACT HR-policies.
- c) You will be entitled to receive other benefits apart from monthly Take home salary as per PACT HR policies. Such as :-

<ul style="list-style-type: none"> <li>✓ <b>Performance based Incentives</b></li> <li>✓ <b>Fuel Allowance</b></li> <li>✓ <b>Food &amp; Accommodation Allowance</b></li> <li>✓ <b>Night Shift Allowance</b></li> </ul>	<ul style="list-style-type: none"> <li>✓ <b>Attendance Bonus</b></li> <li>✓ <b>Retention Bonus</b></li> <li>✓ <b>Referral Bonus</b></li> <li>✓ <b>Life Insurance Coverage of Rs.400,000/-</b></li> </ul>
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- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
**Mohan Chambers, #33, 1st Main Rd, 3rd Phase, JP Nagar, Bengaluru, Karnataka-560078.**
- e) Your employment would be subject to the Terms & Conditions of PACT Consulting HR-Policies mentioned in your appointment letter. Your Appointment will be issued with-in 7 working days from your date of Joining.
- f) Please bring the below mentioned documents / details on your joining date with-out Fail.
- g) This offer letter is valid only up-to the given Joining date.

**(Submit Xerox copies of following documents on the day of Joining):-**

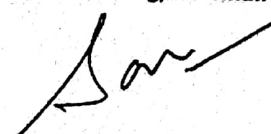
1. 8 Passport size photographs & 2 Post card size family photographs for ESIC.  
(Submit 2 Set Xerox copies of following below mentioned documents)
2. Copy of Aadhar Card / Driving License & Pancard (Mandatory).
3. Birth Certificate or School or College Qualification Certificate or Mark Sheet
4. Xerox Copy of Two wheeler RC Book (Mandatory)

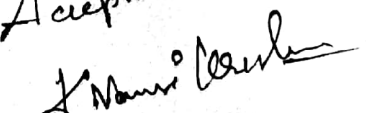
**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

**For Pact Consulting, Chennai.**

  
**Authorized Signatory**  
Human Resource – Department

*Accepted*  


**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com

**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,K.Sunil Kumar ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **16th May, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of Rs.**15,000/-** as a Monthly Take-home as per PACT HR-policies.
- c) You will be entitled to receive other benefits apart from monthly Take home salary as per PACT HR policies. Such as :-

✓ <b>Performance based Incentives</b>	✓ <b>Attendance Bonus</b>
✓ <b>Fuel Allowance</b>	✓ <b>Retention Bonus</b>
✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

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For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource - Department

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*Accepted*  
*K. Sunil Kumar*

**LETTER OF INDENT**

Date: 14/05/2019

Congratulation!!

Dear Mr., R.Siva Rama Krishna ,

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **16th May, 2019** subject to company Onboarding procedure.
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✓ Night Shift Allowance	✓ Life Insurance Coverage of Rs.400,000/-

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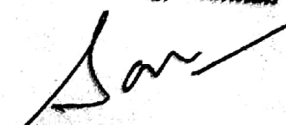
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For PACT Consulting, Chennai.

  
Authorized Signatory  
Human Resource - Department

**PACT CONSULTING**

Accepted  
26.5.19

**LETTER OF INDENT**

Date: 14/05/2019

Congratulation!!

Dear Mr.,N.Mahesh ,

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **16th May, 2019** subject to company On-boarding procedure.
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✓ Fuel Allowance	✓ Retention Bonus
✓ Food & Accommodation Allowance	✓ Referral Bonus
✓ Night Shift Allowance	✓ Life Insurance Coverage of Rs.400,000/-

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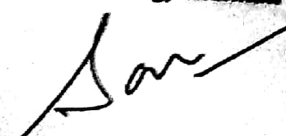
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Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

accepted  
N.mahesh

  
Authorized Signatory  
Human Resource - Department

**PACT CONSULTING**

**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,N.Mahesh ,**

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Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

accepted  
N. Mahesh

  
**Authorized Signatory**  
Human Resource – Department

**PACT CONSULTING**

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**LETTER OF INDENT**

Date: 14/05/2019

Congratulation!!

Dear Mr.,K.Krishna ,

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

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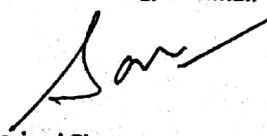
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Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

Accepted  
h. krishna

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5



**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,V.Sai Harsha ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

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Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

**For Pact Consulting, Chennai.**

  
**Authorized Signatory**  
Human Resource – Department

Accepted v-sai harsha

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G125

**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,Ch.Ayyappa ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

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**For Pact Consulting, Chennai.**

  
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Human Resource – Department

*Accepted ch. Ayyappa*

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**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,Ch.Srinadh ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of **Rs.15,000/-** as a Monthly Take-home as per PACT HR-policies.
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**Authorized Signatory**  
Human Resource – Department

*Accepted*  
*Ch. Srinadh*

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**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,R.Krupa Shaker ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of **Rs.15,000/-** as a Monthly Take-home as per PACT HR-policies.
- c) You will be entitled to receive other benefits apart from monthly Take home salary as per PACT HR policies. Such as :-

✓ <b>Performance based Incentives</b>	✓ <b>Attendance Bonus</b>
✓ <b>Fuel Allowance</b>	✓ <b>Retention Bonus</b>
✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
**Mohan Chambers, #33, 1st Main Rd, 3rd Phase, JP Nagar, Bengaluru, Karnataka-560078.**
- e) Your employment would be subject to the Terms & Conditions of PACT Consulting HR-Policies mentioned in your appointment letter. Your Appointment will be issued with-in 7 working days from your date of Joining.
- f) Please bring the below mentioned documents / details on your joining date with-out Fail.
- g) This offer letter is valid only up-to the given Joining date.

**(Submit Xerox copies of following documents on the day of Joining):-**

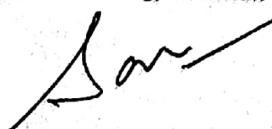
1. 8 Passport size photographs & 2 Post card size family photographs for ESIC.  
(Submit 2 Set Xerox copies of following below mentioned documents)
2. Copy of Aadhar Card / Driving License & Pancard (Mandatory).
3. Birth Certificate or School or College Qualification Certificate or Mark Sheet
4. Xerox Copy of Two wheeler RC Book (Mandatory)

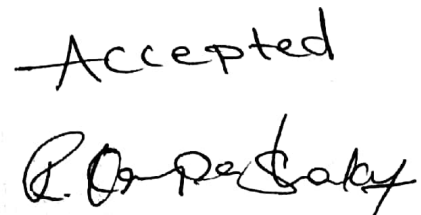
**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai,

  
**Authorized Signatory**  
Human Resource – Department

  
**Accepted**

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : [contact@goforpact.com](mailto:contact@goforpact.com) | [www.goforpact.com](http://www.goforpact.com) | GSTIN : 33AMVPA6126G125

**LETTER OF INDENT**

Date: 14/05/2019

Congratulation!!

Dear Mr., M. Naga Surendra Babu ,

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of **Rs.15,000/-** as a Monthly Take-home as per PACT HR-policies.
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✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

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4. Xerox Copy of Two wheeler RC Book (Mandatory)

**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

*Accepted*  
*M. Naga Surendra Babu*  
*A*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers, 4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,K.Venkata Naga Siva Kumar ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
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Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

*Accepted*  
*K.V.V.S. Kumar*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT**

Date: 14/05/2019

**Congratulation!!****Dear Mr.,M.Rahul Kumar ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

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Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

*Accepted*  
*M. Rahul Kumar*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
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T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT****Date: 14/05/2019****Congratulation!!****Dear Mr.,T.Vijay Kumar ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

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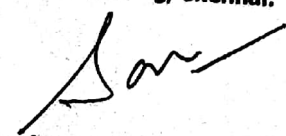
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**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

Accepted  
T. @ Vijay

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPAC1000

**LETTER OF INDENT**

Date: 14/05/2019

Congratulation!!

Dear Mr.,MHNBSai Ram ,

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

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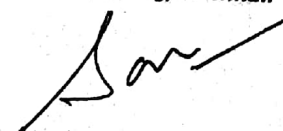
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Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

*Accepted*  
*M.H.N.B. Sai Ram*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : [contact@goforpact.com](mailto:contact@goforpact.com) | [www.goforpact.com](http://www.goforpact.com) | GSTIN : 33AMVPA6126G175



**LETTER OF INDENT**

Date: 14/05/2019

Congratulation!!

Dear Mr., R. Satya Sai ,

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

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✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

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Kindly note down email address and contact details for any assistance required in your joining time.

Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

*Accepted*  
*R. Satya Sai*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers, 4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088, Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : [contact@goforpact.com](mailto:contact@goforpact.com) | [www.goforpact.com](http://www.goforpact.com) | GSTIN : 33AMVPA6126G1Z5



**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,M. Nikil ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

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✓ <b>Night Shift Allowance</b>

✓ <b>Attendance Bonus</b>
✓ <b>Retention Bonus</b>
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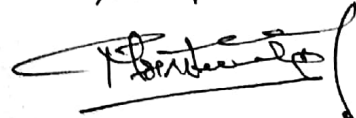
Kindly note down email address and contact details for any assistance required in your joining time.

Mall Id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

**For Pact Consulting, Chennai.**



**Authorized Signatory**  
Human Resource – Department

Accepted  


**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E: contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT**

Date: 14/05/2019

Congratulation!!

Dear Mr.,R.Prasad ,

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
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Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

*Accepted*  
*R. Prasad*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA

T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT**

Date: 14/05/2019

**Congratulation!!****Dear Mr.,V.Tarun Teja ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

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For Pact Consulting, Chennai,

  
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Human Resource – Department

*Accepted*  
*V. Tarun Teja*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E: [contact@goforpact.com](mailto:contact@goforpact.com) | [www.goforpact.com](http://www.goforpact.com) | GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT**

Date: 14/05/2019

Congratulation!!

Dear Mr.,Ch.Sai Pavan ,

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of **Rs.15,000/-** as a Monthly Take-home as per PACT HR-policies.
- c) You will be entitled to receive other benefits apart from monthly Take home salary as per PACT HR policies. Such as :-

✓ <b>Performance based Incentives</b>	✓ <b>Attendance Bonus</b>
✓ <b>Fuel Allowance</b>	✓ <b>Retention Bonus</b>
✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
**Mohan Chambers, #33, 1st Main Rd, 3rd Phase, JP Nagar, Bengaluru, Karnataka-560078.**
- e) Your employment would be subject to the Terms & Conditions of PACT Consulting HR-Policies mentioned in your appointment letter. Your Appointment will be issued with-in 7 working days from your date of Joining.
- f) Please bring the below mentioned documents / details on your joining date with-out Fail.
- g) This offer letter is valid only up-to the given Joining date.

**(Submit Xerox copies of following documents on the day of Joining):-**

1. 8 Passport size photographs & 2 Post card size family photographs for ESIC.  
(Submit 2 Set Xerox copies of following below mentioned documents)
2. Copy of Aadhar Card / Driving License & Pancard (Mandatory).
3. Birth Certificate or School or College Qualification Certificate or Mark Sheet
4. Xerox Copy of Two wheeler RC Book (Mandatory)

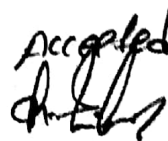
**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail Id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource - Department

  
**Accepted**

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : [contact@goforpact.com](mailto:contact@goforpact.com) | [www.goforpact.com](http://www.goforpact.com) | GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT****Date: 14/05/2019****Congratulation!!****Dear Mr.,S.Prem Chand ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of **Rs.15,000/-** as a Monthly Take-home as per PACT HR-policies.
- c) You will be entitled to receive other benefits apart from monthly Take home salary as per PACT HR policies. Such as :-

✓ <b>Performance based Incentives</b>	✓ <b>Attendance Bonus</b>
✓ <b>Fuel Allowance</b>	✓ <b>Retention Bonus</b>
✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
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4. Xerox Copy of Two wheeler RC Book (Mandatory)

**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

*Accepted*  
*S. Prem Chand*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers, 4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : [contact@goforpact.com](mailto:contact@goforpact.com) | [www.goforpact.com](http://www.goforpact.com) | GSTIN : 33AMVPA6126G17C

**LETTER OF INDENT**

Date: 14/05/2019

Congratulation!!

Dear Mr., S.Chandra Mouli,

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of Rs. **15,000/-** as a Monthly Take-home as per PACT HR-policies.
- c) You will be entitled to receive other benefits apart from monthly Take home salary as per PACT HR policies. Such as :-

✓ <b>Performance based Incentives</b>	✓ <b>Attendance Bonus</b>
✓ <b>Fuel Allowance</b>	✓ <b>Retention Bonus</b>
✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
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Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For PACT Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource - Department

*Accepted*  
*S. Chandramouli*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers, 4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA

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**LETTER OF INDENT****Date: 14/05/2019****Congratulation!!****Dear Mr.,S.Harshavardhan ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of **Rs.15,000/-** as a Monthly Take-home as per PACT HR-policies.
- c) You will be entitled to receive other benefits apart from monthly Take home salary as per PACT HR policies. Such as :-

✓ <b>Performance based Incentives</b>	✓ <b>Attendance Bonus</b>
✓ <b>Fuel Allowance</b>	✓ <b>Retention Bonus</b>
✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
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**(Submit Xerox copies of following documents on the day of Joining):-**

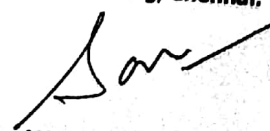
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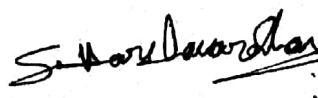
**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai,

  
**Authorized Signatory**  
Human Resource – Department

  
**Accepted**

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126C137



**LETTER OF INDENT****Date: 14/05/2019****Congratulation!!****Dear Mr.,B.V.Rohit Krishna ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of **Rs.15,000/-** as a Monthly Take-home as per PACT HR-policies.
- c) You will be entitled to receive other benefits apart from monthly Take home salary as per PACT HR policies. Such as :-

<ul style="list-style-type: none"> <li>✓ <b>Performance based Incentives</b></li> <li>✓ <b>Fuel Allowance</b></li> <li>✓ <b>Food &amp; Accommodation Allowance</b></li> <li>✓ <b>Night Shift Allowance</b></li> </ul>	<ul style="list-style-type: none"> <li>✓ <b>Attendance Bonus</b></li> <li>✓ <b>Retention Bonus</b></li> <li>✓ <b>Referral Bonus</b></li> <li>✓ <b>Life Insurance Coverage of Rs.400,000/-</b></li> </ul>
---	--

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
**Mohan Chambers, #33, 1st Main Rd, 3rd Phase, JP Nagar, Bengaluru, Karnataka-560078.**
- e) Your employment would be subject to the Terms & Conditions of PACT Consulting HR-Policies mentioned in your appointment letter. Your Appointment will be issued with-in 7 working days from your date of Joining.
- f) Please bring the below mentioned documents / details on your joining date with-out Fail.
- g) This offer letter is valid only up-to the given Joining date.

**(Submit Xerox copies of following documents on the day of Joining):-**

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2. Copy of Aadhar Card / Driving License & Pancard (Mandatory).
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4. Xerox Copy of Two wheeler RC Book (Mandatory)

**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

*Accepted*  
*B.V. Rohit Krishna*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5



**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,Ch.V.Kalyan ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- You will be entitled to receive fixed compensation of Rs.**15,000/-** as a Monthly Take-home as per PACT HR-policies.
- You will be entitled to receive other benefits apart from monthly Take home salary as per PACT HR policies. Such as :-

✓ <b>Performance based Incentives</b>	✓ <b>Attendance Bonus</b>
✓ <b>Fuel Allowance</b>	✓ <b>Retention Bonus</b>
✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- Your Job Location is **BANGALORE** & Your reporting Office address:  
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**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

Accepted  
Ch.V.Kalyan.

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com

**LETTER OF INDENT**

Date: 14/05/2019

**Congratulation!!****Dear Mr.,B.Narendra ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
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✓ <b>Fuel Allowance</b>	✓ <b>Retention Bonus</b>
✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
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Kindly note down email address and contact details for any assistance required in your joining time.

Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

*Accepted -  
B. Narendra.*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT**

Date: 14/05/2019

**Congratulation!!****Dear Mr.,G.Eswara Durga Prasad ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
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✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
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Kindly note down email address and contact details for any assistance required in your joining time.

Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

**For Pact Consulting, Chennai.**

  
**Authorized Signatory**  
Human Resource – Department

*Accepted.*  
*G.E.D. Prasad.*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA

T : 044 - 4867 6467 | E : [contact@goforpact.com](mailto:contact@goforpact.com) | [www.goforpact.com](http://www.goforpact.com) | GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT**

Date: 14/05/2019

**Congratulation!!****Dear Mr.,G.Eswara Durga Prasad ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
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✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
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Mail Id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

*Accepted.*  
*G.E.D. Prasad.*

**PACT CONSULTING**

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T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,VHVVS. Sai Kumar ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
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✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
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Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

**For Pact Consulting, Chennai.**

  
**Authorized Signatory**  
Human Resource – Department

*Accepted*  
*V-H-V-V. S. Sai Kumar*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers, 4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT**

Date: 14/05/2019

Congratulation!!

Dear Mr.,K.Naga Surya Teja ,

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of **Rs.15,000/-** as a Monthly Take-home as per PACT HR-policies.
- c) You will be entitled to receive other benefits apart from monthly Take home salary as per PACT HR policies. Such as :-

✓ <b>Performance based Incentives</b>	✓ <b>Attendance Bonus</b>
✓ <b>Fuel Allowance</b>	✓ <b>Retention Bonus</b>
✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
**Mohan Chambers, #33, 1st Main Rd, 3rd Phase, JP Nagar, Bengaluru, Karnataka-560078.**
- e) Your employment would be subject to the Terms & Conditions of PACT Consulting HR-Policies mentioned in your appointment letter. Your Appointment will be issued with-in 7 working days from your date of Joining.
- f) Please bring the below mentioned documents / details on your joining date with-out Fail.
- g) This offer letter is valid only up-to the given Joining date.

**(Submit Xerox copies of following documents on the day of Joining):-**

1. 8 Passport size photographs & 2 Post card size family photographs for ESIC.  
(Submit 2 Set Xerox copies of following below mentioned documents)
2. Copy of Aadhar Card / Driving License & Pancard (Mandatory).
3. Birth Certificate or School or College Qualification Certificate or Mark Sheet
4. Xerox Copy of Two wheeler RC Book (Mandatory)

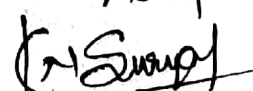
**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

Accepted  


**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : [contact@goforpact.com](mailto:contact@goforpact.com) | [www.goforpact.com](http://www.goforpact.com) | GSTIN : 22AABP000000000

**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,K.Sai Kumar ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
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**Additional Information:**

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Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

**For Pact Consulting, Chennai.**

  
**Authorized Signatory**  
Human Resource – Department

Accepted.  
K. Sai

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA

T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5



**LETTER OF INDENT**

Date: 14/05/2019

Congratulation!!

Dear Mr.,K.Akshay Kumar ,

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of Rs.**15,000/-** as a Monthly Take-home as per PACT HR-policies.
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**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail Id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For PACT Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

  
Accepted  
K. Akshay Kumar

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA

T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G125



**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,G.Venkateswara Rao ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of **Rs.15,000/-** as a Monthly Take-home as per PACT HR-policies.
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✓ <b>Fuel Allowance</b>	✓ <b>Retention Bonus</b>
✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
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**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail Id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource - Department

*Accepted*

*G. Venkateswara Rao*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers, 4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088, Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : [contact@goforpact.com](mailto:contact@goforpact.com) | [www.goforpact.com](http://www.goforpact.com) | GSTIN : 33AMVPAC1000000000

**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,D.Satish Kumar ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
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✓ <b>Fuel Allowance</b>
✓ <b>Food &amp; Accommodation Allowance</b>
✓ <b>Night Shift Allowance</b>

✓ <b>Attendance Bonus</b>
✓ <b>Retention Bonus</b>
✓ <b>Referral Bonus</b>
✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
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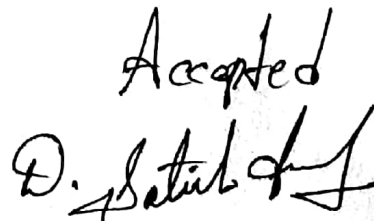
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Mail Id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

**For Pact Consulting, Chennai.**

  
**Authorized Signatory**  
Human Resource – Department

  
**Accepted**  
**D. Satish Kumar**

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT**

Date: 14/05/2019

**Congratulation!!****Dear Mr.,M.Pavan Sai ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
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✓ <b>Fuel Allowance</b>	✓ <b>Retention Bonus</b>
✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
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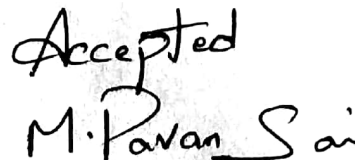
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Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

  
**Accepted**  
**M. Pavan Sai**

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G175

**LETTER OF INDENT**

Date: 14/05/2019

Congratulation!!

Dear Mr., P. Durga Prasad ,

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
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✓ **Performance based Incentives**  
✓ **Fuel Allowance**  
✓ **Food & Accommodation Allowance**  
✓ **Night Shift Allowance**

✓ **Attendance Bonus**  
✓ **Retention Bonus**  
✓ **Referral Bonus**  
✓ **Life Insurance Coverage of Rs.400,000/-**

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
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Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

*Accepted*  
*P. Durga Prasad*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers, 4E, Ganesh Nagar 1st Street,  
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T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com

GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,K.Adithya Venkata Krishna Sai ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

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✓ **Food & Accommodation Allowance**  
✓ **Night Shift Allowance**

✓ **Attendance Bonus**  
✓ **Retention Bonus**  
✓ **Referral Bonus**  
✓ **Life Insurance Coverage of Rs.400,000/-**

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
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Mail Id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

**For Pact Consulting, Chennai.**

**Authorized Signatory**  
Human Resource - Department

*Accepted*

*K.A Vkrishna Sai*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA

T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,K.Srikanth ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

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Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

**For Pact Consulting, Chennai.**

  
**Authorized Signatory**  
Human Resource – Department

*Accepted.*

*K. Srikanth*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA

T: 044 - 4867 6467 | E: contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,K.Sri Ram Swaroop ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

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✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
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Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
**Authorized Signatory**  
Human Resource – Department

**Accepted.**  


**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5



**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,Ch.Bhaskar ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of **Rs.15,000/-** as a Monthly Take-home as per PACT HR-policies.
- c) You will be entitled to receive other benefits apart from monthly Take home salary as per PACT HR policies. Such as :-

✓ <b>Performance based Incentives</b>	✓ <b>Attendance Bonus</b>
✓ <b>Fuel Allowance</b>	✓ <b>Retention Bonus</b>
✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
**Mohan Chambers, #33, 1st Main Rd, 3rd Phase, JP Nagar, Bengaluru, Karnataka-560078.**
- e) Your employment would be subject to the Terms & Conditions of PACT Consulting HR-Policies mentioned in your appointment letter. Your Appointment will be issued with-in 7 working days from your date of Joining.
- f) Please bring the below mentioned documents / details on your joining date with-out Fail.
- g) This offer letter is valid only up-to the given Joining date.

**(Submit Xerox copies of following documents on the day of Joining):-**

1. 8 Passport size photographs & 2 Post card size family photographs for ESIC.  
(Submit 2 Set Xerox copies of following below mentioned documents)
2. Copy of Aadhar Card / Driving License & Pancard (Mandatory).
3. Birth Certificate or School or College Qualification Certificate or Mark Sheet
4. Xerox Copy of Two wheeler RC Book (Mandatory)

**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail Id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

**For Pact Consulting, Chennai.**

  
**Authorized Signatory**  
Human Resource – Department

Accepted Signature.



**PACT CONSULTING**

**REG.OFF :** No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA

**T :** 044 - 4867 6467 | **E :** contact@goforpact.com | www.goforpact.com | **GSTIN :** 33AMVPA6126G1Z5

**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,R.Pradeep,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of **Rs.15,000/-** as a Monthly Take-home as per PACT HR policies.
- c) You will be entitled to receive other benefits apart from monthly Take home salary as per PACT HR policies. Such as :-

✓ Performance based Incentives	✓ Attendance Bonus
✓ Fuel Allowance	✓ Retention Bonus
✓ Food & Accommodation Allowance	✓ Referral Bonus
✓ Night Shift Allowance	✓ Life Insurance Coverage of Rs.400,000/-

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
**Mohan Chambers, #23, 1st Main Rd, 3rd Phase, JP Nagar, Bengaluru, Karnataka-560078.**
- e) Your employment would be subject to the Terms & Conditions of PACT Consulting HR-Policies mentioned in your appointment letter. Your Appointment will be issued with-in 7 working days from your date of Joining.
- f) Please bring the below mentioned documents / details on your joining date with-out Fail.
- g) This offer letter is valid only up-to the given Joining date.

**(Submit Xerox copies of following documents on the day of Joining):-**

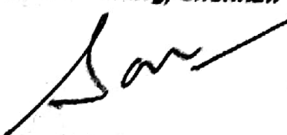
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3. Birth Certificate or School or College Qualification Certificate or Mark Sheet
4. Xerox Copy of Two wheeler RC Book (Mandatory)

**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
Authorized Signatory  
Human Resource - Department

*Accepted*  
*R. Pradeep*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers, 4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088, Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : [contact@goforpact.com](mailto:contact@goforpact.com) | [www.goforpact.com](http://www.goforpact.com) | GSTIN : 33AMVPA6126G125

**LETTER OF INDENT****Congratulation!!****Date: 14/05/2019****Dear Mr.,N.SuriBabu ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of **Rs.15,000/-** as a Monthly Take-home as per PACT HR-policies.
- c) You will be entitled to receive other benefits apart from monthly Take home salary as per PACT HR policies. Such as :-

✓ <b>Performance based Incentives</b>	✓ <b>Attendance Bonus</b>
✓ <b>Fuel Allowance</b>	✓ <b>Retention Bonus</b>
✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
**Mohan Chambers, #33, 1st Main Rd, 3rd Phase, JP Nagar, Bengaluru, Karnataka-560078.**
- e) Your employment would be subject to the Terms & Conditions of PACT Consulting HR-Policies mentioned in your appointment letter. Your Appointment will be issued with-in 7 working days from your date of Joining.
- f) Please bring the below mentioned documents / details on your joining date with-out Fail.
- g) This offer letter is valid only up-to the given Joining date.

**(Submit Xerox copies of following documents on the day of Joining):-**

1. 8 Passport size photographs & 2 Post card size family photographs for ESIC.  
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2. Copy of Aadhar Card / Driving License & Pancard (Mandatory).
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4. Xerox Copy of Two wheeler RC Book (Mandatory)

**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

**For Pact Consulting, Chennai.**

**Authorized Signatory**  
Human Resource – Department

*Accepted*  
*N. Suribabu.*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT**

Date: 14/05/2019

Congratulation!!

Dear Mr.,Sk.Abdul Azeez ,

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of **Rs.15,000/-** as a Monthly Take-home as per PACT HR-policies.
- c) You will be entitled to receive other benefits apart from monthly Take home salary as per PACT HR policies. Such as :-

✓ <b>Performance based Incentives</b>	✓ <b>Attendance Bonus</b>
✓ <b>Fuel Allowance</b>	✓ <b>Retention Bonus</b>
✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
**Mohan Chambers, #33, 1st Main Rd, 3rd Phase, JP Nagar, Bengaluru, Karnataka-560078.**
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**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail Id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

For Pact Consulting, Chennai.

  
Authorized Signatory  
Human Resource – Department

Accepted.  
Sk.AbdulAzeez.

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : [contact@goforpact.com](mailto:contact@goforpact.com) | [www.goforpact.com](http://www.goforpact.com) | GSTIN : 33AMVPA6126G1Z5

**LETTER OF INDENT****Date: 14/05/2019****Congratulation!!****Dear Mr.,P.Rishwanth ,**

We are pleased to appoint you as **Operations Executive** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD**, Headquartered at Bangalore.

- a) Your date of commencement of Employment will be on **3rd June, 2019** subject to company On-boarding procedure.
- b) You will be entitled to receive fixed compensation of **Rs.15,000/-** as a Monthly Take-home as per PACT HR-policies.
- c) You will be entitled to receive other benefits apart from monthly Take home salary as per PACT HR policies. Such as :-

✓ <b>Performance based Incentives</b>	✓ <b>Attendance Bonus</b>
✓ <b>Fuel Allowance</b>	✓ <b>Retention Bonus</b>
✓ <b>Food &amp; Accommodation Allowance</b>	✓ <b>Referral Bonus</b>
✓ <b>Night Shift Allowance</b>	✓ <b>Life Insurance Coverage of Rs.400,000/-</b>

- d) Your Job Location is **BANGALORE** & Your reporting Office address:  
**Mohan Chambers, #33, 1st Main Rd, 3rd Phase, JP Nagar, Bengaluru, Karnataka-560078.**
- e) Your employment would be subject to the Terms & Conditions of PACT Consulting HR-Policies mentioned in your appointment letter. Your Appointment will be issued with-in 7 working days from your date of Joining.
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**Additional Information:**

Kindly note down email address and contact details for any assistance required in your joining time.

Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

**For Pact Consulting, Chennai.**

  
**Authorized Signatory**  
Human Resource – Department

*Accepted*  
*P. Rishwanth*

**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G1Z5



Corporaterelations Ramachandra College of Engineering, Elluru <corporaterelations@rcee.ac.in>

## **Fwd: PACT WICKEDRIDE INTERVIEW - OFFER LETTER FOR REC COLLEGE CANDIDATES / ELLURU**

1 message

**nec placements** <lnpnc@gmail.com>  
To: "Corporaterelations@RCEE" <corporaterelations@rcee.ac.in>

Tue, May 14, 2019 at 10:39 AM

----- Forwarded message -----  
From: <jaiprakash@goforpact.com>  
Date: Tue, May 14, 2019 at 10:38 AM  
Subject: PACT WICKEDRIDE INTERVIEW - OFFER LETTER FOR REC COLLEGE CANDIDATES / ELLURU  
To: KISHORE RAMACHANDRA COLLEGE OF ENGINEERING <kishore@rcee.ac.in>  
Cc: <lnpnc@gmail.com>

Dear Mr.Kishore,

Thanks for your support as always !!

We are glad to extend our Job offer for 42 candidates from today's Interview.

Kindly find enclosed the Offer letters with joining dates. Candidates have to strictly follow the procedures mentioned in their offer letter without fail.

Please take printouts and get acknowledgement from each candidate and send softcopy back to us for our reference.



Corporaterelations Ramachandra College of Engineering, Eluru <corporaterelations@rcee.ac.in>

**Fwd: Ramachandra College of Engineering : Invitation for 2018-2019Batch - Reg.**

Wed, Dec 26, 2018 at 2:58 PM

KISHORE RAMACHANDRA COLLEGE OF ENGINEERING <kishore@rcee.ac.in>  
To: corporaterelations@rcee.ac.in

----- Forwarded message -----

From: <santhosh.hr@rvmconstructions.com>  
Date: Wed, Dec 26, 2018 at 2:53 PM  
Subject: FW: Ramachandra College of Engineering : Invitation for 2018-2019Batch - Reg.  
To: KISHORE RAMACHANDRA COLLEGE OF ENGINEERING <kishore@rcee.ac.in>

Dear Sir,

As per the campus drive on date 26-11-2018, Congrats to who are selected candidates,

**Selected Candidates details :**

01. A.Rajesh ✓
02. G.Ganesh ✓
03. B.Prasad ✓
04. V.Madhu ✓
05. K. shayam kumar ✓
06. M. Bhavani Prasad ✓

The above selected candidates salary packages ( 15,000/- Food & Accommodation's)

With Regard's

M. Santhosh Kumar  
Asst. Manager- HR

**From:** santhosh.hr@rvmconstructions.com [mailto:santhosh.hr@rvmconstructions.com]  
**Sent:** 23 November 2018 15:27  
**To:** 'KISHORE RAMACHANDRA COLLEGE OF ENGINEERING'  
**Cc:** 'sudheer@mavancorp.com'  
**Subject:** RE: Ramachandra College of Engineering : Invitation for 2018-2019Batch - Reg.

Dear Mr. Ramchanra College,

As per your mail communication we are plan conduct Campus drive on 26-11-2018 On Monday ( So Intimate all students)

**Interview Type:**

01. Written test





# RAMACHANDRA COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi, Affiliated to JNTUK: Kakinada)  
NH-5 Bypass Road, Vatluru (V), ELURU - 534 007, A. P.

Accredited by NAAC at 'B++' level & ISO 9001: 2008 certified Institution

## RVM Constructions Placement Report

Venue: Ramachandra College of Engineering, Eluru		Date: 27-12-2018
Name of the Company	RVM Constructions India Pvt Ltd.	
Company Address	# 320, Manjeera Majestic Commercial,, JNTU Rd , Housing Board Colony, Kukatpally, Hyderabad, Telangana 500072	
Name of the HR	Mr.M.Santosh Kumar, Asst Manager HR	
Phone No & Mail ID	91007 87967, santhosh.hr@rvmconstructions.com	
Job Designation	Civil Supervisor	
Job Location	Client location in Andhra Pradesh & Telengana	
Pay Package	Rs. 180,000 P A along with Food & accomodation	
Joining Date	Upon course completion	

Branch	Year	Semester	No of Students Attended	No of Students Selected
Civil	IV	ii	34	06
Total No of Students			34	06

### Company Profile

RVM Constructions (India) Pvt. Ltd. is a progressive, Hyderabad-based infrastructure accelerator specializing in the creation of future-critical assets that form the lifelines of the country. Established in 2014, the company undertakes vital construction projects across key sectors including Logistics, Energy, Urban and Industrial infrastructure, Water and Waste Management, Leisure and Hospitality.

Embracing innovation, adopting best-practices and striving for execution benchmarks are the hallmarks that afford preference for RVM's superior services. The company is committed to the highest quality standards across project stages from design to planning, sourcing, hiring and execution. The ISO 14001:2004 certification stands testimony to its quality commitment.

Spearheaded by a visionary promoter, RVM has completed several prestigious infrastructure projects till date, fortifying its engineering expertise along the way and building the resources required for undertaking very large, complex projects.

RVM distinguishes itself by delivering superior value for client projects. Its high performance work culture focused on boosting productivity enables optimal 'cost-outcome' ratios. RVM's ramified vendor base comprising selected vendors ensures cost-effective sourcing without any compromise in quality.

### Report

15ME1A0130	KORLAM SHYAM KUMAR	B.Tech	Civil
16ME5A0102	ATMAKURI RAJESH	B.Tech	Civil
16ME5A0105	BURIDI PRASADU	B.Tech	Civil
16ME5A0107	GANESH GAMPA	B.Tech	Civil
16ME5A0116	VENNAPUSA MADHUSUDHAN REDDY	B.Tech	Civil
16ME5A0119	BHAVANI PRASAD NARAHARISSETTI	B.Tech	Civil



# RAMACHANDRA COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi, Affiliated to JNTUK: Kakinada)  
NH-5 Bypass Road, Vatluru (V), ELURU - 534 007, A. P.

Accredited by NAAC at 'B++' level & ISO 9001: 2008 certified Institution

## PHOTOS

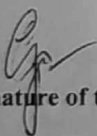



### Feedback from students

Students expressed happiness for an opportunity in their core segment. They expressed their confidence in performing well. Selected candidates were very happy to get this opportunity and have assured to learn, work and perform well.

### Remarks from Company HR

Mr. Santhosh initially mentioned that they are looking for candidates who are keen in learning the practicalities of construction. As the work life initially demands high level of inputs, both physically and professionally, they will be very choosy in selecting the candidates. Mr. Santhosh after completing the interview process expressed pleasure to have recruited more candidates than expected.

  
Signature of the TPO

  
Principal



# GLOBACTIVE

ENGINEERS INDIA PRIVATE LIMITED

AN ISO 9001:2015 COMPANY

CIN: U72900WB2016PTC218802

Civil

## OFFER LETTER

DATE: 18.12.2018

**Miss Ganteda Deeksha,  
Elur, Andhra Pradesh.**

This is reference to your interview and subsequent discussion. We are pleased to offer you a position of **Engineer-Civil RCC Detailer** in our organization on the terms and conditions discussed agreed during the interview. Please also note that you have to undertake a service bond for period of one year amounting to Fifty thousand rupees. You will be placed on period for six months probationary at our Hyderabad office.

You are advised to report on 17<sup>th</sup> January 2019.

You are required to submit the following document at the time of joining:

- 1) Education certificate including SSLC (Original).
- 2) Four copies of your latest photograph (4passports).
- 3) Photo copy of any Govt.issued ID proof supporting your identity (passport, Driving license, PanCard, Ration card Voter ID etc.,).

Please carry originals of document you are submitting at time of joining.

Your monthly Gross salary **INR 12,000/-** break up details and after probationary period salary details shall be made available with the appointment letter.

Please review the same carefully. We look forward to earliest acceptance of this offer.

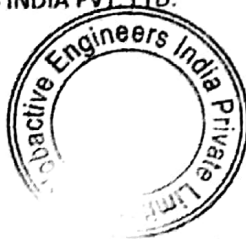
We look forward to welcoming you at Globactive at the above said date.

Office address: Karan Arcade, Patrika Nagar, Madhapur, Hyderabad, Telangana-500081.

Thanking you,

Issuing Authority,  
For GLOBACTIVE ENGINEERS INDIA PVT. LTD.

  
Pradeep Kumar  
HEAD- HR OPERATIONS



Reg Office: 47/E, Rajarammohan Roy Sarani, Serampore, Hooghly, West Bengal, India - 712203.  
Corporate Office : 4th Floor, # 408, Manjeera Trinity Corporate, KPHB, Hyderabad - 500072.

☎ +91-40 2980 2089 ✉ info@globactive.co.in 🌐 www.globactive.co.in

**27-Apr-2019**

Dear Avinash Nanguluri,  
B.Tech/B.E., Electronics and Communication Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009364**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

**Name:** Avinash Nanguluri **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Avinash Nanguluri,  
B.Tech/B.E., Electronics and Communication Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009364**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**



## Annexure A

**Name:** Avinash Nanguluri **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Anitha Anumolu,  
B.Tech/B.E., Computer Science & Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009087**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

<b>Name:</b>	Anitha Anumolu	<b>Designation:</b>	Programmer Analyst Trainee
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Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
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\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

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pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Anubothu Sandhya,  
B.Tech/B.E., Electrical Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009114**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

<b>Name:</b>	Anubothu Sandhya	<b>Designation:</b>	Programmer Analyst Trainee
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Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

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1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

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**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to



pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Chinnari Kolukuluri,  
B.Tech/B.E., Electronics and Communication Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009170**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

<b>Name:</b>	Chinnari Kolukuluri	<b>Designation:</b>	Programmer Analyst Trainee
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Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
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6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

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**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Degala Naga Sai Gayathri Devi,  
B.Tech/B.E., Electrical Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009109**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

**Name:** Degala Naga Sai Gayathri Devi **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
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	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
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**27-Apr-2019**

Dear Garimella Megha Sree,  
B.Tech/B.E., Computer Science & Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009088**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

<b>Name:</b>	Garimella Megha Sree	<b>Designation:</b>	Programmer Analyst Trainee
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Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*



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## Cognizant Offer Letter

1 message

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<TalentAcquisitionGroup@cognizant.com>  
To: mounikadusanapudi289@gmail.com

Mon, Apr 29, 2019 at 3:25 PM

Dear Mounika,

Warm greetings from Cognizant!

Congratulations and welcome to Cognizant family!! Attached is the soft copy of the offer letter. We are sure that there will be a lot of mutual value adds with the beginning of your association with Cognizant!

While you read through the offer, we would like you to make a note of the following,

The offer made is based on internal parity and the overall structure in Cognizant. Cognizant incentives schemes are the best in the industry. One of the major USP is our Annual Bonus - It is here we try and reward those who have performed outstandingly.

You will receive a mail from [CognizantHR@cognizant.com](mailto:CognizantHR@cognizant.com) to help you with the pre-joining formalities with us.





We are really excited to have you on-board.


Best Regards  
Cognizant HR - Talent Acquisition Group

Please do not delete this mail as it cannot be resent. Replies to this message are undeliverable and will not reach the Talent Acquisition Group. Please do not reply.

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### 6 attachments

-  **Mounika Dusanapudi.pdf**  
77 KB
-  **Annexure B.PDF**  
181 KB
-  **FAQs.PDF**  
148 KB
-  **Financial Disclosure Letter to Associates.PDF**  
358 KB
- Flexible Benefit Plan.PDF**

 437 KB

 **Note for PF.PDF**  
18 KB

**27-Apr-2019**

Dear Jagadeshwar Vinay Veera,  
B.Tech/B.E., Electronics and Communication Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009584**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

<b>Name:</b>	Jagadeshwar Vinay Veera	<b>Designation:</b>	Programmer Analyst Trainee
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Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
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	<b>Annual Gross Compensation</b>		<b>297,000</b>
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	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

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**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to



pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Jhansi Palaparthi,  
B.Tech/B.E., Electronics and Communication Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009165**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

**Name:** Jhansi Palaparthi **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
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7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

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**27-Apr-2019**

Dear Kancharla Sandeep Sai Kumar,  
B.Tech/B.E., Computer Science & Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009103**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

<b>Name:</b>	Kancharla Sandeep Sai Kumar	<b>Designation:</b>	Programmer Analyst Trainee
--------------	-----------------------------	---------------------	----------------------------

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
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	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
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- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
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**27-Apr-2019**

Dear Kommana Sai Pavani,  
B.Tech/B.E., Computer Science & Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009100**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

<b>Name:</b>	Kommana Sai Pavani	<b>Designation:</b>	Programmer Analyst Trainee
--------------	--------------------	---------------------	----------------------------

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
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As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
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**27-Apr-2019**

Dear Lalitha Jogi,  
B.Tech/B.E., Electronics and Electrical Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009378**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

**Name:** Lalitha Jogi **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

21-Aug-2019

Dear Leela Vara Prasad Bhosetti,  
B.Tech/B.E., Computer Science & Engineering  
Ramachandra College of Eng.



**Candidate ID – 13532815**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs. 21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**

Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**



## Annexure A

**Name:** Leela Vara Prasad Bhosetti **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

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\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details

**27-Apr-2019**

Dear Mahmed Salma Bajid,  
B.Tech/B.E., Electronics and Communication Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009289**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

<b>Name:</b>	Mahmed Salma Bajid	<b>Designation:</b>	Programmer Analyst Trainee
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Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

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\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Meghana Sai Valluru,  
B.Tech/B.E., Electronics and Communication Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009265**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

**Name:** Meghana Sai Valluru **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

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2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

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\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

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Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Naga Uma Susmitha Swarna,  
B.Tech/B.E., Electronics and Communication Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009400**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**



## Annexure A

<b>Name:</b>	Naga Uma Susmitha Swarna	<b>Designation:</b>	Programmer Analyst Trainee
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Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
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	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
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\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

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Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

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*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Hussain Shariff Mohammed,  
B.Tech/B.E., Electronics and Electrical Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009260**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

<b>Name:</b>	Hussain Shariff Mohammed	<b>Designation:</b>	Programmer Analyst Trainee
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Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Hussain Shariff Mohammed,  
B.Tech/B.E., Electronics and Electrical Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009260**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

<b>Name:</b>	Hussain Shariff Mohammed	<b>Designation:</b>	Programmer Analyst Trainee
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Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*



**27-Apr-2019**

Dear Pamireddy Susanthi,  
B.Tech/B.E., Electronics and Communication Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009122**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

**Name:** Pamireddy Susanthi **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Pavan Sai Pissey,  
B.Tech/B.E., Electronics and Communication Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009267**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

<b>Name:</b>	Pavan Sai Pissey	<b>Designation:</b>	Programmer Analyst Trainee
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Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Pavan Tanuj Nagendra Muvvala,  
B.Tech/B.E., Electronics and Communication Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009127**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

<b>Name:</b>	Pavan Tanuj Nagendra Muvvala	<b>Designation:</b>	Programmer Analyst Trainee
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Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
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	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

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\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to



pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Ramya Paidipati,  
B.Tech/B.E., Computer Science & Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009551**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

<b>Name:</b>	Ramya Paidipati	<b>Designation:</b>	Programmer Analyst Trainee
--------------	-----------------	---------------------	----------------------------

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
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	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Santhosh Kumar Manapuram,  
B.Tech/B.E., Computer Science & Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009443**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

**Name:** Santhosh Kumar Manapuram **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
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\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

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*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Sasikala Kolli,  
B.Tech/B.E., Electronics and Communication Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009607**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**



## Annexure A

**Name:** Sasikala Kolli **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

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**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

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*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Shaik Nazia,  
B.Tech/B.E., Electronics and Communication Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009214**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

**Name:** Shaik Nazia **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

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2. Redefine your salary structure within prescribed guidelines
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Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Suresh Kumar Maadana,  
B.Tech/B.E., Electronics and Communication Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009092**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

<b>Name:</b>	Suresh Kumar Maadana	<b>Designation:</b>	Programmer Analyst Trainee
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Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
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*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*



21-Aug-2019

Dear Suvarna Durga Sailakshmi Chikkala,  
B.Tech/B.E., Electronics and Electrical Engineering  
Ramachandra College of Eng.



**Candidate ID – 13508039**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**

Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

**Name:** Suvarna Durga Sailakshmi Chikkala **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
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	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

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\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details

**27-Apr-2019**

Dear Thivari Chandrika Lakshmi Priya,  
B.Tech/B.E., Electrical Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009449**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

<b>Name:</b>	Thivari Chandrika Lakshmi Priya	<b>Designation:</b>	Programmer Analyst Trainee
--------------	---------------------------------	---------------------	----------------------------

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	<b>Annual Gross Compensation</b>		<b>297,000</b>
	Incentive Indication (per annum)**		20,000
	<b>Annual Total Compensation</b>		<b>317,000</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	<b>Annual Total Remuneration</b>		<b>338,005</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

*Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

**27-Apr-2019**

Dear Vinayanjali Saisnigdha Nukkula,  
B.Tech/B.E., Computer Science & Engineering  
Ramachandra College of Engineering

**Candidate ID – 13009042**

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature :**

**Date:**

## Annexure A

**Name:** Vinayanjali Saisnigdha Nukkula **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
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- Group Term Life Insurance Coverage
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\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

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EUREKA OUTSOURCING SOLUTIONS

**AUTHENTICATION LETTER**

Greetings from EOS Globe Pvt Ltd.

We hereby inform you that the following candidates have got selected through the campus recruitment conducted in your college.i.e. RCEE ELLURU..

Candidates are requested to report as per the DOJ mentioned in the Letter of Intent and follow the reporting procedures in order to have a smooth On-boarding process.

S.NO	STUDENT NAME
1	BHAGYASRI
2	SAILAKSHMI
3	SRI VENKAT
4	SAI CHANDAN.K
5	REVATHI.J
6	NAGADILEEP
7	K.SAI KRISHNA
8	M.KUMAR
9	NAGA VENKATA RAMA
10	VENAKATESWARA RAO
11	VEERARAJU
12	SHAIK FEROZ
13	SAIRAM.K
14	venu gunji
15	S.CHANDRAMOULI
16	N.PAVANA SURYA
17	RAJESH.VYSS
18	G.JASWANTH
19	SATYANARANA SAGAR
20	SHAIK ABDUL AZEEZ

**Congratulations to all the selected candidates & Welcome to EOS Family!!**

Thanks for a wonderful hospitality & coordination support provided during the campus drive. We wish to have a long term association with your prestigious institution in future.

Authorized Signatory  
Human Resource Department



**Eureka Outsourcing Solutions Private Limited**

5th Floor, High Street Corporate Centre, Kapurbavadi Junction, Majiwada Thane(W) – 400607  
T: +91 22 25302400 F: +91 225302433 E: connect@eosglobe.com W: www.eosglobe.com

CIN NO.:U74140MH2002PTC136070



EOS GLOBE PVT LTD

**Annexure:**

(Submit 1 Set Xerox copy's of following documents)

1. 5 Passport size photographs & 1 Post card size family photographs for ESIC.
2. Passing Certificate – 10<sup>th</sup> to Highest, Updated Resume.
3. Copy of Ration card / Aadhar Card / Voters ID / Driving License & Pancard (Mandatory).
4. Birth Certificate / School or College Leaving Certificate
5. Local and Native address proof.

**Additional Information:**

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : [jaio@eosglobe.com](mailto:jaio@eosglobe.com)  
Contact No : 9176060778


**Address:**

EOS Globe Pvt Ltd.,  
Everonn Building, Left Wing,  
3<sup>rd</sup> Floor, Perungudi,  
Near Benz Automobile Service Station,  
Chennai – 600096.  
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT LTD.,

  
HUMAN RESOURCE - MANAGER

**Eureka Outsourcing Solutions Private Limited**

No.96/99, Everon Building, Left wing, 3<sup>rd</sup> Floor, Industrial Estate, Perungudi, Chennai-600096.  
T:+91-44 66418713, Extn : 2628 W:[www.eosglobe.com](http://www.eosglobe.com)



### LETTER OF INTENT

**Congratulation!**

Dear Mr. / Ms. /Mrs. Sri Venkatesh,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 14/09/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **One Lakh and seventy four thousand Per Annum** as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
- e) You shall be on probation for **Six months** from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.
- f) It shall be the sole discretion of the company to restructure the salary grid at its convenience and such restructuring shall not be challengeable.
- g) Please bring as mentioned Annexure listed documents / details on your boarding.

**Eureka Outsourcing Solutions Private Limited**

No.96/99, Everon Building, Left wing, 3<sup>rd</sup> Floor, Industrial Estate, Perungudi, Chennai  
T:+91-44 66418713, Extn : 2628 W:[www.eosglobe.com](http://www.eosglobe.com)



**Annexure:**

(Submit 1 Set Xerox copy's of following documents)

1. 5 Passport size photographs & 1 Past and also family photographs for 8x10.
2. Passing Certificate - 10<sup>th</sup> to Highest, Updated Resume.
3. Copy of Ration card / Aadhar Card / Voter ID / Driving License & Passport (Mandatory).
4. Birth Certificate / School or College Leaving Certificate
5. Local and Native address proof.

**Additional Information:**

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : jalo@eosglobe.com  
Contact No : 9176060778

**Address:**

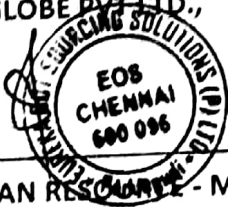
EOS Globe Pvt Ltd.,  
Everonn Building, Left Wing,  
3<sup>rd</sup> Floor, Perungudi,  
Near Benz Automobile Service Station,  
Chennai - 600096.  
Ph: 044-66418713

Received  
Ch.S.D. Sawalkhi  
10/05/19

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT. LTD.,



HUMAN RESOURCE - MANAGER

Eureka Outsourcing Solutions Private Limited

No. 11/199, Everonn building, Left wing, 3<sup>rd</sup> Floor, Industrial Estate, Perungudi, Chennai 600096  
Ph: 044-66418713, Email: jalo@eosglobe.com

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. /Mrs. Sai Lalshini,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 20/07/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees One Lakh and seventy four thousand Per Annum as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
- e) You shall be on probation for Six months from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.
- f) It shall be the sole discretion of the company to restructure the salary grid at its convenience and such restructuring shall not be challengeable.
- g) Please bring as mentioned Annexure listed documents / details on your boarding.

Eureka Outsourcing Solutions Private Limited

No. 20/11, Evershine Building, 2nd Floor, 1st Cross, 1st Stage, Perungudi, Chennai-600098.  
T: 044-26101111, 26101112, 26101113, 26101114, 26101115, 26101116, 26101117, 26101118, 26101119, 26101120, 26101121, 26101122, 26101123, 26101124, 26101125, 26101126, 26101127, 26101128, 26101129, 26101130, 26101131, 26101132, 26101133, 26101134, 26101135, 26101136, 26101137, 26101138, 26101139, 26101140, 26101141, 26101142, 26101143, 26101144, 26101145, 26101146, 26101147, 26101148, 26101149, 26101150, 26101151, 26101152, 26101153, 26101154, 26101155, 26101156, 26101157, 26101158, 26101159, 26101160, 26101161, 26101162, 26101163, 26101164, 26101165, 26101166, 26101167, 26101168, 26101169, 26101170, 26101171, 26101172, 26101173, 26101174, 26101175, 26101176, 26101177, 26101178, 26101179, 26101180, 26101181, 26101182, 26101183, 26101184, 26101185, 26101186, 26101187, 26101188, 26101189, 26101190, 26101191, 26101192, 26101193, 26101194, 26101195, 26101196, 26101197, 26101198, 26101199, 26101200, 26101201, 26101202, 26101203, 26101204, 26101205, 26101206, 26101207, 26101208, 26101209, 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**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. /Mrs. N. Purnan Soryu,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Assistant and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 29/06/14 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **Two Lakhs Per Annum** as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
- e) You shall be on probation for Six months from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.
- f) It shall be the sole discretion of the company to restructure the salary grid at its convenience and such restructuring shall not be challengeable.
- g) Please bring as mentioned Annexure listed documents / details on your boarding.

**Eureka Outsourcing Solutions Private Limited**

No. 06/39, Everon building, Left wing, 3rd Floor, 1st Main Road, Anna Nagar, Chennai - 600040  
Tel: 044-26101111, 26101112, 26101113, 26101114, 26101115, 26101116, 26101117, 26101118, 26101119, 26101120, 26101121, 26101122, 26101123, 26101124, 26101125, 26101126, 26101127, 26101128, 26101129, 26101130, 26101131, 26101132, 26101133, 26101134, 26101135, 26101136, 26101137, 26101138, 26101139, 26101140, 26101141, 26101142, 26101143, 26101144, 26101145, 26101146, 26101147, 26101148, 26101149, 26101150, 26101151, 26101152, 26101153, 26101154, 26101155, 26101156, 26101157, 26101158, 26101159, 26101160, 26101161, 26101162, 26101163, 26101164, 26101165, 26101166, 26101167, 26101168, 26101169, 26101170, 26101171, 26101172, 26101173, 26101174, 26101175, 26101176, 26101177, 26101178, 26101179, 26101180, 26101181, 26101182, 26101183, 26101184, 26101185, 26101186, 26101187, 26101188, 26101189, 26101190, 26101191, 26101192, 26101193, 26101194, 26101195, 26101196, 26101197, 26101198, 26101199, 26101200, 26101201, 26101202, 26101203, 26101204, 26101205, 26101206, 26101207, 26101208, 26101209, 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**Additional Information:**

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : jaio@eosglobe.com  
Contact No : 9176060778

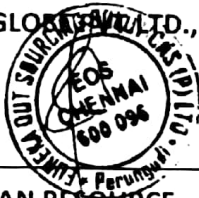
**Address:**

EOS Globe Pvt Ltd.,  
Everonn Building, Left Wing,  
3<sup>rd</sup> Floor, Perungudi,  
Near Benz Automobile Service Station,  
Chennai – 600096.  
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT. LTD.,



HUMAN RESOURCE - MANAGER

*Received*  
*N.P.S. Pannagesh*

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. /Mrs. J. Revathi,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 12/10/14 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **One Lakh and seventy four thousand Per Annum** as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
- e) You shall be on probation for **Six months** from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.
- f) It shall be the sole discretion of the company to restructure the salary grid at its convenience and such restructuring shall not be challengeable.
- g) Please bring as mentioned Annexure listed documents / details on your boarding.

**Eureka Outsourcing Solutions Private Limited**

No.96/99, Everon Building, Left wing, 3<sup>rd</sup> Floor, Industrial Estate, Perungudi, Chennai-600096.  
T:+91-44 66418713, Extn : 2628 W:[www.eosglobe.com](http://www.eosglobe.com)



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Yours truly,

EOS GLOBE PVT LTD.,



HUMAN RESOURCE - MANAGER

**Eureka Outsourcing Solutions Private Limited**

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T:+91-44 66418713, Extn : 2628 W:[www.eosglobe.com](http://www.eosglobe.com)

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. /Mrs. Nayn Venkatesh Remya,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Assistant and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 29/06/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **Two Lakhs Per Annum** as per HR-policies.
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**Eureka Outsourcing Solutions Private Limited**

No.96/02, Euron Building, 1st Wing, 2nd Floor, Industrial Estate, Perungudi, Chennai-600096  
E-mail: [hr@eos.com](mailto:hr@eos.com), [info@eos.com](mailto:info@eos.com), [www.eos.com](http://www.eos.com)

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Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT LTD.  
CHENNAI  
600 096

HUMAN RESOURCE - MANAGER

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Ph: +91-44-66418713, Fax: +91-44-2638 W: www.eosglobe.com

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. /Mrs. M. Kumar,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Assistant** and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 12/10/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **Two Lakhs Per Annum** as per HR-policies.
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Yours truly,

EOS GLOBE PVT LTD.



HUMAN RESOURCE - MANAGER

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T:+91-44 66418713, Extn : 2628 W:[www.eosglobe.com](http://www.eosglobe.com)

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. /Mrs. Nayn Venkata Ramra,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Assistant and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 29/06/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees Two Lakhs Per Annum as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
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No.05/02, Eureka Building, Left wing, 3<sup>rd</sup> Floor, Industrial Estate, Perungudi, Chennai- 600096  
T: +91-44-66418713, E: hr@eos.com www.eos.com

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**Additional Information:**

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : jaio@eosglobe.com  
Contact No : 9176060778

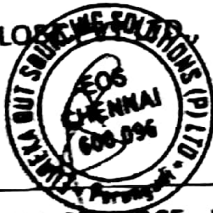
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Chennai – 600096.  
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE



HUMAN RESOURCE - MANAGER

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. /Mrs. Sai Chandan . Ic,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 29/06/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **One Lakh and seventy four thousand Per Annum** as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
- e) You shall be on probation for **Six months** from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.
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Mail id : jaio@eosglobe.com  
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3<sup>rd</sup> Floor, Perungudi,  
Near Benz Automobile Service Station,  
Chennai – 600096.  
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

Accepted  
K. Chandana

EOS GLOBE PVT LTD.

  
HUMAN RESOURCE MANAGER

**Eureka Outsourcing Solutions Private Limited**

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T:+91-44 66418713, Extn : 2628 W:[www.eosglobe.com](http://www.eosglobe.com)

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. /Mrs. Venkateswara Rao,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Assistant** and Will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 20/01/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **Two Lakhs Per Annum** as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
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3<sup>rd</sup> Floor, Perungudi,  
Near Benz Automobile Service Station,  
Chennai – 600096.  
Ph: 044-66418713

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Yours truly,

EOS GLOBE PVT LTD



HUMAN RESOURCE - MANAGER

*Received*  
*A. G. Venkateswararao*

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. /Mrs. Veeru ray u,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Assistant** and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 12/10/19 subject to company boarding procedure.
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Yours truly,

EOS GLOBE PVT LTD.,



HUMAN RESOURCE MANAGER

**Eureka Outsourcing Solutions Private Limited**

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**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. /Mrs. Shank Feroz,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Assistant and will be based at our Chennai location.
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100/10/99, Everon Building, Left wing, 3<sup>rd</sup> Floor, Industrial Estate, Perungudi, Chennai-600096.  
T: +91-44-46611111, 46611112, 46611113, 46611114, 46611115, 46611116, 46611117, 46611118, 46611119, 46611120, 46611121, 46611122, 46611123, 46611124, 46611125, 46611126, 46611127, 46611128, 46611129, 46611130, 46611131, 46611132, 46611133, 46611134, 46611135, 46611136, 46611137, 46611138, 46611139, 46611140, 46611141, 46611142, 46611143, 46611144, 46611145, 46611146, 46611147, 46611148, 46611149, 46611150, 46611151, 46611152, 46611153, 46611154, 46611155, 46611156, 46611157, 46611158, 46611159, 46611160, 46611161, 46611162, 46611163, 46611164, 46611165, 46611166, 46611167, 46611168, 46611169, 46611170, 46611171, 46611172, 46611173, 46611174, 46611175, 46611176, 46611177, 46611178, 46611179, 46611180, 46611181, 46611182, 46611183, 46611184, 46611185, 46611186, 46611187, 46611188, 46611189, 46611190, 46611191, 46611192, 46611193, 46611194, 46611195, 46611196, 46611197, 46611198, 46611199, 46611200, 46611201, 46611202, 46611203, 46611204, 46611205, 46611206, 46611207, 46611208, 46611209, 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**Annexure:**

(Submit 1 Set Xerox copy's of following documents)

1. 5 Passport size photographs & 1 Post card size family photographs for ESIC.
2. Passing Certificate – 10<sup>th</sup> to Highest, Updated Resume.
3. Copy of Ration card / Aadhar Card / Voters ID / Driving License & Pancard (Mandatory).
4. Birth Certificate / School or College Leaving Certificate
5. Local and Native address proof.

**Additional Information:**

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : jaio@eosglobe.com  
Contact No : 9176060778

**Address:**

EOS Globe Pvt Ltd.,  
Everonn Building, Left Wing,  
3<sup>rd</sup> Floor, Perungudi,  
Near Benz Automobile Service Station,  
Chennai – 600096.  
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

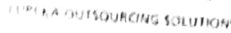
Yours truly,

EOS GLOBE



HUMAN RESOURCE - MANAGER

Received  
Slk. fev02.



LETTER OF INTENT

**Congratulation!**

Dear Mr. / Ms. / Mrs. K. Sai Krishnan

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

**Details of the terms and conditions of LOI are as under:**

- a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 12/10/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees One Lakh and seventy four thousand Per Annum as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
- e) You shall be on probation for Six months from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.
- f) It shall be the sole discretion of the company to restructure the salary grid at its convenience and such restructuring shall not be challengeable.
- g) Please bring as mentioned Annexure listed documents / details on your boarding.

**Eureka Outsourcing Solutions Private Limited**

[illegible]



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Chennai – 600096.  
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT LTD.,



HUMAN RESOURCE - MANAGER

*Received  
K. Sai Krishna*

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. / Mrs. Srinan . k,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Assistant and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 20/07/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **Two Lakhs Per Annum** as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on-boarding process.
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**Eureka Outsourcing Solutions Private Limited**

No. 10/99, Everon Building, 1st Floor, 2nd Floor, 3rd Floor, 4th Floor, 5th Floor, Chennai 600009  
T: 044-26411111, F: 044-26411112, E: hr@eurekaos.com

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Chennai – 600096.  
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE



HUMAN RESOURCE - MANAGER

Received  
*J. Ram.*

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. / Mrs. Shahid Abdul Aziz,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Assistant and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 20/07/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **Two Lakhs Per Annum** as per HR-policies.
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**Eureka Outsourcing Solutions Private Limited**

No. 90/19, Everon Building, Left wing, 3<sup>rd</sup> Floor, Indira Road E, 4th Cross, 4th Main, Chennai-600095  
T: 044 4444 4444, F: 044 4444 4444, Email: [hr@eurekaos.com](mailto:hr@eurekaos.com)

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Chennai – 600096.  
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT LTD



HUMAN RESOURCE MANAGER

*Received.  
Sh. Abdul Ageez.*

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. /Mrs.

Venu . G

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Assistant** and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 12/10/14 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **Two Lakhs Per Annum** as per HR-policies.
- d) Your employment would be subject to the **Terms & Conditions** as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
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Yours truly,

EOS GLOBE PVT. LTD.,



HUMAN RESOURCE - MANAGER

*Received*  
*G. Chinn*

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. /Mrs. Rejesh. V,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Assistant** and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 14/09/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **Two Lakhs Per Annum** as per HR-policies.
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**Eureka Outsourcing Solutions Private Limited**

No.96/99, Everon Building, Left wing, 3<sup>rd</sup> Floor, Industrial Estate, Perungudi, Chennai-600096.  
T:+91-44 66418713, Extn : 2628 W:[www.eosglobe.com](http://www.eosglobe.com)



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2. Passing Certificate – 10<sup>th</sup> to Highest, Updated Resume.
3. Copy of Ration card / Aadhar Card / Voters ID / Driving License & Pancard (Mandatory).
4. Birth Certificate / School or College Leaving Certificate
5. Local and Native address proof.

**Additional Information:**

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : jaio@eosglobe.com  
Contact No : 9176060778

**Address:**

EOS Globe Pvt Ltd.,  
Everonn Building, Left Wing,  
3<sup>rd</sup> Floor, Perungudi,  
Near Benz Automobile Service Station,  
Chennai – 600096.  
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT. LTD.,



HUMAN RESOURCE - MANAGER

**Eureka Outsourcing Solutions Private Limited**

No.96/99, Everon Building, Left wing, 3<sup>rd</sup> Floor, Industrial Estate, Perungudi, Chennai-600096.  
T:+91-44 66418713, Extn : 2628 W:[www.eosglobe.com](http://www.eosglobe.com)

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. /Mrs. Jaswanth - G,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Assistant** and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 14/09/14 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **Two Lakhs Per Annum** as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
- e) You shall be on probation for **Six months** from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.
- f) It shall be the sole discretion of the company to restructure the salary grid at its convenience and such restructuring shall not be challengeable.
- g) Please bring as mentioned Annexure listed documents / details on your boarding.



**Annexure:**

(Submit 1 Set Xerox copy's of following documents)

1. 5 Passport size photographs & 1 Post card size family photographs for ESIC.
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Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE



HUMAN RESOURCE - MANAGER

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. /Mrs. S. Chandramouli,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Assistant** and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 14/04/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **Two Lakhs Per Annum** as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
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**Additional Information:**

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : jaio@eosglobe.com  
Contact No : 9176060778

**Address:**

EOS Globe Pvt Ltd.,  
Everonn Building, Left Wing,  
3<sup>rd</sup> Floor, Perungudi,  
Near Benz Automobile Service Station,  
Chennai – 600096.  
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT LTD.,



HUMAN RESOURCE - MANAGER

*Received  
S. Anand*

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. /Mrs. Satyanarayan Sagar,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Assistant** and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 20/07/14 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **Two Lakhs Per Annum** as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
- e) You shall be on probation for **Six months** from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.
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EUREKA OUTSOURCING SOLUTIONS

**Annexure:**

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Contact No : 9176060778

**Address:**

EOS Globe Pvt Ltd.,  
Everonn Building, Left Wing,  
3<sup>rd</sup> Floor, Perungudi,  
Near Benz Automobile Service Station,  
Chennai – 600096.  
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT LTD.



HUMAN RESOURCE - MANAGER

*Received  
B.S. Sagar*

Eureka Outsourcing Solutions Private Limited

No 95/99, Everon Building, Left wing, 3<sup>rd</sup> floor, Industrial Estate, Perungudi, Chennai 600096.  
T: +91 44 66418713, E: jaio@eosglobe.com, W: www.eosglobe.com

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. /Mrs. Bhagya Sri,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 29/06/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **One Lakh and seventy four thousand Per Annum** as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
- e) You shall be on probation for **Six months** from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.
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- g) Please bring as mentioned Annexure listed documents / details on your boarding.

**Eureka Outsourcing Solutions Private Limited**

No.96/99, Everon Building, Left wing, 3<sup>rd</sup> Floor, Industrial Estate, Perungudi, Chennai-600096.  
T:+91-44 66418713 Extn : 2628 W:www.eureka.com



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3<sup>rd</sup> Floor, Perungudi,  
Near Benz Automobile Service Station,  
Chennai – 600096.  
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,



HUMAN RESOURCE - MANAGER

Accepted  
T. Blagyaani

**LETTER OF INTENT**

**Congratulation!**

Dear Mr. / Ms. / Mrs. Nagendra/Deep,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 14/09/19 subject to company boarding procedure.
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- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
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No.96/99, Eureka Building, Left wing, 3<sup>rd</sup> Floor, Industrial Estate, Perungudi, Chennai-600096.  
T: +91 44 66 11 212, F: +91 44 66 11 2629 W: www.eosglobe.com

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Contact No : 9176060778

**Address:**

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Everonn Building, Left Wing,  
3<sup>rd</sup> Floor, Perungudi,  
Near Benz Automobile Service Station,  
Chennai – 600096.  
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE PVT. LTD.,



HUMAN RESOURCE - MANAGER

Received  
P. Nagadileep.

EFF/HRD/19-20/OFF/134

23-May-19

TO,

MR. RAJABOINA NAGA LAKSHMANA RAO,  
S/O R PULLAYYA,  
DOOR NO.9-5DE,  
GUDIPADU,  
MUSUNURU MANDAL,  
KRISHNA DISTRICT-521213,  
ANDHRA PRADESH.



Dear MR. RAJABOINA NAGA LAKSHMANA RAO,

Subject: Provisional Offer Letter as Solution Support Engineer Trainee in CS Department.

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of **Trainee** in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining is **29-May-19**.

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, **you are required to return this Offer of Appointment duly signed by you and your parents.**

We welcome you to Efftronics family, looking forward to a long and mutually benefited association.

With Regards,  
For Efftronics Systems Pvt Ltd

T. B. Shankar

(BHAVANI SHANKAR T)  
VICE PRESIDENT

Verified by  
Modhu

Page 1 of 3

Mfrs: Networking Data Loggers and LED Displays

Developers: Embedded Systems, Sof



"R&D" Recognised by DSIR, Govt. of India

A PRODUCT DEVELOPMENT COMPANY

An ISO 9001:2008 Com



EFF/HRD/19-20/OFF/129

23-May-19

TO,

MR.SHAIK SAYYAD,  
S/O SK BAJI,  
DOOR NO.3-28,  
SURRAPAGUDEM,  
BHIMADOLE MANDAL,  
WEST GODAVARI,  
ANDHRA PRADESH.



Dear MR. SHAIK SAYYAD,

Subject: Provisional Offer Letter as Solution Support Engineer Trainee in CS Department.

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of **Trainee** in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining is **29-May-19**.

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With Regards,  
For Efftronics Systems Pvt Ltd

T.B. Sankar

(BHAVANI SHANKAR T)  
VICE PRESIDENT

Verified by

*Modhu*

Page 1 of 3

EFF/HRD/19-20/OFF/102

18-May-19

TO,

MS. TAMMINA BHAVANI,  
D/O RAMBABU T,  
D.NO: 5-63,  
AYYAPPA SWAMY TEMPLE BACK SIDE,  
DONDAPUDU VILLAGE,  
PEDAVEGI MANDAL,  
WEST GODAVARI DISTRICT,  
ANDHRA PRADESH.



Dear MS. TAMMINA BHAVANI,

Subject: Provisional Offer Letter as Data Verification Engineer Trainee in CS Department.

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of **Trainee** in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining is 23-May-19.

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward to a long and mutually benefited association.

With Regards,  
For Efftronics Systems Pvt Ltd,

T.B. Shankar

(BHAVANI SHANKAR T)  
VICE PRESIDENT

Verified by

Maddu

Page 1 of 3

## Campus - Letter Of Intent

Wipro  
CSE/5287  
Yuva Krishna

09-Jan-2019

Dear YUVA KRISHNA SAI GADI,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
Sunil Kalachar  
General Manager - Global Campus Head





Saptagiri M. <giri.bhanu@gmail.com>

**Fwd: Letter of Intent - Kotipalli Sri Rama Chandra - Ref. No.: 8251773**

1 message

Mon, Dec 10, 2018 at 8:13 PM

**Sriram Kotipalli** <sriramkotipalli9@gmail.com>  
To: giri.bhanu@gmail.com

*Wipro  
K. Sri Ram  
ECE  
(15ME140482)*

----- Forwarded message -----

From: <careers@wipro.com>  
Date: Tue, 4 Dec 2018 17:30  
Subject: Letter of Intent - Kotipalli Sri Rama Chandra - Ref. No.: 8251773  
To: <sriramkotipalli9@gmail.com>  
Cc: <manager.campus@wipro.com>

## Campus - Letter Of Intent

December 04, 2018

Dear Kotipalli Sri Rama Chandra,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
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<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a





# HYOSEONG ELECTRIC INDIA PRIVATE LIMITED

No:49, Sengadu Village, Sriperumbudur Taluk, Kancheepuram District - 602105.  
CIN No. U50300TN2006PTC061821.

## JOB AUTHENTICATION LETTER

Date - 21<sup>ST</sup> DEC, 2018

Greetings from Hyoseong Electric India Pvt Ltd.Tamil Nadu.

We hereby inform you that the following candidates have got selected through the campus recruitment Drive conducted in your college. (Ramachandra Engineering College, Eluru – Andra Pradesh)

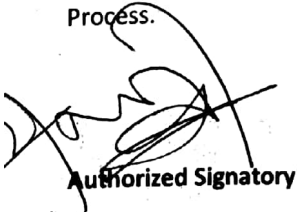
Selected candidates will be observed as "Graduate Engineer Trainee" with a Pay package of Rs 12,000 Gross per month.

Candidate's Joining will start tentatively from the month of May/June, 2019. Specific Joining Dates will be communicated to college officially during the month of March, 2019.

Congratulations to all the selected candidates and we wish them to have a prospective career working with us.

S. No	Name of the Candidate	Department
1.	M.Kumar	Mechanical
2.	V.Bala Manohar Sai	Mechanical
3.	M.Sai Krishna	Mechanical
4.	K.Sai Ram	Mechanical
5.	G.Venu	Mechanical
6.	P.Rishwanth	Mechanical
7.	N.Veeraju	Mechanical
8.	D.Satish Kumar	Mechanical
9.	D.Vinod Kumar	Mechanical
10.	Sk.Feroz	Mechanical
11.	G.Jaya Sai	Mechanical
12.	M.Pavan Sai	Mechanical
13.	Jishnu	Mechanical
14.	V.Sai Kumar	EEE
15.	B.Naga Siva Kumar	EEE
16.	Ch.Hari Kiran	EEE
17.	B.Sai Pavan Harish	EEE
18.	Md.Islamuddin	EEE
19.	R.Satya Sai	EEE
20.	M.Nikhil	Mechanical

**Note** – Candidates are required to bring Xerox copy of all necessary documents for Verification and Joining Process.



Authorized Signatory

HR Department



**Joyalukkas**  
World's favourite jeweller

22 February 2019

Mr. Kishor

Placement Officer

Ramachandra Engineering College

**LETTER OF INTENT TO HIRE**

Dear Mr. Kishor,

It was our pleasure to have a meeting with you and discussing our company's position for Sales Staff Trainee and Floor Hostess. We are pleased you that we intend to hire students for employment with effect from 1<sup>st</sup> May 2019 onwards. The salary and benefits for the respective posts shall be as discussed at the same of join for the training in our organization.

Please find the attached herewith the details of candidates who are selected as Sales Trainee Gold and Floor Hostess.

The final of appointment will be issued to you upon successful completion of joining formalities at the time of joining the company will provide a stipend of Rs.12500/- for sales profile & for floor hostess Rs.12000/- and city allowance with free food & accommodation to the trainees.

Please provide your credentials within 3 days from the receipt of this mail.

Yours faithfully,

HARI KRISHNAN K

Regional HR In charge

Joyalukkas India Private Limited



*Received by email on  
Feb-25-2019.  
gr*

Registered Office: Joyalukkas India Private Limited, 5/309-3, Fatima Nagar,  
Mission Quarters, Thrissur, Kerala, India-680005. Tel: 0487 2329222. CN: U50358KL2002PTC015372  
INDIA • USA • UK • UAE • KSA • QATAR • BAHRAIN • KUWAIT • OMAN • SINGAPORE • MALAYSIA

Branch:  
Crosscut Road, Gandhipuram,  
Coimbatore-641012.  
Ph: 0422 2494777  
E-mail: coimbatore@joyalukkas.com  
website: www.joyalukkas.in

15-04-2019



**Joyalukkas**  
World's favourite jeweller

INTERVIEW SELECTED STAFF - ELURU DATE ON 21/02/2019		
S NO	NAME	MOBILE NUMBER
1	BHARATHI MARAGANI	9441365188
2	NAGALAKASHIMANA RAO RAJABOINA	9542713872
3	SRINIVAS KARIBANDI	8498856526
4	TEJA CH	8008666206
5	SRINIVASA MOHAN DAMARATHI	6303330964
6	CHERMALA MOHAN	8333883282
7	GORIPATHI VENKATESWARA RAO	6300262776
8	SUNKARA A VINASH	9603284422
9	KOLLI SRI RAM SWAROOP	8688176663
10	KALLEPALLI KIRAN	778059878



Registered Office: Joyalukkas India Private Limited, 5/509-3, Farnima Nagar,  
Mission Quarters, Thiruvananthapuram, Kerala, India - 680005. Tel: 0487 2529222. CIN: U03090KL2005PTC015372

Regions: USA • UK • UAE • KSA • QATAR • BAHRAIN • KUWAIT • OMAN • SINGAPORE • MALAYSIA

Branch:  
Crosscut Road, Gandhipuram,  
Coimbatore-641012.  
Ph: 0422 2494777  
E-mail: coimbatore@joyalukkas.com  
website: www.joyalukkas.in





# RAMACHANDRA COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi, Affiliated to JNTUK, Kakinada)  
NH-5 Bypass Road, Valluru (V), ELURU - 534 007, A. P.  
Accredited by NAAC at 'B++' level & ISO 9001: 2008 certified Institution

## Placement Report

Venue: Ramachandra College of Engineering, Eluru		Date: 26-02-2019
Name of the Company	JoyAlukkas Group	
Company Address	Fathima Nagar, Mission Quarters, Thrissur, Kerala.	
Name of the HR	K.Hari Krishnan	
Phone No & Mail ID	0487 2329222, harikrishnan@joyalukkas.in	
Job Designation	HR Manager	
Job Location	To be decided after training	
Pay Package	12,500 PM, Plus Food & Air conditioned Accommodation	
Joining Date	Upon Completion of course	

Branch	Year	Semester	No of Students Attended	No of Students Selected
Civil	IV	ii	17	03
EEE	IV	ii	33	02
ME	IV	ii	-	-
ECE	IV	ii	27	05
CSE	IV	ii	15	00
MBA	II	ii	24	-
Total No of Students Attended			116	10

## Company Profile

Joyalukkas is one of the largest jewellery retail chains in the world which offers a scintillating choice of over one million exquisitely designed jewellery in gold, diamond, precious stone, platinum, polki and pearl. Designed by master craftsmen under the best quality standards, every piece of jewellery is created to cater to the dreams and desires of all jewellery lovers around the world. The 'Joyalukkas' brand today has earned the tag of the 'world's favourite jeweller' by ensuring the widest choice, best price, excellent service

## Report

Sl.No.	Roll No.	Name of the student	Dept.
1.	15ME1A0114	GORIPARTHI VENKATESWARA RAO	Civil
2.	15ME1A0129	KOLLU SRIRAMSWAROOP	Civil
3.	16ME5A0115	SUNAKARA AVINASH	Civil
4.	15ME1A0432	DAMARATHI SRINIVASA MOHAN	ECE
5.	15ME1A0492	MARAGANI BHARATHI	ECE
6.	16ME5A0405	CHINTALA TEJA	ECE
7.	16ME5A0412	KIRAN KALLEPALLI	ECE



# RAMACHANDRA COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi, Affiliated to JNTUK: Kakinada)  
NH-5 Bypass Road, Vatluru (V), ELURU - 534 007, A. P.  
Accredited by NAAC at 'B++' level & ISO 9001: 2008 certified Institution

8.	16ME5A0422	RAJABOINA NAGALAKSHMANA RAO	ECE
9.	15ME1A0218	CHEEMALA MOHAN	EEE
10.	16ME5A0214	KARIBANDI SRINIVAS	EEE

## PHOTOS

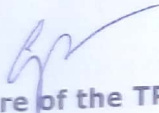


## Feedback from students

Mr. Hari Krishnan spoke about the retail industry, the growth in it for a new employee. He specifically mentioned that the attitude of the students, their perception towards learning the work is very positive.

## Remarks from Company HR

JoyAlukkas is a leading brand in the retail industry and students expressed their happiness upon getting selected in such a brand.

  
Signature of the TPO

  
Principal





Hi Kishore,

Thanks for your time over the call. With reference to our discussion over the call please find attached the 1st Batch student reporting date for Business Research Analyst.

Also, the team who are reporting has to report with their individual LAPTOP.

Please request the students to submit the following details at the time of reporting:

- 1) PAN CARD
- 2) Bank Account Details
- 3) Address Proof (Aadhar Card/Voter's ID Card)
- 4) Till degree xerox copy of their credentials.
- 5) 2 PP size photo with Blue Background

Time Of Reporting: 9:30 AM IST

Location: Edufic Digital, Avenue Road, Nungambakkam, Chennai- 600034

I hope I have shared a detail information and please reach out to me for any further clarification. We would like to Welcome and On board all the students for a Long term Learning and Professional Engagement with us.

Looking forward for further engagement your organisation. You have a good day ahead.

Sincerely,

**Ashlin Dhas** Talent Acquisition Team

eLearning | Content | Media | Video | Simulation | Games

IN +91 6381186943 | Skype [info@edufic.com](mailto:info@edufic.com)

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Best Regards,

E Kishore

Corporate Relations.

Ramachandra College of Engineering

NH-5 Bypass Road, Vatluru (V)

ELURU - 534007 (Andhra Pradesh)

Mobile: +91 9951 311 888

## Greetings!

Attached is the list of students who got selected for EduFic. The recruiter has shared the joining timeline for the same. Request you to get the student response and mail back by tomorrow end of day to enable us send the reply.

Regards,

SNO	Name	Designation
1	M SREE RAJ	Business Research Analyst
2	K.ANANTH KUMAR	Business Research Analyst
3	SK.MANJUSHA	Business Research Analyst
4	B.K.SINDHU	Business Research Analyst
5	M.NEELIMA	Business Research Analyst
6	A.MOUNIKA	Business Research Analyst
7	N.DURGA	Business Research Analyst
8	K.SUCHITRA	Business Research Analyst
9	A.SAI MOUNISHA	Business Research Analyst
10	G.SRIDEVI	Business Research Analyst
11	MD.BUSHRA ANEES	Business Research Analyst
12	CH.JOSHNA ANVITHA	Business Research Analyst
13	L.MANJUSHA	Business Research Analyst
14	P.MANEESHA	Business Research Analyst
15	T.NAGA LAKSHMI SRI JAHNAVI	Business Research Analyst
16	J.REVATHI	Business Research Analyst
17	I.V.PRUDHVI RAJU	Business Research Analyst

18	V.B.V.SAI RAM	Business Research Analyst
19	P.SRI VENKAT	Business Research Analyst
20	T.ARUN SHOWRY	Business Research Analyst
21	M.SANTHOSH KUMAR	Content writing
22	A.VARDHINI DURGA	Content writing
23	V.YOGA APARNA	Content writing
24	CH.SUSHYAM	Content writing
25	A.H.C.VENKATESH	Content writing
26	D.N.S.NITHEESHA	Content writing
27	B.LEELA VARA PRASAD	Content writing
28	ANKIT KUMAR RAI	Content writing
29	L.SOWMYA SREE	Content writing
30	Thummala.joshmitha	Content writing
31	Y.Tarun	Graphics Designer
32	P.B.CHANDINI DEVI	Graphics Designer
33	Ch.Haritha	Graphics Designer
34	V.Priyanka	Graphics Designer
35	K.Jyotsna	Graphics Designer
36	B.SWETHA SAI	Quality Analyst







Date: 16/02/2019

Name: A. Yashwanth Kumar

Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "Customer Support representative" (CRO) on the following terms and conditions:

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6. Appropriate Income Tax will be levied on salary and benefits.
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**Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.**

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

**Declaration:**

I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: \_\_\_\_\_

Date: \_\_\_\_\_

Place: RAMACHANDRA COLLEGE OF ENGINEERING

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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- b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
- c) 8 passport size color photographs, for our records.
- d) Address Proof & One set of photo copy of all your documents.
- e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
- f) Contact: 90663 29525

Date: 16/02/2019

Name: K. Likhitha

Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

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Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

  
Authorized Signatory

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**Signature of Candidate:** \_\_\_\_\_

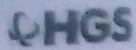
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Place: **RAMACHANDRA COLLEGE OF ENGINEERING**

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- f) Contact: 90663 29525





Date: 16/02/2019

Name: M. Mounika  
Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

Sub: Conditional Offer Letter.

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Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

**Declaration:**

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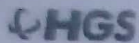
Signature of Candidate: \_\_\_\_\_

Date: \_\_\_\_\_

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- f) Contact: 90663 29525



Date: 16/02/2019

Name: A. Kastheek.

Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

Authorized Signatory

**Declaration:**

I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: \_\_\_\_\_

Date:

Place: RAMACHANDRA COLLEGE OF ENGINEERING

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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- e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
- f) Contact: 90663 29525



Date: 16/02/2019

Name: S. Poorna Vijay.

Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "Customer Support representative" (CRO) on the following terms and conditions:

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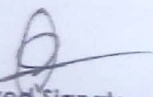
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Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

  
Authorized Signatory

**Declaration:**

I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: S. Poorna Vijay

Date: 1/3/2019

Place: RAMACHANDRA COLLEGE OF ENGINEERING

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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HGS

Date: 16/02/2019

Name: Narandha  
Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

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
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Date: 16/02/2019

Name: K. Tecuan Nagar.

Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

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- f) Contact: 90663 29525



HGS

Date: 16/02/2019

Name: S. Shanmukhi Nijaya Srijoysna  
 Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

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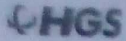
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Date: 16/02/2019

Name: P. Akhil  
Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

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HGS

Date: 16/02/2019

Name: S. Mrs Harsha Nardhan  
Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

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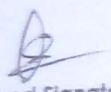
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We look forward to your joining the HGS family.

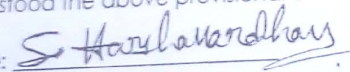
Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

  
Authorized Signatory

**Declaration:**

I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: 

Date:

Place: RAMACHANDRA COLLEGE OF ENGINEERING

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- c) 8 passport size color photographs, for our records.
- d) Address Proof & One set of photo copy of all your documents
- e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
- f) Contact: 90663 29525



HGS

Date: 16/02/2019

Name: Y. Samba Siva Rao.  
Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "Customer Support representative" (CRO) on the following terms and conditions:

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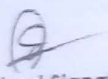
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Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.

  
Authorized Signatory

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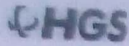
Signature of Candidate: Y. Samba Siva Rao

Date:

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Date: 16/02/2019

Name: K. Bai Gopi

Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

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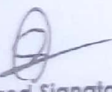
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- f) Contact: 90663 29525



HGS

Date: 16/02/2019

Name: Md. Bushra Anees

Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "Customer Support representative" (CRO) on the following terms and conditions:

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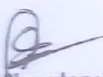
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HGS

Date: 16/02/2019

Name: M. Yamini

Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

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Authorized Signatory

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Date: 16/02/2019

Name: P. Sri Harshita

Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

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HGS

Date: 16/02/2019

Name: P. Bahithya

Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

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Date: 16/02/2019

Name: P. Sai Suma Madhuri

Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

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Date: 16/02/2019

Name: T. Sai Suresha  
Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

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Date: 16/02/2019

Name: Zainab Bi olilshad  
Address: RAMACHANDRA COLLEGE OF ENGINEERING, Eluru, A.P

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25/02/2019

Ramachandra Engineering College Mail - Fwd: Shortlisted Students in the drive on 21stFeb'18



Corporaterelations Ramachandra College of Engineering, Eluru  
<corporaterelations@rcee.ac.in>

## Fwd: Shortlisted Students in the drive on 21stFeb'18

1 message

KISHORE RAMACHANDRA COLLEGE OF ENGINEERING <kishore@rcee.ac.in>  
To: corporaterelations@rcee.ac.in

Mon, Feb 25, 2019 at 11:10 AM

----- Forwarded message -----

From: Chandra Shekar G <CG00546490@techmahindra.com>  
Date: Sat, Feb 23, 2019 at 4:12 PM  
Subject: Shortlisted Students in the drive on 21stFeb'18  
To: KISHORE RAMACHANDRA COLLEGE OF ENGINEERING <kishore@rcee.ac.in>

Dear TPO,

Please find the attached file students got shortlisted in the drive,

Please inform students that they need to attend for final round of interview @ our campus once they clear their graduation,

Documents need to carry : 10<sup>th</sup>, Intermediate & Graduation memo's , PAN Card + Aadhar Card.

Chandra Shekar.G | #lovetobeTechMBPS

Associate Manager | Human Resources | Resource Management Group

Yukawa | CB2| First Floor| Bahadurpally | Hyderabad|

**Tech  
Mahindra**  
BUSINESS PROCESS SERVICES

I AM **EPIC**... ASK ME WHY!

S.no	Name	Contact No	Branch	Remarks
1	Shaik Nazia	8332882940	ECE	Domestic
2	Mohammad Fatimuz Zohra	8500538767	MBA	Domestic
3	Sania Mubeen	9618834269	MBA	Domestic
4	Maddula Neelima	9492663939	MBA	Premium
5	BK.Sindhu	7386218368	MBA	Premium
6	Pushpa Vineetha Palaparthi	9182336799	EEE	Domestic
7	Sai Sudhakar A	9177037746	CSE	Premium
8	Pennuri Saiharshata	8074485707	CSE	Domestic
9	Shaik Nawab Sultan	9676765417	ECE	Domestic
10	Saikumar.A	8500114513	ECE	Domestic



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184603523/Hyderabad**  
**Date:**

Mr. Ramarao Kodanda Geddam  
15430-4/Nancharamma Nilayam/D/O Vykuntarao Aadiverapeta,  
Tangellamudi,  
Eluru-534005,  
Andhra Pradesh.  
Tel# -

Dear Ramarao Kodanda Geddam,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184603523

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184636198/Hyderabad**  
**Date: 09/10/2018**

Ms. Harika Bonda  
20a-1-22/2Chinthalapudiroad,  
Kothapet,  
Eluru-534002,  
Andhrapradesh.  
Tel# 91-7731877840

Dear Harika Bonda,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184636198

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



**VEDICSOFT**  
Business Analytics, Agile Results.

**Vedicsoft Solutions India Pvt. Ltd.**

DOC# VS/TA/HYD/2019/3

Date: 10/10/2018

Dear D.Nihitha,

**Subject:-Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

Your place of training will be at **HYDERABAD**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **HYDERABAD**. However the deployments location will be based on clients requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photo-copy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof(Voter ID/ Passport)
4. Address Proof(Voter ID/Driving License/Adhaar Card)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 15, 250/- (Fifteen Thousand Two Hundred and Fifty Rupees)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior positions from future career perspective.

The training will commence on **5/6/2019**. Your final assessment dates from the client will inform you during the training period.

**Welcome to VedicSoft Family.**

Sincerely,

Manish Modi

Manager Recruitment

Received & Accepted  
D. Nihitha  
16/10/18





DOC# VS/TA/HYD/2019/4

Date: 10/10/2018

Dear A.Sravya,

**Subject:-Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

Your place of training will be at **HYDERABAD**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

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5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 15, 250/- (Fifteen Thousand Two Hundred and Fifty Rupees)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior positions from future career perspective.

The training will commence on **5/6/2019**. Your final assessment dates from the client will inform you during the training period.

**Welcome to VedicSoft Family.**

Sincerely,

  
Manish Modi

Manager Recruitment

Received and  
Accepted  
A. Sengupta



**VEDICSOFT**  
Business Analytics, Agile Results.

**Vedicsoft Solutions India Pvt. Ltd.**

DOC# VS/TA/HYD/2019/2

Date: 10/10/2018

Dear Nikitha.Ch,

**Subject:-Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

Your place of training will be at **HYDERABAD**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

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3. ID Proof (Voter ID/ Passport)
4. Address Proof (Voter ID/ Driving License/ Adhaar Card)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 15, 250/- (Fifteen Thousand Two Hundred and Fifty Rupees)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 5/6/2019. Your final assessment dates from the client will inform you during the training period.

**Welcome to VedicSoft Family.**

Sincerely,

Manish Modi

Manager Recruitment

Received & accepted  
Ch. Nikitha  
16-10-2018



DOC# VS/TA/HYD/2019/8

Date: 10/10/2018

Dear Tejaswini Naidu,

**Subject:- Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

Your place of training will be at **HYDERABAD**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **HYDERABAD**. However the deployments location will be based on clients requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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3. ID Proof(Voter ID/ Passport)
4. Address Proof(Voter ID/Driving License/Adhaar Card)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 15, 250/- (Fifteen Thousand Two Hundred and Fifty Rupees)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior positions from future career perspective.

The training will commence on **5/6/2019**. Your final assessment dates from the client will inform you during the training period.

**Welcome to VedicSoft Family.**

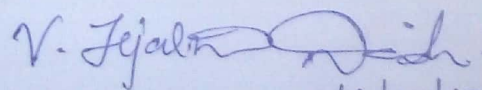
Sincerely,



Manish Modi

Manager Recruitment

Received & Accepted



16/10/18

DOC# VS/TA/HYD/2019/7

Date: 10/10/2018

Dear Gayathri M,

**Subject:-Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

Your place of training will be at **HYDERABAD**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

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On the first day of training, you need to bring self-attested photo-copy and original documents of following documents for verifications and records.

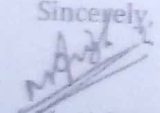
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2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Voter ID/ Driving License/ Adhaar Card)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 15,250/- (Fifteen Thousand Two Hundred and Fifty Rupees)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **5/6/2019**. Your final assessment dates from the client will inform you during the training period.

**Welcome to VedicSoft Family.**

Sincerely,

  
Manish Modi

Manager Recruitment

Received and Accepted  
M. Gayathri  
15/10/18





**VEDICSOFT**  
Business Analytics, Agile Results.

**Vedicsoft Solutions India Pvt. Ltd.**

DOC# VS/TA/HYD/2019/1

Date: 10/10/2018

Dear Jahnnavi.T,

**Subject:-Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

Your place of training will be at **HYDERABAD**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **HYDERABAD**. However the deployments location will be based on clients requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photo-copy and original documents of following documents for verifications and records.

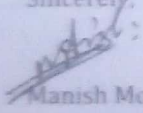
1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof(Voter ID/ Passport)
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5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 15,250/- (Fifteen Thousand Two Hundred and Fifty Rupees)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior positions from future career perspective.

The training will commence on **5/6/2019**. Your final assessment dates from the client will inform you during the training period.

**Welcome to VedicSoft Family.**

Sincerely,

  
Manish Modi

Manager Recruitment

Received & Acceptance  
T.N.L.Sri.Jahnnavi  
15/10/2018





DOC# VS/TA/HYD/2019/6

Date: 10/10/2018

Dear M.Harshanath,

**Subject:-Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

Your place of training will be at **HYDERABAD**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **HYDERABAD**. However the deployments location will be based on clients requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photo-copy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof(Voter ID/ Passport)
4. Address Proof(Voter ID/Driving License/Adhaar Card)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 15, 250/- (Fifteen Thousand Two Hundred and Fifty Rupees)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior positions from future career perspective.

The training will commence on **5/6/2019**. Your final assessment dates from the client will inform you during the training period.

**Welcome to VedicSoft Family.**

Sincerely,

  
Manish Modi

Manager Recruitment

Received & Accepted  
M.Harshanath  
15/10/18



DOC# VS/TA/HYD/2019/5

Date: 10/10/2018

Dear Chandana N,

**Subject:-Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

Your place of training will be at **HYDERABAD**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **HYDERABAD**. However the deployments location will be based on clients requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 15, 250/- (Fifteen Thousand Two Hundred and Fifty Rupees)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior positions from future career perspective.

The training will commence on **5/6/2019**. Your final assessment dates from the client will inform you during the training period.

**Welcome to VedicSoft Family.**

Sincerely,

Venish Modi

Manager Recruitment

Received & Accepted

N. Sivachandana



Date: 08-Feb-2019

To

Nagalakshmi Sri Jahnavi Tadepalli  
ELURU

Dear Nagalakshmi Sri Jahnavi Tadepalli,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

T.N.L. Sri Jahnavi  
T.N.L. Sri Jahnavi (Feb 10, 2019)Mindtree Ltd  
BYCE Post, Mysore Road  
Mysore 560 059T + 91 80 6706 4000  
F + 91 80 6706 4100  
W www.mindtree.com

Candidate No: TN/80010294/19

21/02/2019

Gmail - Mindtree Offer Letter



Gayathri Mandava <gayathrimandava99@gmail.com>

## Mindtree Offer Letter

1 message

Campus@mindtree.com <Campus@mindtree.com>  
To: GAYATHRIMANDAVA99@gmail.com

8 February 2019 at 13:31

**Mindtree**  
Welcome to possible

Explore A World Of  
Possibilities With Mindtree

+

Dear Mandava Gayathri,

Mindtree strives to be a leader in using digital technologies in everything we do, and this helps us in building a sustainable business. In this regard, please find attached your offer letter. This takes us to the next level of digital evolution in making a paperless office by implementing digital signature. As a next step, you should be digitally accepting this offer letter for your candidature with Mindtree to be processed further and completing your on-boarding activity.

Wishing you all the very best! Welcome to possible!

Please click here to view and sign the offer letter

Regards,  
Mindtree Talent Acquisition

<http://www.mindtree.com/emaildisclaimer.html>

Gayathri  
ECE  
2489

Date: 08-Feb-2019

Jyotsna  
ECE  
477

To

Jyotsna Koppula  
ELURU

Dear Jyotsna Koppula,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

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2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

K. Jyotsna



Maneesha  
ECE  
AB6

Date: 08-Feb-2019

To

Maneesha Pakalapati  
ELURU

Dear Maneesha Pakalapati,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.

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2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

P. Maneesha.

Mindtree Ltd  
RVCE Post, Mysore Road  
Bangalore 560 039

T +91 80 6706 4000  
F +91 80 6706 4100  
W www.mindtree.com

Candidate No: TN/80010284/19



Date: 08-Feb-2019

Tejaswini  
ECE  
H.E.O

To

Relangi Venkata Naga Tejaswini  
ELURU

Dear Relangi Venkata Naga Tejaswini,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.

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2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

R.V.N. Tejaswini  
R.V.N. Tejaswini (Feb 10, 2019)

Mindtree Ltd  
RVCL Post, Mysore Road  
Bangalore 560 009

T +91 80 6706 4000  
F +91 80 6706 4100  
W www.mindtree.com

Candidate No: FN/80010296/19

1

Date: 08-Feb-2019

To

Pinnamaneni Baby Chandini Devi  
ELURU

P. Baby Chandini Devi  
15ME1A04 DO  
14 - ECE - C

Dear Pinnamaneni Baby Chandini Devi,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.

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2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

P. Baby Chandini Devi  
P. Baby Chandini Devi (Feb 11, 2019)

Mindtree Ltd  
RVCI Post, Mysore Road  
Bangalore 560 039

T : 91 80 6706 4000  
F : +91 80 6706 4100  
W : www.mindtree.com

Candidate No: TN/80010295/19

2.4. Orchard Learning Program spans for about 90 calendar days. However, the duration could be shortened or extended based on the business requirements and an individual's readiness for working on projects as determined by Mindtree.

2.5. The other terms and conditions of your appointment at Mindtree is in Annexure - A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time

2.6. You shall also execute a Service Agreement along with a surety undertaking to serve the Company for a minimum period of 24 months. Please go through the terms and conditions enclosed in Annexure A and also the terms and conditions stated in the specimen of the Service Agreement.

2.7. You shall bring with you the following documents at the time of reporting for Training at Mindtree, Kalinga, Bhubaneswar, for completing the joining formalities.

- Signed Service Agreement in originals
- 10th, 12th and graduation (all semesters) mark sheets originals and 2 sets of photocopies
- Degree completion/provisional certificate originals and 2 sets of photocopies
- Pan card originals and 2 photocopies
- Aadhaar card originals and 2 photocopies
- Voter ID / Driving license originals and 2 photocopies
- 4 passport size photographs

If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this offer within 5 days from the date of receipt of this mail and offer document.

If you have any questions or need any clarification, please do not hesitate to contact us at [campus@mindtree.com](mailto:campus@mindtree.com).

We wish you a long and successful career with Mindtree.

I personally look forward to working with you soon.

Thank you,

**For Mindtree Limited**



**Pankaj Khanna**

*S. Varnika*

To

Kotipalli Lakshmi Kala  
ELURU

Dear Kotipalli Lakshmi Kala,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalanga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining.

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows.

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalanga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalanga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalanga, Bhubaneswar and joining date would be communicated in subsequent mails.

Mindtree Ltd  
RVCE Post, Mysore Road  
Bangalore 560 059

T + 91 80 6706 4000  
F + 91 80 6706 4100  
W www.mindtree.com

Candidate No: TTC80010238 19

1

K. Lakshmi Kala  
ECE  
15MEAD0481



Date: 08 Feb 2019

To

Nagalakshmi Sri Jahnvi Tadepalli  
ELURU

Dear Nagalakshmi Sri Jahnvi Tadepalli,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalanga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalanga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalanga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalanga, Bhubaneswar and joining date would be communicated in subsequent mails.

Mindtree Ltd T - 91 80 6706 4000  
KVCE Post, Mysore Road F - 91 80 6706 4100  
Bangalore 560 059 W www.mindtree.com

Cand date No: TIT80610294 19

1

Jahnvi  
- ECE





# RAMACHANDRA COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi, Affiliated to JNTUK: Kakinada)  
NH-5 Bypass Road, Vatluru (V), ELURU - 534 007, A. P.  
Accredited by NAAC at 'B++' level & ISO 9001: 2008 certified Institution

## Placement Report

Venue: Ramachandra College of Engineering, Eluru		Date: 29-09-2018
Name of the Company	codeMantra Pvt Ltd.	
Company Address	143, MGR Main Road, Kandancavadi, Perungudi,, Govinda Swamy Nagar, Perungudi,, Chennai. Tamil Nadu 600096	
Name of the HR	Mr.Michael	
Phone No & Mail ID	044 6615 5300, <a href="mailto:michael@codemantra.co.in">michael@codemantra.co.in</a>	
Job Designation	Associate Software Developer & Process Associate	
Job Location	Chennai	
Pay Package	Associate Software Developer- Rs. 7,00,000 P.A Process Associate – Rs. 2,50,000 P A	
Joining Date	Upon Course Completion	

Branch	Year	Semester	No of Students Attended	No of Students Selected
Civil	IV	ii	-	-
EEE	IV	ii	--	01
ME	IV	ii	--	00
ECE	IV	ii	41	02
CSE	IV	ii	49	02
MBA	II	ii	-	-
Total No of Students			90	04

## Company Profile

codeMantra uses technology, automation, process management and deep industry experience to design innovative solutions that improve the competitive position of our publishing partners. Simply put, we give you an edge. Through an innovative combination of technology, automation and process engineering, codeMantra has created workflows to speed turnaround time, improve quality, and yes, lower costs. Digital services: codeMantra's automated services include quality digital conversion across all formats. We also offer a range of content enhancement services, and complete quality assurance programs based on our deep knowledge of XML and content modeling. Production services: A full-service production suite including automated composition, graphic design and layout, editorial, project management and content development is available. Customers engage us for the full complement of services or for specific tasks. Integrated workflow: Our innovative integrated workflow combines both composition and digital services into a single, unified workflow using an XML anytime model. This process ensures consistency across formats as well as faster time to market. collectionPoint 4.0: A unified platform that lets you implement a complete publishing strategy from content creation to delivery. Robust and proven, collectionPoint features a host of capabilities:

- Manage and distribute products and metadata to all channels, with a powerful set of sales reporting tools and superior business insight
- Workflow management through an efficient and highly collaborative system aligned with any publisher's workflow
- Customer engagement with a user friendly solution that dynamically supports a publisher's customer-facing initiatives





# RAMACHANDRA COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi, Affiliated to JNTUK, Kakinada)  
NH-5 Bypass Road, Vatluru (V), ELURU - 534 007, A. P.  
Accredited by NAAC at 'B++' level & ISO 9001: 2008 certified Institution

## Report

Sl.	Roll No.	Name of the Student	Dept
1.	15ME1A04F9	THOTA ARUN SHOWRY	ECE
2.	15ME1A0568	MANAPURAM SANTHOSH KUMAR	CSE
3.	15ME1A0423	CHAGANTI SUSHYAM	ECE
4.	15ME1A0582	VANGA TEJASWINI NAIDU	CSE

## PHOTOS

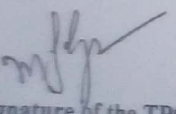


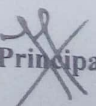
### Feedback from students

Students who got selected were happy. The interview process was very stringent and were questioned about the technical capabilities to a great depth. Students mentioned that they understood the areas where they have to improve.

### Remarks from Company HR

The recruiters expressed that they are happy with the performance of the students who got selected as they have displayed the right attitude and have good levels of technical and soft skills to work in an organization like Savantis

  
Signature of the TPO

  
Principal



05<sup>th</sup> Oct 2018

REF/CAMPUS/PROD/0017

**SANTHOSH KUMAR M**  
15ME1A0568

Dear Santhosh Kumar,

**LETTER OF INTENT**

codemantra Pvt. Ltd. is happy to appoint you as **Process Associate**. Your initial place of employment will be based in Chennai.

We take this opportunity to welcome you to the codemantra family. The company may assign you additional responsibilities when it deems fit, based on its goals and plans.

Your employment will be subject to standard terms and condition of employment with the company.

Your Total Emoluments will be **Rs.2,50,000/- per annum**, which is inclusive of Employment related, levies if any applicable as stipulated by the Government from time to time and is subject to attendance and leave policies as adopted by the Employer.

The final letter of appointment will be handed over to you upon joining the services of the company, which will be intimated to you upon the project requirement.

You are requested to sign and return the scan copy of this letter as a token of your acceptance of the above offer.

For codemantra Pvt Ltd

**Vanitha S**  
**Director – Talent Management & Organizational Development**

Student Signature

*M. Santhosh Kumar*

05<sup>th</sup> Oct 2018

REF/CAMPUS/PROD/0019

**TEJASWINI NAIDU V**  
15ME1A05B2

Dear Tejaswini Naidu,

**LETTER OF INTENT**

**codemantra Pvt. Ltd.** is happy to appoint you as **Process Associate**. Your initial place of employment will be based in Chennai.

We take this opportunity to welcome you to the codemantra family. The company may assign you additional responsibilities when it deems fit, based on its goals and plans.


Your employment will be subject to standard terms and condition of employment with the company.

Your Total Emoluments will be **Rs.2,50,000/- per annum**, which is inclusive of Employment related, levies if any applicable as stipulated by the Government from time to time and is subject to attendance and leave policies as adopted by the Employer.

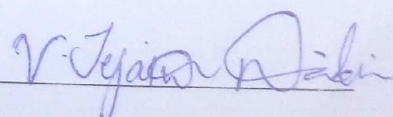
The final letter of appointment will be handed over to you upon joining the services of the company, which will be intimated to you upon the project requirement.

You are requested to sign and return the scan copy of this letter as a token of your acceptance of the above offer.

For codemantra Pvt Ltd

  
**Vanitha S**  
**Director – Talent Management & Organizational Development**

Student Signature





08/10/2018

Ramachandra Engineering College Mail - Fwd: Letter of Offer - codemantra



Corporate relations Ramachandra College of Engineering, Eluru  
<corporaterelations@rcee.ac.in>

ECE  
(4 F9)

## Fwd: Letter of Offer - codemantra

KISHORE RAMACHANDRA COLLEGE OF ENGINEERING <kishore@rcee.ac.in>  
To: corporaterelations@rcee.ac.in

Sat, Oct 6, 2018 at 3:16 PM

----- Forwarded message -----

From: Banu <banu@codemantra.co.in>

Date: Fri, Oct 5, 2018 at 5:18 AM

Subject: Letter of Offer - codemantra

To: arunshowrythota@gmail.com

Cc: Michael <michael@codemantra.co.in>, KISHORE RAMACHANDRA COLLEGE OF ENGINEERING <kishore@rcee.ac.in>

Hi Thota Arun,

We are pleased to extend our offer of employment with codemantra Pvt. Ltd. We have enclosed the soft copy of letter of intent.

Please go through the same and revert to us with your opinion.

Kindly send your scanned copy of the letter with self-attestation within 7 days from the date of Offer released. You DO NOT need to send the hardcopy of the accepted offer letter.

Thanks & Regards

Banupriya Kulasekaran,

Sr. Human Resource Executive

**codemantra**  
manage • transform • publish

#143, 3rd floor, IIFL Tower, MGR Main Road, Kandancavadi, Perungudi, Chennai, 600096.

Mob: +91-8939811280

08/10/2018

Ramachandra Engineering College Mail - Fwd: Letter of Offer - codemantra



Corporaterelations Ramachandra College of Engineering, Eluru  
<corporaterelations@rcee.ac.in>

ECE  
423

## Fwd: Letter of Offer - codemantra

KISHORE RAMACHANDRA COLLEGE OF ENGINEERING <kishore@rcee.ac.in>

Sat, Oct 6, 2018 at 3:17 PM

To: corporaterelations@rcee.ac.in

----- Forwarded message -----

From: Banu <banu@codemantra.co.in>

Date: Fri, Oct 5, 2018 at 5:18 AM

Subject: Letter of Offer - codemantra

To: sushyamchaganti@gmail.com

Cc: Michael <michael@codemantra.co.in>, KISHORE RAMACHANDRA COLLEGE OF ENGINEERING  
<kishore@rcee.ac.in>

Hi Sushyam,

We are pleased to extend our offer of employment with codemantra Pvt. Ltd. We have enclosed the soft copy of letter of intent.

Please go through the same and revert to us with your opinion.

Kindly send your scanned copy of the letter with self-attestation within 7 days from the date of Offer released. You DO NOT need to send the hardcopy of the accepted offer letter.

Thanks & Regards

Banupriya Kulasekaran,

Sr. Human Resource Executive

**codemantra**  
manage :: transform :: publish

#143, 3rd floor, IIFL Tower, MGR Main Road, Kandancavadi, Perungudi, Chennai, 600096.

Mob. +91-8939811280



08/10/2018

Ramachandra Engineering College Mail - Fwd: Letter of Offer - codemantra



Corporaterelations Ramachandra College of Engineering, Eluru  
<corporaterelations@rcee.ac.in>

CSE  
(568)

## Fwd: Letter of Offer - codemantra

KISHORE RAMACHANDRA COLLEGE OF ENGINEERING <kishore@rcee.ac.in>  
To: corporaterelations@rcee.ac.in

Sat, Oct 6, 2018 at 3:17 PM

4

----- Forwarded message -----

From: Banu <banu@codemantra.co.in>

Date: Fri, Oct 5, 2018 at 5:18 AM

Subject: Letter of Offer - codemantra

To: santhoshkumaranapuram@gmail.com

Cc: Michael <michael@codemantra.co.in>, KISHORE RAMACHANDRA COLLEGE OF ENGINEERING  
<kishore@rcee.ac.in>

Hi Santhosh,

We are pleased to extend our offer of employment with codemantra Pvt. Ltd. We have enclosed the soft copy of letter of intent.

Please go through the same and revert to us with your opinion.

4

Kindly send your scanned copy of the letter with self-attestation within 7 days from the date of Offer released. You DO NOT need to send the hardcopy of the accepted offer letter.

Thanks & Regards

Banupriya Kulasekaran,

Sr. Human Resource Executive

**codemantra**  
manage :: transform :: publish

#143, 3rd floor, IIFL Tower, MGR Main Road, Kandancavadi, Perungudi, Chennai, 600096.

Mob: +91-8939811280

4





Corporaterelations Ramachandra College of Engineering, Eluru  
<corporaterelations@rcee.ac.in>

## Fwd: List of selected Candidates - RCEE campus drive

KISHORE RAMACHANDRA COLLEGE OF ENGINEERING

Wed, Oct 3, 2018 at 6:58 PM

<kishore@rcee.ac.in>

To: korrapati venugopal <venurss@gmail.com>

Cc: corporaterelations@rcee.ac.in

----- Forwarded message -----

From: **Vasanth Maruthi** <vasanth.m@indiumsoft.com>

Date: Wed, Oct 3, 2018 at 6:18 PM

Subject: List of selected Candidates - RCEE campus drive

To: KISHORE RAMACHANDRA COLLEGE OF ENGINEERING <kishore@rcee.ac.in>

Dear Mr. Kishore,

With reference to the interview held at your campus on 1<sup>st</sup> October 2018, please find below the list of selected candidates.

No	NAME	DEPARTMENT
1	DANDU SOWJANYA	CSE
2	DEVI SINDHURA	CSE
3	SHAIK NAZIA	ECE
4	AYYAPPA CH	CSE
5	SIVA CHANDANA	CSE
6	JAHNAVI	CSE
7	INDUPRIYA	CSE
8	MALLA REDDY	CSE
9	VARA PRASAD	CSE
10	SPANDANA	ECE

04-10-2018, 16:24

11	SESHA SRI SANDHYA	ECE
12	PAVAN KUMAR	CSE
13	NAVYA SRI LAKSHMI	CSE
14	VISWESWARA SAI	CSE
15	KODALI SAI KIRAN	CSE
16	ANITHA ANUMOLU	CSE
17	SAI SUDHAKAR	CSE
18	VAISHNAVI KONDURU	CSE
19	VENKATA RAO	CSE
20	RAJ PRAKASH	CSE
21	KODANDA RAMARAO	CSE

They would join us on successful completion of their graduation. We will keep you posted on all further updates. Please feel free to call me for any further queries

Regards

**Vasanth M**

Manager – HR [www.indiumsoft.com](http://www.indiumsoft.com)



# Fwd: GlobalEdge: Join the Family of Gamechangers

Inbox 8



guruvendra chowdary 10:16 AM (42 minutes ago)

to me

Guruvendra Rao Punugupati

Guruvendra (use)  
Call

----- Forwarded message -----  
From: Vinay Kumar <vinaykumar.ks@globaledgesoft.com>  
Date: Thu 16 May, 2019, 6:36 PM  
Subject: GlobalEdge: Join the Family of Gamechangers  
To: <guruvendrachowdaryp@gmail.com>

Dear Guruvendra Rao Punugupati,

Many Congratulations on making it to the Global Edge family!

We as an organization have a vision of "To be a leading technology company, transforming the embedded world with innovative solutions and services" and in our journey of building a great institution which stands for its Technical Edge and its People.

Further to your interest and participation in the campus recruitment selection process, we are pleased to offer you the position of "Trainee - Software Engineer".

Your engagement will be initially for a period of 6 months, which can be extended further and would be eligible for a stipend of Rs.7,000/- p. m (Rupees Seven Thousand only per month) during the training period, and on successful completion of training period in Global Edge, your salary will be ranging between Rs.2,75,000/- p. a to Rs. 3,00,000/- p. a. CTC (Two Lakhs and Seventy Five Thousand to Three Lakhs Per Annum).

Your offer is subject to you having 65% & above in BE/ B.Tech and 60% & above in 10<sup>th</sup> and 12<sup>th</sup> std/ Diploma. You will be on-boarded on 27<sup>th</sup> May 2019 at 10 AM in the below mentioned location.

GlobalEdge Software Ltd

GlobalVillage IT SEZ, Mylasandra Village,

RVCE Post, Mysore Rd, Bengaluru - 560059

Land Mark: Behind RV College of Engineering.

Contact Person: Vinay Kumar KS (8095501073)/ Roshan IM (9845715693)

# Fwd: GlobalEdge: Join the Family of Gamechangers

Inbox 8

Illuri Mallareddy <malla.sam537@gmail.com> 11:30 AM (2 minutes ago)

to me

----- Forwarded message -----  
From: Vinay Kumar <vinaykumar.ks@globaledgesoft.com>  
Date: Thu, May 16, 2019, 6:36 PM  
Subject: GlobalEdge: Join the Family of Gamechangers  
To: <malla.sam537@gmail.com>

Dear Illuri Mallareddy,

Many Congratulations on making it to the Global Edge family!

We as an organization have a vision of "To be a leading technology company, transforming the embedded world with innovative solutions and services" and in our journey of building a great institution which stands for its Technical Edge and its People.

Further to your interest and participation in the campus recruitment selection process, we are pleased to offer you the position of "Trainee - Software Engineer".

Your engagement will be initially for a period of 6 months, which can be extended further and would be eligible for a stipend of Rs.7,000/- p. m (Rupees Seven Thousand only per month) during the training period, and on successful completion of training period in Global Edge, your salary will be ranging between Rs.2,75,000/- p. a to Rs. 3,00,000/- p. a. CTC (Two Lakhs and Seventy Five Thousand to Three Lakhs Per Annum).

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**GlobalEdge Software Ltd**

**GlobalVillage IT SEZ, Mylasandra Village,**

**RVCE Post, Mysore Rd, Bengaluru – 560059**

**Land Mark: Behind RV College of Engineering.**

**Contact Person: Vinay Kumar KS (8095501073)/ Roshan IM (9845715693)**

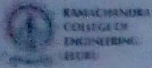
You are required to carry the documents mentioned in annexure-1.

CSE  
Mallareddy  
Call



03/01/2019

Ramachandra Engineering College Mail - Fwd: Welcome to GlobalEdge Software Ltd.  
Corporate Relations Ramachandra College of Engineering, Eluru <corporate@rcees.ac.in>



Wed, Jan 2, 2019 at 4:53 PM

## Fwd: Welcome to GlobalEdge Family

1 message

Yuva Krishna Sai Gadi <gadiyuvakrishnasai@gmail.com>  
To: corporate@rcees.ac.in

----- Forwarded message -----  
From: Vinay Kumar <vinaykumarsai@globaledgesoft.com>  
Date: Tue 1 Jan, 2019, 6:46 PM  
Subject: Welcome to GlobalEdge Family  
To: <gadiyuvakrishnasai@gmail.com>

Dear Mr. Yuva Krishna Sai Gadi,

Many Congratulations on making it to the Global Edge family! GlobalEdge wishes you a happy and prosperous new year 2019.

We as an organization have a vision of "To be a leading technology company, transforming the embedded world with innovative solutions and services" and in our journey of building a great institution which stands for its Technical Edge and its People.

Further to your interest and participation in the campus recruitment selection process, we are pleased to offer you the position of "Trainee - Software Engineer".

Your engagement will be initially for a period of 6 months, which can be extended further depending on the performance and would be eligible for a stipend of Rs.7,000/- p. m (Rupees Seven Thousand only) during the training period, and on successful completion of training period in Global Edge, your salary will be ranging between Rs.2,75,000/- p. a to Rs.3,00,000/- p. a. CTC (Two Lakhs and Seventy Five Thousand to Three Lakhs Per Annum).

Your joining date will be ranging between June 2019 and October 2019. Your offer is subject to you having 65% & above in BE/ B.Tech and 60% & above in 10<sup>th</sup> and 12<sup>th</sup> std.

You are required to possess the documents mentioned below before joining GlobalEdge.

1. PAN Card
2. Adhaar Card
3. Passport

If any of the above is not owned by the candidate, then immediately apply for the same.

We look forward to welcoming you into this transformational journey & together we will achieve the success!!

Please do feel free to contact me for any of your queries. Kindly acknowledge this email once you receive it.

Regards,

Global Edge Software Ltd.  
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<https://s3.amazonaws.com/htmlsig-assets/spacer.gif>

Vinay Kumar KS | Asst. Manager - TA  
vinaykumarsai@globaledgesoft.com | +91 8095501073

Global Edge Software Ltd.  
Global Village, RVCE Post Mysore Road  
Bengaluru - 560059, Karnataka, India  
globaledgesoft.com

Phone: +91 80 7100 6677

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<https://s3.amazonaws.com/htmlsig-assets/spacer.gif>

03/01/2019



Wed, Jan 2, 2019 at 4:49 PM

## Fwd: Welcome to GlobalEdge Family

1 message

Uday Pavan Achutha <udayachutha@gmail.com>  
To: corporate@rcet.ac.in

Forwarded message  
From: Vinay Kumar <vinaykumark.s@globaledgesoft.com>  
Date: Tue, 1 Jan 2019, 6:46 pm  
Subject: Welcome to GlobalEdge Family  
To: <udayachutha@gmail.com>

Dear Mr. Uday Pavan Achutha,

Many Congratulations on making it to the Global Edge family! GlobalEdge wishes you a happy and prosperous new year 2019.

We as an organization have a vision of "To be a leading technology company, transforming the embedded world with innovative solutions and services" and in our journey of building a great institution which stands for its Technical Edge and its People.

Further to your interest and participation in the campus recruitment selection process, we are pleased to offer you the position of "Trainee - Software Engineer".

Your engagement will be initially for a period of 6 months, which can be extended further depending on the performance and would be eligible for a stipend of Rs.7,000/- p. m (Rupees Seven Thousand only) during the training period, and on successful completion of training period in Global Edge, your salary will be ranging between Rs.2,75,000/- p. a to Rs.3,00,000/- p. a. CTC (Two Lakhs and Seventy Five Thousand to Three Lakhs Per Annum).

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1. PAN Card
2. Aadhaar Card
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Please do feel free to contact me for any of your queries. Kindly acknowledge this email once you receive it.

Regards,

Global Edge Software Ltd.

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<https://s3.amazonaws.com/htmlsig-assets/spacer.gif>



Vinay Kumar KS | Asst. Manager - TA  
vinaykumark.s@globaledgesoft.com | +91 8095501073

Global Edge Software Ltd.  
Global Village, RVCE Post Mysore Road  
Bengaluru - 560059, Karnataka, India  
globaledgesoft.com

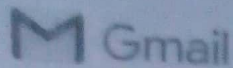
Phone: +91 80 7100 6677

<https://s3.amazonaws.com/htmlsig-assets/spacer.gif>



31/01/2019

Gmail - Welcome to GlobalEdge Family

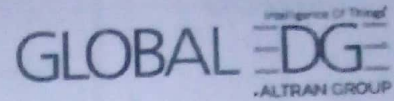


Trinadh Venkata Sai Chowdary <a.trinadh1123@gmail.com>

## Welcome to GlobalEdge Family

Tue, Jan 1, 2019 at 6:43 PM

Vinay Kumar <vinaykumar.ks@globaledgesoft.com>  
To: a.trinadh1123@gmail.com



Dear Mr. ATLURI TRINADH VENKATA SAI CHOWDARY,

Many Congratulations on making it to the Global Edge family! GlobalEdge wishes you a happy and prosperous new year 2019.

We as an organization have a vision of "To be a leading technology company, transforming the embedded world with innovative solutions and services" and in our journey of building a great institution which stands for its Technical Edge and its People.

Further to your interest and participation in the campus recruitment selection process, we are pleased to offer you the position of "Trainee - Software Engineer".

Your engagement will be initially for a period of 6 months, which can be extended further depending on the performance and would be eligible for a stipend of Rs.7,000/- p. m (Rupees Seven Thousand only) during the training period, and on successful completion of training period in Global Edge, your salary will be ranging between Rs.2,75,000/- p. a to Rs.3,00,000/- p. a. CTC (Two Lakhs and Seventy Five Thousand to Three Lakhs Per Annum).

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You are required to possess the documents mentioned below before joining GlobalEdge,

1. PAN Card
2. Adhaar Card
3. Passport

If any of the above is not owned by the candidate, then immediately apply for the same.

We look forward to welcoming you into this transformational journey & together we will achieve the success!!

Please do feel free to contact me for any of your queries. Kindly acknowledge this email once you receive it.

**Infosys Limited – Engineering Campus Recruitment Program 2018 - 2019 - Test Invite Letter**

1 message

**Graduates** <Graduates@infosys.com>

20 December 2018 at 16:04

To: "gayathrimandava99@gmail.com" &lt;gayathrimandava99@gmail.com&gt;

Dear Gayathri Mandava,

We are pleased to invite you to participate in our recruitment drive – Test Process as per the details mentioned below.

- Date of Test: 21st Dec 2018
- Reporting Timings: 08:30 AM
- REPORTING VENUE FOR THE TEST:

Aditya Engineering College,  
ADB Road, Aditya Nagar,  
Surampalem, Andhra Pradesh.

The eligibility criteria as below:

- Criteria of Marks: X th : 75.00%; XII th : 75.00%
- Diploma : 75.00% (incase a candidate has done both XII and Diploma, best of the two will be considered)
- U G & P G : 75.00% Aggregate with no active backlog (simple average percentage calculation should be inclusive of optional subjects)
- Year of clearing graduation: 2019 B.E./ B.Tech, MCA, M.sc, ME/M.Tech Passouts only
- Candidate should have NO active/standing backlogs
- Should not have participated in the Infosys or Infosys Group Companies (including Infosys BPM) process in the past 6 months

Please make sure that you carry the following with you, else you shall not be admitted for the process:

- Hard copy of this call letter.
- 2 passport size color photograph
- College ID card or Any ID Proof Issued by Government (Only Original)
- Copy of their marks sheets – 10th, 12th/PUC, Graduation and Post Graduation

Regards,  
Team Recruitment  
Infosys Limited

**NOTE:**

Infosys strives to recruit the best-in-class professionals through a stringent selection process that sets high

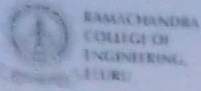
<https://mail.google.com/mail/u/0?ik=6dc9bb38e3&view=pt&search=all&permthid=thread-f%3A1620367939530967154&simpl=msg-f%3A1620367939530967154>

1/2



1/01/2019

Ramachandra Engineering College Mail - Congratulations || Hexaware || Hyderabad || 2019 Batch || Offered Candidate



Corporaterelations Ramachandra College of Engineering, Eluru <corporaterelations@rcee.ac.in>

## Congratulations || Hexaware || Hyderabad || 2019 Batch || Offered Candidate

1 message

Sat, Oct 27, 2018 at 6:47 PM

Akhil Perali <akhil.perali@cocubes.com>

To: corporaterelations@rcee.ac.in

Cc: Vinay Singh <vinay.singh@cocubes.com>, Giridhar Mohan <giridhar.mohan@cocubes.com>

Dear Sir,

Greetings from Aon CoCubes!!!

Congratulations!! We are delighted to inform you that below candidate has been offered for Software Trainee Engineer in Hexaware. The students was shortlisted based on the **PRE-ASSESS®** score and the interview process for the shortlisted student was conducted on 4<sup>th</sup> October 2018 at VVIT, Hyderabad.

CoCubes Id	Name	Institute Name	Branch	DCTs Taken	PRE-ASSESS Taken
10819238	Nalla Chandana	Ramachandra College Of Engineering	Computer Science Engineering	NA	NA

CTC Offered: 3 LPA

Joining Location: Chennai / Mumbai / Pune

Bond: 3 Years

Thank you for your support during the entire process, Looking forward in adding value to your esteemed institute.

Regards,

Akhil Perali

Associate - Institutions (AP-TS)

CoCubes.com

+91 8686010930

**CoCubes**  
An Aon Hewitt Company

Seamless Access To Assessments

Behavioral Cognitive

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www.cocubes.com



# RAMACHANDRA COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi, Affiliated to JNTUK: Kakinada)  
NH-5 Bypass Road, Vatluru (V), ELURU - 534 007, A. P.  
Accredited by NAAC at 'B++' level & ISO 9001: 2008 certified Institution

## RidSys Tech Pvt Ltd. Placement Report

Venue: Ramachandra College of Engineering, Eluru		Date: 22-12-2018
Name of the Company	RidSys Tech Pvt Ltd., Pondicherry	
Company Address	21, Jansi St, Indira Gandhi Nagar, Ilango Nagar, Puducherry, 605001	
Name of the HR	Mr.Bhaskar K.	
Phone No & Mail ID	0413 2243900, bhaskark@ridsys.com	
Job Designation	Embedded software engineer/ java Application developer/ Field Application Engineer/ Web Application Developer	
Job Location	Pondicherry	
Pay Package	8,000 Per Month	
Joining Date	June 2019	

Branch	Year	Semester	No of Students Attended	No of Students Selected
Civil	IV	ii	-	-
EEE	IV	ii	27	0
ME	IV	ii	-	-
ECE	IV	ii	59	0
CSE	IV	ii	24	01
MBA	II	ii	-	-
Total No of Students Attended			110	01

### Company Profile

RIDSYS is a young and promising company in the world of digital broadcasting industry, established in April 2012 which is located in Puducherry, India. It is a leading manufacturer of especially licensed OS 21 and Android HD set-top boxes. They also focus on developing digital entertainment and its related products to meet the demands of the customer.

### Report

15ME1A0596	Punugupati Guruvendra Rao	CSE
------------	---------------------------	-----





# RAMACHANDRA COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi, Affiliated to JNTUK: Kakinada)  
NH-5 Bypass Road, Vatluru (V), ELURU - 534 007, A. P.  
Accredited by NAAC at 'B++' level & ISO 9001: 2008 certified Institution

## PHOTOS



### Feedback from students

RidSys tested the technical skills, especially the coding efficiency of the students. Students mentioned that the interview process was very difficult. However they understood the gaps in their technical preparedness.

### Remarks from Company HR

Mr. Bhaskar mentioned that he is very happy to meet such a group of students who are disciplined and focused on learning. As it is a young company and the requirement is less, he is not able to hire more. He also suggested the students to practice problem solving and real time coding.

Signature of the TPO

Principal

26/12/2018

Ramachandra Engineering College Mail - Selected Candidate - RIDSYS

Corporaterelations Ramachandra College of Engineering, Eluru  
<corporaterelations@rcee.ac.in>



RAMACHANDRA  
COLLEGE OF  
ENGINEERING,  
ELURU

## Selected Candidate - RIDSYS

Wed, Dec 26, 2018 at 9:57 AM

Ridsys <baskark@ridsys.com>  
To: corporaterelations@rcee.ac.in

Dear Placement Officer,

Greeting from Ridsys - India ,

We are pleased to offer you employment at **RIDSYS** for the following students of your esteemed institution

Guruvendra Rao Punugupati	CSE
---------------------------	-----

We feel that their skills and background will be valuable assets to our team. And also we confirmed that we are very happy to guide them for their academic project.

As per our discussion, kindly confirm the date of joining.

If you choose to accept this offer, please send the confirmation mail and also the probable joining date.

### Salary Package Details :

- Probationary and Domain Training Period - (1-6 Months) - 8K
- Employment Period (1-12 Months) - 10K - 16K ( GRADE )

We look forward to welcoming your students as a new intern at **RIDSYS**.

**Note: They have to sign Two - Year Agreement from the date of joining.**

Sincerely,

K. Baskar

Senior System Architect,

Ridsys - India



## Fwd: Welcome To Virtusa - Offer Confirmation

1 message

Pavan Kumar <pavankumarjojapu@gmail.com>  
To: Corporaterelations@rcee.ac.in

Thu, Mar 7, 2019 at 10:37 AM

----- Forwarded message -----

From: **Mothy Raajan Usharani** <mothyraajanu@virtusa.com>  
Date: Wed, 6 Mar 2019, 7:25 pm  
Subject: Welcome To Virtusa - Offer Confirmation  
To: pavankumarjojapu@gmail.com <pavankumarjojapu@gmail.com>

PAVAN  
CSE  
LE-(2)

Dear Pavan Kumar Jojapu

Congratulation!!!

We are happy to inform you that you have been offered by Virtusa. Kindly take this mailer as the confirmation.

**Find below the Offer details:**

CTC: 3.3 LPA

Designation: Associate Engineer

Joining Location: Anywhere in India

Date of Joining: July'19.

As a policy, your actual offer letter will be issued to you on your day of joining in Virtusa office.

"Virtusa has been recognized as one of the top 20 global IT service providers in Everest Group's 2018 PEAK Matrix Service Provider of the Year™ awards; Named as an Outsourcing Leader and an All Star Company in IAOP's 2018 Global Outsourcing 100; Recognized as the Most Innovative Technology Company of the Year at the 2017 American Business Awards; Positioned as a Top 15 Sourcing Service Provider by Information Services Group (ISG)."

This message, including any attachments, contains confidential information intended for a specific individual and purpose, and is intended for the addressee only. Any unauthorized disclosure, use, dissemination, copying, or distribution of this message or any of its attachments or the information contained in this e-mail, or the taking of any action based on it, is strictly prohibited. If you are not the intended recipient, please notify the sender immediately by return e-mail and delete this message.

CIN : U35920TN1974PTC006818  
GSTIN : 33AABCS0459B1ZK



# SUPER AUTO FORGE PRIVATE LIMITED

Specialists in : COLD FORGED PRECISION COMPONENTS

Date: 28/12/2018

To

Head – Placements  
Ramachandra College of Engineering,  
Eluru.

Sir,

Sub: Authorization – Selected Candidates – Reg.

Ref: Campus Interview conducted on 28/12/2018.

With respect to the above subject and reference, the following candidates are selected for the post of GAT-B.Tech (Mechanical) with a salary package of Rs.12000/- per month for M/s. Super Auto Forge, Chennai. They are asked to meet the undersigned with provisional certificate on or before 30th September 2019 for further process of appointment.

S.No.	Name of the candidates	Contact Number
1.	T.Vijay Kumar	9160070484
2.	N.Pavan Surya Pannagesh	8142553231
3.	P.Satya Manoj	8187852538
4.	P.Sai Maruthi	9849185709
5.	N.Naveen Kumar	8897029350
6.	T.Pavan Bhaskar	6303725540
7.	Reddy Uday Sai	9963426735
8.	Venkata Kalyan C.	7729954756
9.	Naga Durga Vara Prasad	6302143858
10.	T.Eswar Ramki	8008923723
11.	V.Gowrinadh	7013173544

*Handwritten signature: K. Selvammi*  
*28/12/18*  
*Received on 28/12/18*



REGD. OFFICE : TS-82/2, Mettu Street, Ganapathy Nagar, Ekkattuthangal, Chennai - 600 032.  
CORP. OFFICE : 3/1A, Nedunkundram Village, Vandalur - Kelambakkam Road,  
Kolapakkam, Chennai - 600 127 Tel : 044-4075 3600  
E-mail : saf@superautoforge.net Website : www.superautoforge.net

CIN : U35920TN1974PTC006818  
GSTIN : 33AABCS0459B1ZX



# SUPER AUTO FORGE PRIVATE LIMITED

Specialists in : COLD FORGED PRECISION COMPONENTS

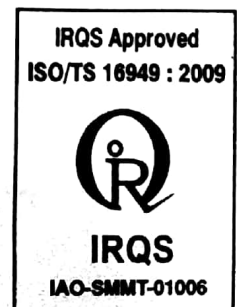
12	L.Trinadh Durga Chaitanya	6305946886
13	I Ajaykumar	9553635237
14	Venkatesh B.	9182757292
15	Venkata Prasad B.	8184874379
16	P.Lokeswara Rao	8185908940
17	Pavan Ravuri	8332981449
18	V.Siva Kumar	8142520407
19	P.Jaipaul	9000843893

Authorized Signatory

*[Handwritten Signature]*  
28/12/18.

Mr.K.Selvamani  
Deputy Manager – HR Corp.  
M/s. Super Auto Forge Pvt. Ltd.

Received  
*[Handwritten Signature]*  
28/12/18.



REGD. OFFICE : TS-82/2, Mettu Street, Ganapathy Nagar, Ekkattuthangal, Chennai - 600 032.  
CORP. OFFICE : 3/1A, Nedunkundram Village, Vandalur - Kelambakkam Road,  
Kolapakkam, Chennai - 600 127 Tel : 044-4075 3600  
E-mail : saf@superautoforge.net Website : www.superautoforge.net



## Fwd: Welcome to GlobalEdge Family

Inbox 8



Pavan Kumar Wed, May 15, 4:05 PM (2 days ago)

to Corporaterelations

----- Forwarded message -----

From: Vinay Kumar <[vinaykumar.ks@globaledgesoft.com](mailto:vinaykumar.ks@globaledgesoft.com)>

Date: Tue, 14 May 2019, 12:56 pm

Subject: Welcome to GlobalEdge Family

To: <[pavankumarjojapu@gmail.com](mailto:pavankumarjojapu@gmail.com)>

CSE  
Le-2  
Pavan Kumar  
Bwl SP

Dear Mr. Pavan Kumar Jojapu,

Many Congratulations on making it to the Global Edge family!

We as an organization have a vision of "To be a leading technology company, transforming the embedded world with innovative solutions and services" and in our journey of building a great institution which stands for its Technical Edge and its People.

Further to your interest and participation in the campus recruitment selection process, we are pleased to offer you the position of "Trainee - Software Engineer".

Your engagement will be initially for a period of 6 months, which can be extended further depending on the performance and would be eligible for a stipend of Rs.7,000/- p. m (Rupees Seven Thousand only) during the training period, and on successful completion of training period in Global Edge, your salary will be ranging between Rs.2,75,000/- p. a to Rs.3,00,000/- p. a. CTC (Two Lakhs and Seventy Five Thousand to Three Lakhs Per Annum).

Your joining date will be ranging between May 2019 and October 2019. Your offer is subject to you having 65% & above in BE/ B.Tech and 60% & above in 10<sup>th</sup> and 12<sup>th</sup> std.

## Fwd: Welcome to GlobalEdge Family

Inbox 8

aparna appu Wed, May 15, 4:07 PM (2 days ago)

to Corporaterelations

----- Forwarded message -----

From: **Vinay Kumar** <vinaykumar.ks@globaledgesoft.com>

Date: Tue, 14 May 2019 12:56 pm

Subject: Welcome to GlobalEdge Family

To: <aparna.veduruparthi97@gmail.com>

CSE  
Yoga Aparna  
SB4  
Pool offer

Dear Ms. Veduruparthi Yoga Aparna,

Many Congratulations on making it to the Global Edge family!

We as an organization have a vision of "To be a leading technology company, transforming the embedded world with innovative solutions and services" and in our journey of building a great institution which stands for its Technical Edge and its People.

Further to your interest and participation in the campus recruitment selection process, we are pleased to offer you the position of "Trainee - Software Engineer".

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## Fwd: Welcome to GlobalEdge Family

Inbox 5



guruvendra chowdary Wed, May 15, 4:25 PM (2 days ago)

to me

CSE  
596-Guruvendra  
BoD offer

----- Forwarded message -----

From: Vinay Kumar <vinaykumar.ks@globaledgesoft.com>

Date: Tue 14 May, 2019, 12:56 PM

Subject: Welcome to GlobalEdge Family

To: <guruvendrachowdaryp@gmail.com>

Dear Mr. Guruvendra Rao Punugupati,

Many Congratulations on making it to the Global Edge family!

We as an organization have a vision of "To be a leading technology company, transforming the embedded world with innovative solutions and services" and in our journey of building a great institution which stands for its Technical Edge and its People.

Further to your interest and participation in the campus recruitment selection process, we are pleased to offer you the position of "Trainee - Software Engineer".

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## Fwd: Welcome to GlobalEdge Family

Inbox 8

Sri Sandhya Wed, May 15, 4:47 PM (2 days ago)

to me

CSE  
Sri Sandhya (SSA)  
B.A. offer.

----- Forwarded message -----

From: Vinay Kumar <vinaykumar.ks@globaledgesoft.com>  
Date: Tue, 14 May 2019, 12:56 pm  
Subject: Welcome to GlobalEdge Family  
To: <ksrisandhya.9@gmail.com>

Dear Ms. Sesha Sri Sandhya Kothapalli,

Many Congratulations on making it to the Global Edge family!

We as an organization have a vision of "To be a leading technology company, transforming the embedded world with innovative solutions and services" and in our journey of building a great institution which stands for its Technical Edge and its People.

Further to your interest and participation in the campus recruitment selection process, we are pleased to offer you the position of "Trainee - Software Engineer".

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Your joining date will be ranging between May 2019 and October 2019. Your offer is subject to you having 65% & above in BE/ B.Tech and 60% & above in 10<sup>th</sup> and 12<sup>th</sup> std.

## Fwd: Welcome to GlobalEdge Family

Inbox 8

Illuri Mallareddy <malla.sam537@gmail.com> Wed, May 15, 5:14 PM (2 days ago)

to me

----- Forwarded message -----

From: **Vinay Kumar** <vinaykumar.ks@globaledgesoft.com>  
Date: Tue, May 14, 2019, 12:56 PM  
Subject: Welcome to GlobalEdge Family  
To: <malla.sam537@gmail.com>

Mallareddy (538)  
CSE  
Prof. Office

Dear Mr. Illuri Mallareddy,

Many Congratulations on making it to the Global Edge family!

We as an organization have a vision of "To be a leading technology company, transforming the embedded world with innovative solutions and services" and in our journey of building a great institution which stands for its Technical Edge and its People.

Further to your interest and participation in the campus recruitment selection process, we are pleased to offer you the position of "Trainee - Software Engineer".

Your engagement will be initially for a period of 6 months, which can be extended further depending on the performance and would be eligible for a stipend of Rs.7,000/- p. m (Rupees Seven Thousand only) during the training period, and on successful completion of training period in Global Edge, your salary will be ranging between Rs.2,75,000/- p. a to Rs.3,00,000/- p. a. CTC (Two Lakhs and Seventy Five Thousand to Three Lakhs Per Annum).

Your joining date will be ranging between May 2019 and October 2019. Your offer is subject to you having 65% & above in BE/ B.Tech and 60% & above in 10<sup>th</sup> and 12<sup>th</sup> std.

You are required to possess the documents mentioned below before joining



## Fwd: Welcome to GlobalEdge Family

Inbox 8

Vijay Kakaraparthi Wed, May 15, 5:39 PM (2 days ago)  
to Corporaterelations

CSE  
Vijay (548)  
PM offer

----- Forwarded message -----  
From: Vinay Kumar <vinaykumar.ks@globaledgesoft.com>  
Date: Tuesday, 14 May 2019  
Subject: Welcome to GlobalEdge Family  
To: kakaraparthivijay2@gmail.com

Dear Ms. Kakaraparthi Vijay,

Many Congratulations on making it to the Global Edge family!

We as an organization have a vision of "To be a leading technology company, transforming the embedded world with innovative solutions and services" and in our journey of building a great institution which stands for its Technical Edge and its People.


Further to your interest and participation in the campus recruitment selection process, we are pleased to offer you the position of "Trainee - Software Engineer".

Your engagement will be initially for a period of 6 months, which can be extended further depending on the performance and would be eligible for a stipend of Rs.7,000/- p. m (Rupees Seven Thousand only) during the training period, and on successful completion of training period in Global Edge, your salary will be ranging between Rs.2,75,000/- p. a to Rs.3,00,000/- p. a. CTC (Two Lakhs and Seventy Five Thousand to Three Lakhs Per Annum).

Your joining date will be ranging between May 2019 and October 2019. Your offer is subject to you having 65% & above in BE/ B.Tech and 60% & above in 10<sup>th</sup> and 12<sup>th</sup> std.

## Fwd: Welcome to GlobalEdge Family

Inbox 8

 sahitya <puvvadasahitya97@gmail.com> Wed, May 15, 7:22 PM (2 days ago)  
to Corporaterelations

----- Forwarded message -----  
From: Vinay Kumar <vinaykumar.ks@globaledgesoft.com>  
Date: Tue, May 14, 2019, 12:56 PM  
Subject: Welcome to GlobalEdge Family  
To: <puvvadasahitya97@gmail.com>

Sahitya (557)  
(CSE)  
Pool offer

Dear Ms. Puvvada Sahitya,

Many Congratulations on making it to the Global Edge family!

We as an organization have a vision of "To be a leading technology company, transforming the embedded world with innovative solutions and services" and in our journey of building a great institution which stands for its Technical Edge and its People.

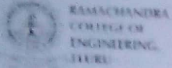
Further to your interest and participation in the campus recruitment selection process, we are pleased to offer you the position of "Trainee - Software Engineer".

Your engagement will be initially for a period of 6 months, which can be extended further depending on the performance and would be eligible for a stipend of Rs.7,000/- p. m (Rupees Seven Thousand only) during the training period, and on successful completion of training period in Global Edge, your salary will be ranging between Rs.2,75,000/- p. a to Rs.3,00,000/- p. a. CTC (Two Lakhs and Seventy Five Thousand to Three Lakhs Per Annum).

Your joining date will be ranging between May 2019 and October 2019. Your offer is subject to you having 65% & above in BE/ B.Tech and 60% & above in 10<sup>th</sup> and 12<sup>th</sup> std.

You are required to possess the documents mentioned below before joining GlobalEdge,





## Intellicrats Infosolutions further update

1 message

Nagendra D <nagendra.d@costuco.com>

To: Ramachandra College of Engineering <venurss@gmail.com>, "Corporaterelations@RCEE" <corporaterelations@rcee.ac.in>, viceprincipal@rcee.ac.in, TPO Ramachandra College of Engineering <tpo@rcee.ac.in>, secretary@rcee.ac.in  
Cc: satya ch <satya@costuco.com>

Fri, Feb 15, 2019 at 3:33 PM

Dear Sir/Madam,

The following are the candidates got shortlisted for Final Consideration for the company Intellicrats Infosolutions from the interviews held on 08-02-2019. If the student agrees for the below mentioned terms, the process will be taken further.

### Terms and conditions of the company:

- If the student is willing to take up this opportunity, he/she need to sign the bond for 3 years and need to submit 10th class original certificate to the company within a week days of confirmation date (or) from the date of selection confirmation mail.
- Student need to send an email to nagendra.d@costuco.com about the willingness to take up this opportunity from his email id.

S.No	Name	Email	Mobile	Degree	Specialisation
1	Varshini Sivaraju	varshidimple7@gmail.com	9553700146	B.E/B.Tech	Civil Engineering
2	Gunji Venu	bollasatya01@gmail.com	8142728494	B.E/B.Tech	Mechanical Engineering
3	Tadepalli Naga Venkata Rama Subbarao	ramasubbaraotadepalli@gmail.com	8985811929	B.E/B.Tech	Mechanical Engineering

We wish them all the best.

Feel free to revert for any further clarification.

Thanks and Regards

Nagendra D.  
+91-8074989526  
CoStuCo  
www.costuco.com



20/03/2019

Ramachandra Engineering College Mail - Fwd: Offer Confirmation



Corporaterelations Ramachandra College of Engineering, Eluru  
<corporaterelations@rcee.ac.in>

## Fwd: Offer Confirmation

1 message

Wed, Mar 20, 2019 at 2:14 PM

rama subbarao tadepalli <ramasubbaraotadepalli@gmail.com>  
To: corporaterelations@rcee.ac.in

----- Forwarded message -----

From: <hr@intellicrats.com>  
Date: Fri, 15 Mar 2019 7:28 pm  
Subject: Offer Confirmation  
To: <ramasubbaraotadepalli@gmail.com>  
Cc: <srinivas@intellicrats.com>

Dear **Tadepalli Naga Venkata Rama Subbarao**,

## Congratulations On behalf of Intellicrats Infosolutions Pvt. Ltd.!!

We are confirming your employment with Intellicrats Infosolutions for the role of **Trainee CAD Engineer**, in regard to the campus Drive conducted on **08th Feb 2019 @ Potti Sriramulu Chalavadi Mallikarjuna Rao College of Engineering and Technology**.

The terms and conditions remain same as mentioned in the job description which was shared to your college.

**Our offer is contingent upon satisfactory evidence and verification of your credentials. Kindly arrange the following documents which need to be submitted on the day of joining.**

1. Educational Qualification (B.Tech, Inter, 10th) - (Original with photo copy)
2. Identity Proof (PAN, Aadhar & Passport) - (Original with photo copy)

You need to fill all the details mentioned in the document attached, save the document with your name and College name and send it back to us, acknowledge your confirmation accepting the offer on or before 22nd March 2019.

**No REQUEST shall be entertained after this date.**

Your Date of Joining shall be shared via Email upon your Confirmation.

**Welcome Aboard!!**

Thanks & Regards

Madhavi.N

Asst. Manager HR

Intellicrats Infosolutions Pvt Ltd.

Email : hr@intellicrats.com

Website: <http://www.Intellicrats.com>

<https://mail.google.com/mail/u/0/?ik=f7a455f63&view=pt&search=all&permthid=thread-f%3A1628513497260531241&simpl=msg-f%3A1628513497260531241> 1/2

# BE YOURSELF, MAKE A DIFFERENCE.



17-Jul-2019

C3562029

**NavyaSri Lakshmi Inagadapa**

**Flat No 304, Block 4, Pristine Place Apartments, Balaji Layout, Gajularamaram, Hyderabad 500055 5000**

Dear **NavyaSri**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Limited (hereinafter referred to as 'the Company' or 'Accenture') in our Accenture Operations Delivery Centers in India, **Hyderabad**. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- **Business Operations New Associate**

Career Level- **13**

Sublevel - **3**

Talent Segment- **Program, Project & Service Mgmt**

Business Deal- **Digital Operations**

Your annual total cash compensation will be **INR 185200** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

- Annual fixed compensation of **INR 160000/-** ; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY19 (September 2018 to August 2019) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0% to 15.75%** of the prorated fixed pay in the FY19, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program in our Accenture Operations Delivery Centers in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the satisfaction of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with Accenture will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with Accenture is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

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This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

**NavyaSri**, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **sheeba.kabeer** at **9515130436** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.  
Yours sincerely,



Ramesh L Krishnan  
Managing Director - Accenture Operations  
Business Process Services Delivery Centers in India

ACKNOWLEDGED AND AGREED:

\_\_\_\_\_  
[Insert full legal name]

Date:

Candidate's signature \_\_\_\_\_

## **ANNEXURE 1**

Your compensation is as mentioned below:

<b>Total Cash Compensation</b>		
	Annual(INR)	
(A) Annual Fixed Compensation*	<b>INR 160000</b>	
(B) Variable Bonus earning potential	Min.	Max.
	<b>0%</b>	<b>15.75%</b>
Annual Total earning potential (A+B)	Min.	Max.
	<b>INR 160000</b>	<b>INR 185200</b>

\* Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable.

### **Note: For International Worker Only\***

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

\*As defined by applicable law from time to time.

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All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

**In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by Company guidelines:**

1. Effective your date of transfer Medical Insurance for self, spouse and 2 dependent children up to **INR 300,000 per annum**. Premium for this will be paid by the company.  
You have the option of availing Accenture negotiated rates to cover your parents, parents in-law and any additional child under a separate Insurance plan up to **INR 500,000 per annum**. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.  
For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined co pay, as under:
  - 10% of such claims for self, spouse and 2 dependent children
  - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage up to three times your annual fixed compensation
3. Life Insurance coverage equivalent to one time of annual fixed compensation with a minimum cover of **INR 5,00,000**
4. Gratuity as per The Payment of Gratuity Act, 1972

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above mentioned benefits.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.



### **ANNEXURE 3**

#### **DECLARATION**

I hereby represent and warrant that as of my effective start date of employment with Accenture, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-vis any current/previous employer and any other employment or contractor relationships.

I hereby represent and warrant that I have not, during the course of any current/previous employer and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict, or be inconsistent with my acceptance of the offer made by Accenture or employment with Accenture, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

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[Insert full legal name]

Date:

#### **ANNEXURE 4**

#### **REQUIRED DOCUMENTATION**

1. Two passport size copies of your recent photograph
2. Copy of highest education certificates
3. Copy of any mark sheets (Last semester mandatory)
4. Relieving Letters from previous employer
5. Documents in support of your age (10th/12th Marksheet/Passport Copy etc)
6. If you are ESIC Eligible as per your Compensation Plan (copy of ESIC card or Form 1 Declaration).
7. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESI and other

# BE YOURSELF, MAKE A DIFFERENCE.



08-Aug-2019

C3604561

Chandini Musunuri

Sucasa Womens Hostel, Uco Bank Lane, Indira Nagar, Gachibowli, Hyderabad 500032

Dear **Chandini**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Limited (hereinafter referred to as 'the Company' or 'Accenture') in our Accenture Operations Delivery Centers in India, **Hyderabad**. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- **Business Operations New Associate**

Career Level- **13**

Sublevel - **3**

Talent Segment- **Program, Project & Service Mgmt**

Business Deal- **Digital Operations**

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**Chandini**, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **suhani.a.bhatia** at **9996668948** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Ramesh K  
Managing Director - Accenture Operations in India & Sri Lanka

ACKNOWLEDGED AND AGREED:

\_\_\_\_\_  
[Insert full legal name]

Date:

Candidate's signature \_\_\_\_\_

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[Insert full legal name]

Date:

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7. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESI and other

# BE YOURSELF, MAKE A DIFFERENCE.



30-Jul-2019

C3604563

Nikkath Jahan Shaik

D. no 6D-10-3/4 Kathepu Street Near Jamiya Masjid West Godavari, Eluru, 534001 534001 534001

Dear **Nikkath Jahan**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Limited (hereinafter referred to as 'the Company' or 'Accenture') in our Accenture Operations Delivery Centers in India, **Hyderabad**. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- **Transaction Processing New Associate**

Career Level- **13**

Sublevel - **3**

Talent Segment- **Business Process Delivery**

Business Deal- **Digital Operations**

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**Nikkath Jahan**, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **suhani.a.bhatia** at **9996668948** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.  
Yours sincerely,



Ramesh L Krishnan  
Managing Director - Accenture Operations  
Business Process Services Delivery Centers in India

ACKNOWLEDGED AND AGREED:

\_\_\_\_\_  
[Insert full legal name]

Date:

Candidate's signature \_\_\_\_\_



## **ANNEXURE 1**

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[Insert full legal name]

Date:

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1. Two passport size copies of your recent photograph
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3. Copy of any mark sheets (Last semester mandatory)
4. Relieving Letters from previous employer
5. Documents in support of your age (10th/12th Marksheet/Passport Copy etc)
6. If you are ESIC Eligible as per your Compensation Plan (copy of ESIC card or Form 1 Declaration).
7. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESI and other



## **OFFER CUM APPOINTMENT LETTER**

Harshanath Mokkaapati  
H no 7-419,Narayanarao nagar ,Challapalli  
Challapalli  
521126  
IND

Dear Harshanath,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the “Company” or “Amazon India”), we are very pleased to issue this Offer cum Appointment Letter for the position of **Transportation Specialist I** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

### **1. Date of Commencement**

Your employment with Amazon India will commence on **23-Sep-2019**.

### **2. Probation**

You shall be on probation for a period of 3 months (“Probation Period”) from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect





and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.

### 3. Duties

- 3.1 You will be employed in the position of **Transportation Specialist I**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 3.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 3.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 3.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or conditional sale or other title retention agreement or any other financial obligations or otherwise on behalf of Amazon India or its affiliates.

### 4. Hours of Work

The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. You will be advised by your manager or department about such requirements at the time of joining and from time to time during the course of your employment, as appropriate. Certain business teams also operate on 24x7 basis and hence, may have rotational shifts or related requirements for their respective team members. Please refer to Amazon India's Policies and Procedures for further details.

### 5. Place of Work



Your initial place of work will be at Amazon India's facility in Hyderabad. However, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.

## **6. Remuneration**

- 6.1 Your Annual Base Pay will be Rs.**343,000** per annum made payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise. Your Base Pay is inclusive of both the employer's and the employee's provident fund contributions. Your Base Pay will be reviewed in accordance with internal performance review systems, details of which are set out in Amazon India's Policies and Procedures. If your hire date is on or before the first Monday in October of the current year, you will be eligible for a performance assessment and salary adjustment in the next calendar year. Ordinarily, this process occurs in the month of April each year.
- 6.2 Amazon India has the right to deduct from your pay/salary any sums which you may owe Amazon India, including without limitation, any over-payments or loans made to you by Amazon India or any demand raised by any judicial or quasi-judicial authority for your acts or omissions and / or losses suffered by Amazon India as a result of your negligence or breach of the terms contained in this Offer cum Appointment Letter/Amazon India's Policies, or your failure to return Amazon India's property.

## **7. Provident Fund**

Amazon India will contribute to a Provident Fund as and when required by the Employees' Provident Fund and Miscellaneous Provision Act, 1952, and as further described in Amazon India's Policies and Procedures.

## **8. Leave**

Amazon India will grant you leave as provided in Amazon India's Policies and Procedures. All leave scheduling and organisation will be arranged to ensure smooth business operation; your manager's approval is required prior to your scheduling or changing any leave.

## 9. Confidential Information and Confidentiality Obligations

9.1 “Confidential Information” means and includes any information that relates to the business of the Company that is not generally available to the public. Without limiting the foregoing, Confidential Information includes:

- (1) the identity of, contractual terms with, and any information relating to, the Company's business partners, customers, services clients, sellers, agents, employees, contractors, investors, joint ventures, vendors, or suppliers and the terms on which the Company does business with each such entity, or generally;
- (2) computer code (including source code and object code) or software developed, modified, or used by the Company;
- (3) data of any sort compiled by the Company, including, but not limited to, data relating to products and services, advertising and marketing, and existing or prospective customers, clients, vendors, or business partners;
- (4) algorithms, procedures or techniques, or the essential ideas and principles underlying such algorithms, procedures or techniques, developed by, or whose workings are otherwise known to, the Company (but excluding any public domain algorithms, procedures, or techniques), whether or not such algorithms, procedures or techniques are embodied in a computer program, including, but not limited to, techniques for identifying prospective customers, communicating effectively with prospective or current customers, reducing operating costs, or increasing system reliability;
- (5) the fact that the Company uses, has used, or has evaluated for potential use any particular database, source of data, algorithm, procedure or technique, or the essential ideas and principles underlying such algorithm, procedure or technique, developed or supplied by a party other than the Company (including any algorithms, procedures or techniques in the public domain), whether or not such algorithms, procedures or techniques are embodied in a computer program;
- (6) pricing or marketing strategies developed, investigated, acquired (from a third party or otherwise), evaluated, modified, tested or employed by the Company, or any information related to, or that might reasonably be expected to lead to, the development of such strategies;
- (7) information about the Company's future plans, including, but not limited to, plans for expanding into new products, geographical areas, market segments, or services;

- (8) any information that would typically be included in the Company's financial statements, including, but not limited to, the amount of the Company's assets, liabilities, net worth, revenues, expenses, or net income;
- (9) the following information which shall hereinafter be referred to as the "Disclosure Information":
  - (a) any and all algorithms, procedures or techniques related to the Company's business activities or to your work with the Company, and the essential ideas and principles underlying such algorithms, procedures or techniques, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your employment with the Company, whether or not such algorithms, procedures or techniques are embodied in a computer program;
  - (b) any and all pricing or marketing strategies, the essential ideas and principles on which such strategies are based, and any information that might reasonably be expected to lead to the development of such strategies, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your employment with the Company;
  - (c) information relating to any and all products and services, and the essential ideas and principles underlying any and all products and services, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your employment with the Company, whether or not such products or services are marketed, sold, or provided by the Company; and
  - (d) any other ideas or information conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your employment with the Company, if the idea or information could reasonably be expected to prove useful or valuable to the Company;
- (10) any other information gained in the course of your employment with the Company that could reasonably be expected to prove deleterious to the Company if disclosed to third parties, including without limitation, any information that

could reasonably be expected to aid a competitor or potential competitor of the Company in competing more effectively with the Company;

- (11) any information received by the Company from third parties, whether or not under obligation of confidentiality;
- (12) any information derived from any of the above, including any intellectual property rights attached thereto; and
- (13) any copies of the above mentioned information.

## 9.2 Confidentiality Obligations:

- (1) You acknowledge that you have acquired and/or will acquire Confidential Information during the course of, or incident to, your employment with the Company, and that the ability of the Company to continue in business could be seriously jeopardized if such Confidential Information were to be used by you or by other persons or firms to compete with the Company. Accordingly, you agree that you shall not, directly or indirectly, at any time, during the term of your employment with the Company or at any time thereafter, and without regard to when or for what reason, if any, such employment shall terminate, use or cause to be used any Confidential Information in connection with any activity or business except the business of the Company, and shall not disclose or cause to be disclosed any Confidential Information to any individual, partnership, corporation, or other entity unless such disclosure has been specifically authorized in writing by the Company, or except as may be required by any applicable law or by order of a court of competent jurisdiction, or any regulatory or governmental body. Further, you agree that you will give the Company prompt notice of any such order/direction of a court/ regulatory or governmental body so that the Company may seek relief by way of a protective order or other appropriate remedy, and further will provide any assistance which the Company may reasonably require in order to secure such order or such remedy (with your expenses reasonably incurred in providing such assistance to be reimbursed by the Company). In the event such protective order or other remedy is not obtained, you shall furnish only that portion of the Confidential Information which is legally required by the governmental entity or regulatory authority; and will use reasonable efforts to obtain confidential treatment for any Confidential Information so disclosed.



- (2) During the course of your employment with the Company and at the date of termination thereof (hereinafter the “Date of Termination”), you shall promptly disclose and deliver over to the Company, without additional compensation, in writing, or in such form and manner as the Company may reasonably require, the Disclosure Information defined in Section 9.1(9) hereinabove, to the extent that such disclosure could reasonably be expected to be of interest to the Company.
- (3) Nothing in this Offer cum Appointment Letter shall be deemed to dilute or waive any rights related to the protection of trade secrets that the Company may have under common law or any applicable statutes.

## **10. Intellectual Property Rights**

10.1 All patents, copyrights, trade secrets, trade/commercial names, proprietary rights, logos, slogans and all other intellectual property rights developed by or for the Company by any person, including but not limited to intellectual property rights relating to any and/or all of the Confidential Information, (“Intellectual Property Rights”) shall be owned by the Company. For good and valuable consideration the receipt and sufficiency of which is hereby acknowledged, you hereby agree to irrevocably, perpetually and unconditionally sell, assign, transfer and convey to the Company and its successors your entire right, title and interest in the Confidential Information and/or Intellectual Property Rights and any improvements thereto throughout the world, including, without limitation:

- (1) all patents, copyrights, trade secrets, trade/commercial names, logos, other proprietary rights and all other intellectual property rights in the Confidential Information and all rights to secure registrations, renewals and extensions of the same;
- (2) all rights to make, have made, use, practice, import, export and otherwise fully exploit the Confidential Information and any and all improvements that the Employee or Company may hereafter make or develop;
- (3) all rights to file and prosecute applications for patent, copyright and all other intellectual property protection covering the Confidential Information and improvements thereon, and the processes and designs embodied therein, in India, the United States and in every other country and jurisdiction throughout the world;
- (4) all rights under any patent, copyright and all other intellectual property which may be issued on the Confidential Information or the improvements thereon, and any processes and designs therein, and all rights to enjoy the same; and

- (5) all documents, notes, notebooks, drawings, schematics, prototypes, magnetically encoded media, electronically stored information, or other materials related to the Confidential Information.
- 10.2 During the period of your employment with the Company and as may be reasonably necessary subsequent to your employment, you agree to cooperate with the Company as may be necessary to obtain patent, copyright and all other intellectual property protection for the Intellectual Property Rights and improvements thereto throughout the world and agree to do such further acts and execute and deliver to the Company such instruments as may be required to perfect, register or enforce the Company's ownership of the rights assigned, transferred or conveyed. If such cooperation is required after the Date of Termination, the Company shall compensate you at a reasonable rate for the time and related expenses actually spent by you at the Company's request. If you fail or refuse to execute any such instruments, you hereby appoint the Company as your attorney-in-fact to act on your behalf and to execute such instruments. This appointment shall be irrevocable and deemed to be a power coupled with an interest.
- 10.3 For the purposes of the assignment, transfer or conveyance referred to hereinabove, you acknowledge and covenant that your employment with the Company and the benefits received thereunder shall be treated as good and valuable consideration and that you are not entitled to any further consideration in any form or manner whatsoever in relation thereto.
- 10.4 Notwithstanding any other provision hereof to the contrary, this Offer cum Appointment Letter does not obligate you to assign or offer to assign to the Company any of your rights in an invention for which no equipment, supplies, facilities, Intellectual Property Rights, Confidential Information or trade secret information of the Company was used and which was developed entirely on your own time, unless (a) the invention relates (i) directly to the business of the Company, or (ii) to the Company's actual or demonstrably anticipated research or development, or (b) the invention results from or is related to, any work performed by you for the Company.
- 10.5 No Grant of Rights.
- You agree that all rights, title and interest in the Intellectual Property Rights and Confidential Information shall be owned exclusively by the Company. Nothing herein contained shall be construed as a grant by implication, estoppel or otherwise, of a license of any kind by either you to the Company, or by the Company to you, for example, to make, have made, use or sell any product using the Intellectual Property Rights, Confidential Information, or as a license under any patent, patent application, utility model, copyright, mask work right, or any other intellectual property right.

## **11. Non-Solicitation**

- 11.1 During your employment with the Company and for a period of 12 months from the date of termination thereof, you shall not solicit or cause or authorize, directly or indirectly, to be solicited for any competitive business, for or on behalf of any person or customer, or otherwise take any action that might divert the business or patronage of any customer from the Company, or otherwise damage or alienate the relationship between the Company and any customer, vendor or supplier; and
- 11.2 During your employment with the Company and for a period of 12 months thereafter, you shall not solicit or attempt to influence any person employed or engaged by the Company (whether as an employee, consultant, advisor or in any other manner) to terminate or otherwise cease such employment or engagement with the Company or become the employee of, or directly or indirectly offer services in any form or manner to, yourself or any person or entity which is a competitor of the Company.

## **12. Employee Data Protection**

- 12.1 You authorise Amazon India to collect, process and transfer all personal employee-related information obtained by Amazon India for the purpose of proactively managing the employment relationship.
- 12.2 You further authorise the transfer to, and storage of, your personal information in the worldwide employee database currently located in Seattle, Washington, U.S.A. (or such other location as Amazon India determines from time to time). Human Resources and selected management throughout the Amazon group worldwide will be authorised to access this database.

## **13. Exclusivity of Services**

During your employment, you will be required to devote your full time, attention and abilities to your job duties during working hours, and to act in the best interests of Amazon India at all times. You shall not, without the written consent of Amazon India, be in any way directly or indirectly engaged or concerned in any other business or undertaking .

## **14. Termination of Employment**

- 14.1 Your employment may be terminated by either party by giving one month's written notice (exclusive of any leaves availed during the said period) or payment of one month salary in lieu of such notice period to the other party. Amazon India holds the right to accept or deny payment in lieu of the said one month notice.

14.2 Amazon India reserves the right to terminate your employment forthwith “for cause” without advance notice and without payment of severance, in the event you:

- (i) have been found guilty of any misconduct or indiscipline after due enquiry by Amazon India;
- (ii) have violated or are in breach of any of the terms of this Offer cum Appointment Letter or Amazon India’s Policies and Procedures;
- (iii) have been grossly negligent, or have neglected your duties, or have underperformed your duties, or have performed your duties in a manner unacceptable to Amazon India;
- (iv) have suppressed any information or submitted false information with the view to obtain employment in Amazon India;
- (v) are convicted for any offence under any law for the time being in force in any jurisdiction;
- (vi) commit any act detrimental to the interest of Amazon India;
- (vii) abstain from work for seven consecutive days without informing Amazon India;

14.3 On the termination of your employment for any reason whatsoever, you will return to Amazon India, without delay, all assets belonging to Amazon India, correspondence, records, specifications, models, notes, formulations, lists, papers, reports and other documents and all copies thereof and other property belonging to Amazon India or relating to its business affairs or dealing, including any Confidential Information and Intellectual Property Rights, which are in your possession or under your control. At Amazon India’s option, you agree to provide a written certification of your compliance with this Section. Further, you agree to sign a termination certificate in accordance with Amazon India’s Policies and Procedures, which will reaffirm your compliance of your post-termination obligations, including return of Amazon India’s property/properties and releasing Amazon India from all claims, liabilities and obligations. Where Amazon has made any excess payment to you as part of your relieving formalities, whether or not such excess payment is termed “Full and Final Settlement”, you shall be obligated and liable to repay such excess amount forthwith upon being notified by Amazon.

## **15. Gratuity**

Gratuity will be paid as and when required by the Payment of Gratuity Act, 1972 and as further described in Amazon India’s Policies and Procedures.

## **16. Employee Benefits**



You will be eligible to receive employee benefits as may be provided by Amazon India in Amazon India's Policies and Procedures. These are subject to change with or without prior notice for both existing and prospective employees. Revised policy will supersede any previous policy which would have been applicable and would have been communicated as part of offer letter.

#### **17. New Hire Background Investigation**

- 17.1 It is Amazon India's policy to investigate all its new hires. Your employment is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed.
- 17.2 You authorise Amazon India to conduct such searches with government or enforcement authorities as are necessary to enable it to verify that you do not hold any criminal convictions.
- 17.3 In case you are hired from campus and results for your examination are still awaited, your continued employment with Amazon India will be subject to passing the said examination and completing the course, failing which Amazon reserves the right to take action including termination of your employment without notice.

#### **18. Foreign Nationals**

- 18.1 In case you are not an Indian national and, under any law, are required to obtain applicable visa / work permit / authorisation or permission from appropriate government authorities to work in India, you are required to ensure all such permissions are obtained before commencement of employment with Amazon India.
- 18.2 You are also required to ensure all future correspondence and permissions for continued stay and employment in the country as per the governing law are complied with at all times. If required, Amazon shall be at liberty to demand copies / originals of such permission.
- 18.3 It is made clear that possessing valid work permit / authorisation at all times of your employment is an inherent requirement of your employment with Amazon India. Any time after the execution of this Offer cum Appointment Letter, if it is found that you do not have required work permit / visa, Amazon India shall terminate your employment, without notice, with immediate effect, without any liability towards you.

#### **19. Representations and Warranties**



You hereby represent and warrant to the Company that:

- 19.1 the information furnished by you for the purpose of your employment with the Company is true and correct to the best of your information, knowledge and belief;
- 19.2 you shall not, during the course of your employment with the Company, use or disclose any document/s that in any way constitutes confidential, proprietary for trade secret information of a third party (including a former employer), except pursuant to written authorization by such third party to do so;
- 19.3 you are not in unauthorized possession or control of any document/s that in any way constitutes confidential, proprietary of trade secret information of a third party (including a former employer);
- 19.4 during the course of your employment with the Company, you will not violate any non-solicitation or similar agreements or obligations that you have with any third party; and
- 19.5 there are no other agreements executed by you with third parties that conflict with the terms and conditions of your employment with Amazon India or that restrict your ability to execute this Offer cum Appointment Letter;
- 19.6 You recognize that the restrictions set forth in this Offer cum Appointment Letter may limit your future flexibility in many ways. You expressly acknowledge that (i) the limitations specified herein are fair and reasonable in view of the nature of the business in which the Company is engaged, your position with the Company, and your access to Confidential Information / Intellectual Property Rights, (ii) you are voluntarily entering into this Offer cum Appointment Letter, and (iii) in spite of the restraints imposed herein, you will be able to engage in other lawful professions, trades or businesses after termination of your employment with the Company. You recognize that your compensation is adequate consideration and acknowledge that you will not be subject to undue hardship or inconvenience by reason of your agreeing to the provisions contained herein.

## **20. Other Particulars**

- 20.1 You confirm that there are no other agreements executed by you with third parties that conflict with the terms and conditions of your employment with Amazon India or that restrict your ability to execute this Offer cum Appointment Letter

20.2 You hereby represent and warrant that the information furnished by you for the purpose of your employment with the Company is true and correct to the best of your information, knowledge and belief.

**21. Notices**

All notices issued by you to the Company or by the Company to you shall be sent either by registered post, courier through a recognised courier service provider or by email transmission which shall be deemed to have been received the next working day provided the notice is also sent by registered post the next working day after email transmission.

**22. Waiver**

Failure of the Company to insist upon strict adherence of any term of this Offer cum Appointment Letter on any occasion/s shall not be considered a waiver thereof or deprive the Company of the right thereafter to insist upon strict adherence to that term or any other term of this Offer cum Appointment Letter.

**23. Severability**

The holding of any provision of this Offer cum Appointment Letter to be illegal, invalid, or unenforceable by a court of competent jurisdiction shall not affect any other provision hereof, which shall remain in full force and effect.

**24. Assignment**

Except as otherwise provided in this Section, this Offer cum Appointment Letter shall inure to the benefit of, and be binding upon you and your heirs, representatives, successors and assigns. Neither this Offer cum Appointment Letter nor any right or interest hereunder shall be assignable by you or your legal heirs, beneficiaries or legal representatives without the Company's prior written consent. This Offer cum Appointment Letter shall be assignable by the Company to a subsidiary or affiliate of the Company; or to any corporation, partnership, or other entity that may be organized by the Company, as a separate business unit in connection with the business activities of the Company; or to any corporation, partnership, or other entity resulting from the reorganization, merger or consolidation of the Company with any other corporation, partnership or other entity, or any corporation, partnership, or other entity to or with which all or any portion of the Company's business or assets may be sold, exchanged or transferred.

**25. Employer – Employee Relationship**



The relationship between the Company and you hereunder shall be solely that of an employer and employee and no modification of responsibility or compensation made hereinafter shall be construed so as to constitute the relationship of partners or joint ventures or so as to as to construe you as an independent contractor of the Company.

**26. Liability for Breach**

You acknowledge and accept that your breach of any of the terms contained in this Offer cum Appointment Letter or in Amazon India's Policies and Procedures, may cause the Company irreparable harm for which there is no adequate remedy at law, and therefore, the Company shall be entitled to the issuance by a court of competent jurisdiction of an order of injunction, restraining order, or other equitable relief in favor of itself, without the necessity of posting a bond, restraining you from committing or continuing to commit any such violation. Exercise or waiver by the Company of its rights to obtain an injunction, restraining order, or other equitable relief hereunder shall not be deemed a waiver of any right to assert any other remedy the Company may have at law or in equity. In any legal action or other proceeding by the Company against you in connection with this Offer cum Appointment Letter (e.g., for recovery of damages or other relief), the Company will be entitled to recover its reasonable attorneys' fees and other costs incurred.

**27. Authorization to Notify New Employer**

You hereby grant consent to the Company to notify any of your new employer/s about your rights and obligations under this Offer cum Appointment Letter.

**28. Governing Law and Jurisdiction**

Your employment, and any disputes which may arise under, out of, or in connection with your employment, shall be governed by and construed in accordance with the laws of India; and the Courts having territorial jurisdiction over the registered office of the Company shall alone have exclusive jurisdiction to try and entertain such disputes to the exclusion of any other Courts situated elsewhere.

**29. Agreement/Modifications**

The terms described in this Offer cum Appointment Letter and Amazon India's Policies and Procedures will cumulatively constitute the terms of your employment, and shall supersede any previous discussions, offers or agreements relating to your employment, or to the subject matter hereof. Any additions to, deletions of, or modifications of these terms are valid and effective only if the same are carried out in writing and signed by you and an officer of Amazon India.

**30. Headings**

The Section headings appearing in this Offer cum Appointment Letter are used for convenience of reference only and shall not be considered a part of this Offer cum Appointment Letter or in any way modify, amend or affect the meaning of any of its provisions.

**31. Survival**

Your obligations under Sections 9, 10, 12, 14, 22, 23, 24, 26, 27, 28 and this Section 31 hereof shall survive the termination of this Offer Cum Appointment Letter and of your employment with the Company.



You undertake to be bound by any rules and regulations enforced by Amazon India from time to time in relation to the conduct, discipline, medical leave and holidays or on any matters relating to service conditions which will be deemed as rules, regulations and order as a part of these terms of employment.

For and on behalf of Amazon Development Centre (India) Private Limited

#### **AUTHORIZATION**

By

Signed by: NANDINI PATNAIK  
Date: 2019.09.17 20:02:04 +05:30  
Location: India

#### **ACCEPTANCE**

I acknowledge receipt of this Offer cum Appointment Letter and, after reading and understanding the same, I accept Amazon India's offer of employment on the terms set out in this Offer cum Appointment Letter.





# JOIN INDIAN NAVY

Directorate of Manpower  
Planning & Recruitment  
C WING  
IHQ-MoD(Navy)  
Sena Bhawan,  
New Delhi 110011

21 Dec 18

## CALL LETTER FOR FINAL MEDICAL EXAMINATION FOR ENROLMENT IN THE INDIAN NAVY

Dear **Pragada Uday Kiran**,

1. This is to inform you that you have been provisionally selected for recruitment in the Indian Navy for **SSR February, 2019 batch**. Your enrolment will be subject to your clearing the final medical examination and various tests (Screening, Entry Behavior test etc) being conducted for the particular entry as applicable, on arrival at INS Chilka.
2. You are to report to the Recruiting Office, INS Chilka on **12/02/19 07:00 hrs.**
3. You have been appointed against your registration number **G3104054NL.**
4. Your present selection will stand cancelled and you will have no claim for enrolment in the Indian Navy, on any of the following grounds:
  - (a) If you are found medically unfit.
  - (b) In case you fail to report on the date and time mentioned at Para 2 of this letter.
  - (c) Failure to bring with you the documents/items mentioned in the joining instructions.
  - (d) Particulars not matching with the information provided in the Original Documents.
5. Your basic training at INS Chilka will cover the following:
  - (a) Academic and service subjects.
  - (b) Sports Activities.
  - (c) Outdoor training such as Parade Training, Sailing, Boat Pulling, Swimming, CrossCountry, Trekking, Firing etc.
  - (d) Service oriented activities including maintenance of equipment, living spaces, training areas etc.
6. You are liable to be discharged from the Indian Navy in case your achievement in the activities mentioned at Para 4 at INS Chilka is unsatisfactory.
7. Post enrolment during the period of training and thereafter, if certain diseases/ ailments are detected which was not detected during preliminary and final medical, you will be invalided from the service through a Medical Board as per current orders.
8. During your training period and thereafter, you will be entitled to full pay and allowances, free uniforms, food and accommodation. On completion of training you will be entitled to the laid down services and benefits as provided for, in the regulations. Your service conditions will be governed by current orders.

### NOTE:

1. This is a computer generated report and does not require signature.
2. Please download the joining instructions for further action.